

Report to City Council

TO: Mayor and City Council

Mayor and City Council Acting in its Capacity as President and Members of the Board of Directors of the Moreno

Valley Community Services District (CSD)

Mayor and City Council Acting in its Capacity as Chairman and Commissioners of the Moreno Valley Housing

Authority (HA)

FROM: Launa Jimenez, Chief Financial Officer

Mike Lee, City Manager

AGENDA DATE: June 18, 2024

TITLE: FISCAL YEAR 2023/24 THIRD QUARTER OPERATING

& CIP BUDGET REVIEW AND APPROVAL OF THE

THIRD QUARTER BUDGET AMENDMENTS

TITLE SUMMARY: Fiscal Year 2023/24 Third Quarter Operating & CIP Budget

Review And Approval Of Third Quarter Operating & CIP

Budget Amendments

Recommendation(s)

That the City Council:

- 1. Receive and file the Fiscal Year (FY) 2023/24 Third Quarter Operating Budget Review.
- 2. Receive and file the Fiscal Year (FY) 2023/24 Third Quarter CIP Budget Review.
- 3. Adopt Resolution No. 2024-XX. A resolution of the City Council of the City of Moreno Valley, California, adopting the revised operating and CIP budgets for Fiscal Year 2023/24.
- 4. Adopt the Fund Balance and Financial Reserves Policy 3.11 update.

That the CSD:

 Adopt Resolution No. CSD 2024-XX. A resolution of the City Council of the City of Moreno Valley, California, adopting the revised operating and CIP budgets for Fiscal Year 2023/24.

That the Housing Authority:

 Adopt Resolution No. HA 2024-XX. A resolution of the City Council of the City of Moreno Valley, California, adopting the revised operating and CIP budgets for Fiscal Year 2023/24.

<u>SUMMARY</u>

This report provides the Third Quarter Financial Summary (Operating and CIP Budget Reviews), which updates the Mayor and City Council regarding current year financial trends through March 31, 2023. This report also requests the approval of certain FY 2023/24 revenue and expenditure budget amendments.

This item was noticed on the May 28, 2024 Finance Subcommittee agenda for review and discussion.

DISCUSSION

Based on a long-term practice of maintaining a structurally balanced budget and being identified as one of the most fiscally fit cities in the Country, on May 2, 2023, the City Council continued this trend and adopted the Two-Year Operating Budget for Fiscal Years 2023/24 – 2024/25, while adhering to those past practices. Additionally, as established after the last recession, the budget continues to fund and maintain separate reserves specifically established for periods of economic uncertainty or natural disasters. The budget included all component units of the City, including the General Fund, Community Services District, Housing Authority, Successor Agency, and the Moreno Valley Community Foundation. During the two-year budget period, the City Council will be updated of the City's financial condition through the process of Quarterly Budget Reviews. This ongoing process ensures a forum to review expenditure and revenue changes from the estimates made in the budget document. Additionally, any significant changes in projected revenue or unanticipated expenditures that may occur will be presented to the City Council.

This report provides the FY 2023/24 Third Quarter Financial Summary for the first nine months, July thru March. The Third Quarter Financial Summary will focus primarily on the City's General Fund. This review will also present nine-month operational results from other key funds.

The City Council's direction of "Maintain a Balanced General Fund Budget" serves as a foundation for the fiscal status of City operations. Ongoing funding is directed to sustain ongoing operational expenses; one-time funding is directed toward one-time expenditures. This report identifies the budget adjustments as recommended by the City

Manager.

FISCAL YEAR 2023/24 THIRD QUARTER REVIEW:

This Third Quarter Report updates the Mayor and City Council regarding current year financial trends and provides the opportunity for the City Council to review the recommended actions as they relate to revenues and expenditures.

General Fund Revenue Update

Revenue receipts do not follow an even schedule. Although 75% of the fiscal year has elapsed, based on historic trends revenues are estimated to be at approximately 64% of the budgeted amount. Actual revenues received are currently 68% of budget. As the FY 2023/24 revenue estimates were developed prior to the adoption of the budget on May 2, 2023, the revenue estimates may require adjustments based on the FY 2023/24 actuals and revised projections throughout the year. Although there will be variances in some of the amounts budgeted, the total is expected to remain within 1% of the amended budget for the year. It should be noted that the lag in timing of revenue receipts helps illustrate the need for an operating cash reserve throughout each fiscal year.

General Fund Expenditure Update

Although not all expenditures follow a straight-line spending pattern, operating expenditures should track close to within 75% of budget for the year at the end of the first nine months. As of March 31, 2023, total General Fund expenditures were at 65%. This pace is within expectations for most activities in the General Fund.

FISCAL YEAR 2023/24 BUDGET ADJUSTMENTS

The FY 2023/24 General Fund revenue budget, as amended, totals approximately \$156.4 million. Based on economic activity and revenue collections through March 2024, staff is recommending a Third Quarter budget increase of \$637,413 to approximately \$157 million.

The FY 2023/24 General Fund expenditures budget as currently amended totals approximately \$156.2 million. The recommended Third Quarter budget amendments increase expenditures by \$825,000 to \$157 million. <u>The fund continues to be structurally balanced, without the use of fund balance for ongoing operations</u>. The specific budget adjustments for the General Fund are summarized in Exhibit A.

Fund	Type (Rev/Exp)	FY 2023/24 Amended Budget (1)	Proposed Adjustments	FY 2023/24 Amended Budget	Proposed Adjustments (%)
General Fund	Rev	\$156,398,521	\$637,413	\$157,035,934	<1%

General Fund	Ехр	\$156,207,718	\$825,000	\$157,032,718	<1%
	Net Total	\$190,803	(\$187,587)	\$3,216	

Summaries of Other Major Funds

The following provides a summary of some of the proposed budget adjustments to other major funds. A complete list of all changes are identified in Exhibit A to the Resolutions.

Gas Tax (Fund 2000)

Budgeting for projected expenses.

MVU (Fund 6010 & 6011)

Budgeting for projected expenditures.

<u>ALTERNATIVES</u>

- Approve Recommended Actions as set forth in this staff report, including the
 approval of the budget adjustments, as presented in Exhibit A. The approval of
 these items will allow ongoing activities to be carried out in the current fiscal year
 and the City is able to modify budgets and operations as necessary through this
 quarterly review, while retaining a structurally balanced General Fund budget.
 Staff recommends this alternative.
- 2. Do not approve proposed Recommended Actions as set forth in this staff report, including the resolutions adopting the budget adjustments to the budget, as presented in Exhibit A. Staff does not recommend this alternative.

FISCAL IMPACT

The City's Operating and CIP Budgets provide the funding and expenditure plan for all funds. As such, they serve as the City's financial plan for the fiscal year. The fiscal impacts for the proposed budget amendments are identified in Exhibit A.

NOTIFICATION

Publication of the agenda.

PREPARATION OF STAFF REPORT

Prepared By: Stephanie Cuff Senior Management Analyst Department Head Approval: Launa Jimenez Chief Financial Officer

Concurred By: Natalia Lopez

Approved by: Brian Mohan

Approved by: Mike Lee City Manager

CITY COUNCIL GOALS

Advocacy: Develop cooperative intergovernmental relationships and be a forceful advocate of City policies, objectives, and goals to appropriate external governments, agencies and corporations.

Community Image, Neighborhood Pride and Cleanliness: Promote a sense of community pride and foster an excellent image about our City by developing and executing programs which will result in quality development, enhanced neighborhood preservation efforts, including home rehabilitation and neighborhood restoration.

Positive Environment: Create a positive environment for the development of Moreno Valley's future.

Public Facilities and Capital Projects: Ensure that needed public facilities, roadway improvements, and other infrastructure improvements are constructed and maintained.

Public Safety: Provide a safe and secure environment for people and property in the community, control the number and severity of fire and hazardous material incidents, and provide protection for citizens who live, work and visit the City of Moreno Valley.

Revenue Diversification and Preservation: Develop a variety of City revenue sources and policies to create a stable revenue base and fiscal policies to support essential City services, regardless of economic climate.

CITY COUNCIL STRATEGIC PRIORITIES

- 1. Economic Development
- 2. Public Safety
- 3. Library
- 4. Infrastructure
- 5. Beautification, Community Engagement, and Quality of Life
- 6. Youth Programs

Report Approval Details

Document Title:	STAFFREPORT_FMS_FINRES_THIRDQUARTER_06.04.24.docx
Attachments:	 - FY 2023-24 Third Quarter Operating Budget Review.pdf - FY 2023-24 Third Quarter CIP Budget Review.pdf - City Resolution 2024-XX.pdf - CSD Resolution 2024-XX.pdf - HA Resolution 2024-XX.pdf - Moreno Valley Community Foundation Budget.pdf
Final	May 28, 2024
Approval	
Date:	

This report and all of its attachments were approved and signed as outlined below:

Natalia Lopez

Launa Jimenez

Brian Mohan

Mike Lee

No Signature - Task assigned to Jane Halstead was completed by assistant Patty Rodriguez

Jane Halstead

Action Summary City Council Regular Meeting

Agenda Number: 1.5.

Title: FISCAL YEAR 2023/24 THIRD QUARTER OPERATING & CIP BUDGET

REVIEW AND APPROVAL OF THE THIRD QUARTER BUDGET

AMENDMENTS

Date: June 4, 2024

Moved by: Councilmember Delgado District 2

Seconded by: Councilmember Baca-Santa Cruz District 1

That the City Council:

1. Receive and file the Fiscal Year (FY) 2023/24 Third Quarter Operating Budget Review.

2. Receive and file the Fiscal Year (FY) 2023/24 Third Quarter CIP Budget Review.

3. Adopt Resolution No. 2024-29. A resolution of the City Council of the City of Moreno Valley, California, adopting the revised operating and CIP budgets for Fiscal Year

2023/24.

4. Adopt the Fund Balance and Financial Reserves Policy 3.11 update.

That the CSD:

1. Adopt Resolution No. CSD 2024-52. A resolution of the City Council of the City of

Moreno Valley, California, adopting the revised operating and CIP budgets for Fiscal

Year 2023/24.

That the Housing Authority:

1. Adopt Resolution No. HA 2024-02. A resolution of the City Council of the City of

Moreno Valley, California, adopting the revised operating and CIP budgets for Fiscal

Year 2023/24.

RESULT: Approved



City of Moreno Valley Fiscal Year 2023/24 Third Quarter Operating Budget Review

TO: Mayor and City Council

FROM: Launa Jimenez, Chief Financial Officer

DATE: June 4, 2024

INTRODUCTION

On May 2, 2023, the City Council adopted the Two-Year Operating Budget for Fiscal Years (FY) 2023/24 – 2024/25. During the two-year budget period, the City Council will be kept apprised of the City's financial condition through the process of First Quarter, Mid-Year Quarter, and Third Quarter Reviews. This ongoing process ensures a forum to look at expenditure and revenue deviations from the estimates made in the budget document. Additionally, any significant changes in projected revenue or unanticipated expenditure that may occur will be shared with the City Council.

This report provides a review of the unaudited financial results for the Third Quarter of FY 2023/24 (July 2023 – March 2023, 75% of the fiscal year).

CITYWIDE OPERATING EXPENDITURE SUMMARY

The following table contains a summary of the adopted budget, amended budget and expenditures through Third Quarter. The totals represent each major fund type and component unit of the City.

Table 1. Citywide Operating Expenditures

	FY 2023/24 opted Budget	An	FY 2023/24 nended Budget	-	Actuals as of 03/31/24 unaudited)	% of Amended Budget
Fund/Component Unit						
General Fund	\$ 152,830,827	\$	156,207,718	\$	101,668,673	65.1%
Community Services District (CSD)	26,263,400		34,625,660		18,225,327	52.6%
Successor Agency	2,461,216		2,311,216		1,951,785	84.4%
Housing Fund	-		436,900		59,908	13.7%
Special Revenue Funds	38,406,705		75,233,230		34,946,002	46.5%
Capital Projects Funds	15,350,000		82,490,440		25,248,167	30.6%
Electric Utility Funds	47,577,187		63,257,655		28,759,134	45.5%
Internal Service Funds	17,700,310		20,944,970		10,998,156	52.5%
Debt Service Funds	4,018,340		3,887,194		2,223,153	57.2%
Total	\$ 304,607,985	\$	439,394,983	\$	224,080,305	51.0%

Actions taken by the City Council after the May 2, 2023 adoption of the two-year budget and included in the Amended Budget are:

- Throughout the fiscal year, there are also budget amendments to reflect the acceptance
 of grants and adjustments to contractual services and material/supplies. The individual
 amendments are reviewed as part of separate City Council agenda items.
- Much of this Third Quarter update will focus on the General Fund, as it supports all basic services provided to City residents. Highlights for other key component funds will be discussed at a summary level as well.

GENERAL FUND OPERATING

 Table 2.
 General Fund Operations

		FY 2023/24 pted Budget	FY 2023/24 Amended Budget			Actuals as of 03/31/24 unaudited)	% of Amended Budget
		<u> </u>		_			
Revenues:							
Taxes:							
Property Tax	\$	21,500,000	\$	21,500,000	\$	13,110,342	61.0%
Property Tax in-lieu		27,500,000		27,500,000		14,065,551	51.1%
Utility Users Tax		17,500,000		17,500,000		13,883,391	79.3%
Sales Tax		37,500,000		37,500,000		23,444,785	62.5%
Other Taxes		19,700,000		19,700,000		12,145,876	61.7%
Licenses & Permits		5,638,254		5,638,254		4,773,343	84.7%
Intergovernmental		615,803		872,842		1,313,816	150.5%
Charges for Services		14,476,273		14,666,273		11,389,775	77.7%
Use of Money & Property		4,723,000		4,723,000		7,001,003	148.2%
Fines & Forfeitures		532,500		557,500		303,449	54.4%
Miscellaneous		221,500		221,500		171,233	77.3%
Total Revenues	\$	149,907,330	\$	150,379,369	\$	101,602,564	67.6%
Expenditures:							
Personnel Services	\$	29,238,558	\$	29,352,565	\$	23,937,217	81.6%
Contractual Services		107,114,087		108,245,555		66,742,103	61.7%
Material & Supplies		5,369,852		7,165,635		2,517,266	35.1%
General Government		-		-		-	-
Debt Service		-		-		_	-
Fixed Charges		6,151,248		6,151,248		4,521,242	73.5%
Fixed Assets		-		523,220		16,599	3.2%
Total Expenditures	\$	147,873,745	\$	151,438,223	\$	97,734,426	64.5%
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Excess (Deficiency) of Revenues	_		_		_		
Over (Under) Expenditures	\$	2,033,585	\$	(1,058,854)	\$	3,868,138	
Transfers:							
Transfers In	\$	2,926,713	\$	6,019,152	\$	67,491	1.1%
Transfers Out		4,957,082		4,769,495		3,934,247	82.5%
Net Transfers	\$	(2,030,369)	\$	1,249,657	\$	(3,866,756)	
Total Revenues & Transfers In	\$	152,834,043	\$	156,398,521	\$	101,670,055	65.0%
Total Expenditures & Transfers Out	Ψ	152,830,827	Ψ	156,207,718	Ψ	101,670,033	65.1%
Total Experiultures α Transiers Out		102,000,021		100,201,110		101,000,073	00.170
Net Change of Fund Balance	\$	3,216		190,803		1,382	

General Fund Operating Revenues

The General Fund is comprised of several revenue types. However, the main sources include property tax, sales tax, and utility user's tax. Each of these is affected by different economic activity cycles and pressures. Miscellaneous revenue consists of claims, donations, business license report fees, business fees for events, etc.

Table 3. General Fund Operating Revenues

	-	FY 2023/24 Adopted Budget		FY 2023/24 Amended Budget		Actuals as of 03/31/24 unaudited)	% of Amended Budget	
Revenues:								
Taxes:								
Property Tax	\$	21,500,000	\$	21,500,000	\$	13,110,342	61.0%	
Property Tax in-lieu		27,500,000		27,500,000		14,065,551	51.1%	
Utility Users Tax		17,500,000		17,500,000		13,883,391	79.3%	
Sales Tax		37,500,000		37,500,000		23,444,785	62.5%	
Other Taxes		19,700,000		19,700,000		12,145,876	61.7%	
Licenses & Permits		5,638,254		5,638,254		4,773,343	84.7%	
Intergovernmental		615,803		872,842		1,313,816	150.5%	
Charges for Services		14,476,273		14,666,273		11,389,775	77.7%	
Use of Money & Property		4,723,000		4,723,000		7,001,003	148.2%	
Fines & Forfeitures		532,500		557,500		303,449	54.4%	
Miscellaneous		221,500		221,500		171,233	77.3%	
Total Revenues	\$	149,907,330	\$	150,379,369	\$	101,602,564	67.6%	

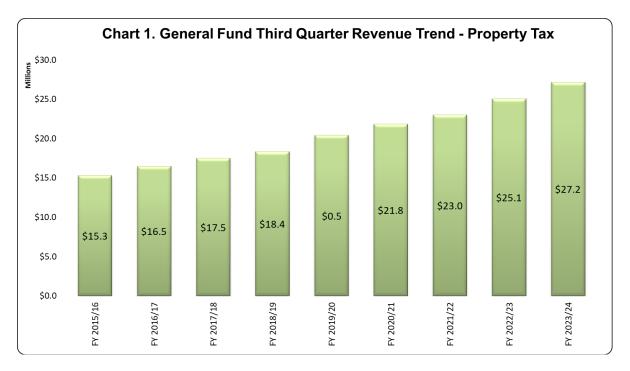
Property Taxes/Property Taxes In-Lieu

Property taxes were budgeted to increase by 8% from the FY 2022/23 Amended Budget. The annual schedule of property tax payments from the County of Riverside will provide payments to the City based on the following estimated schedule:

Secured Property Tax Payment Dates

Settlement 1 January
Settlement 2 May
Settlement 3 August
Teeter Settlement October

Based on historical averages of actual receipts, the City is estimated to receive less than 55% of the budgeted property tax revenue through Third Quarter. The City has currently received 56% through Third Quarter. Property taxes will continue to be monitored as property valuations may adjust through the year based on property sales and assessment appeals filed with the County.

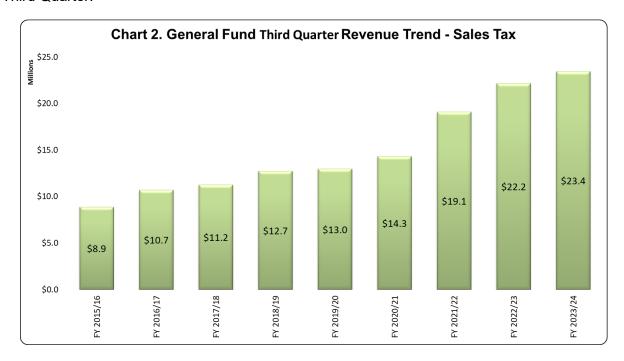


Note: FYs 2014/15, 2017/18, 2019/20 and 2020/21 did not receive any property tax revenues in the first quarter.

Sales Taxes

Sales taxes were budgeted to increase by 2% as compared to the FY 2022/23 Amended Budget. Sales tax receipt trends will need to be continually monitored through the year for possible future budget adjustments.

Based on historical averages of actual receipts, the City is estimated to receive 64% of the budgeted sales tax revenue through Third Quarter. The City has currently received 63% through Third Quarter.

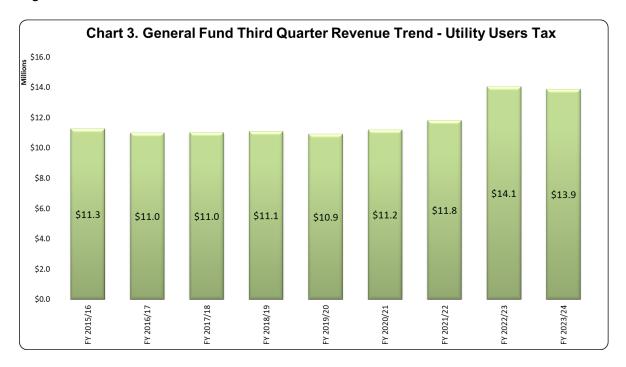


Note: For FY 2017/18, the reversal of revenues accrued to the prior fiscal year in accordance with the Government Accounting Standards Board (GASB) did not occur until the second quarter.

Utility Users Tax Utility

Utility Users Tax were budgeted to increase by 11% as compared to FY 2022/23 Amended Budget. This projection is primarily due to competitive forces within the communications markets.

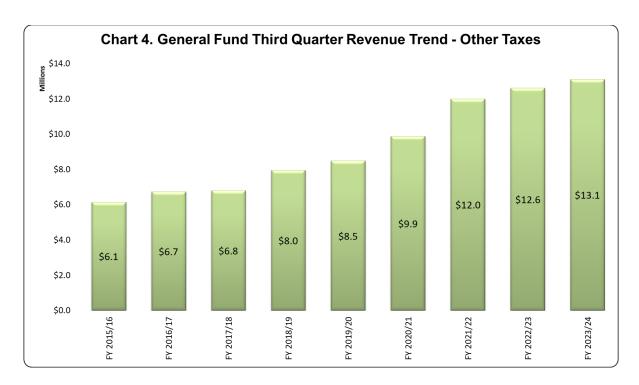
Based on historical averages of actual receipts, the City is estimated to receive 73% of the budgeted utility users tax revenue through Third Quarter. The City has currently received 79% through Third Quarter.



Other Taxes

Other taxes are primarily composed of Business Gross Receipts, Transient Occupancy Tax, Documentary Transfer Tax, and Franchise Fees. Collectively, other taxes were budgeted to increase 16% from the FY 2022/23 Amended Budget.

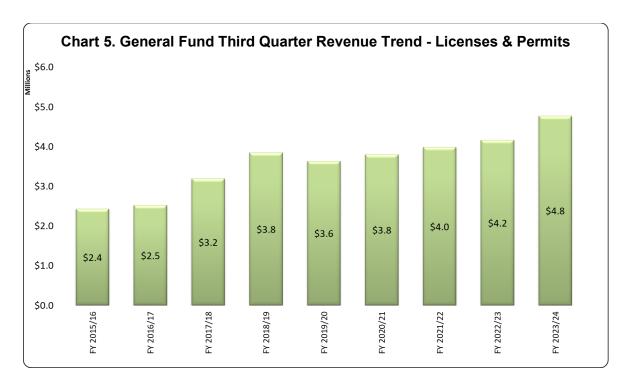
Based on historical averages of actual receipts, the City is estimated to receive 70% of the budgeted Other Taxes revenue through Third Quarter. The City has currently received 67% through Third Quarter.



Licenses & Permits

Licenses & Permits are primarily composed of Business Permits, to include Cannabis Business Permits, as well as Animal Licenses, Building, Electrical, Mechanical, Plumbing and other permits. Collectively, Licenses & Permits were conservatively budgeted to increase by less than 1% as compared to the FY 2022/23 Amended Budget.

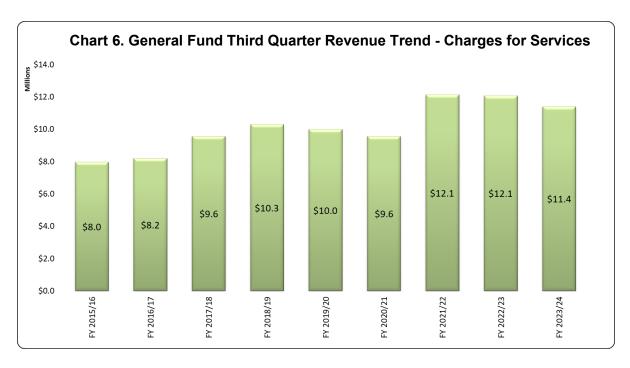
Based on historical averages of actual receipts, the City is estimated to receive 80% of the budgeted Licenses & Permits revenue through Third Quarter. The City has currently received 85% through Third Quarter. The collection rate is related primarily to building and business license permit activities.



Charges for Services

Charges for Services are primarily composed of Plan Check Fees, Inspection Fees, Administrative Charges to other funds, and Parking Control Fines. Collectively, Charges for Services were conservatively budgeted to increase by 4% as compared to the FY 2022/23 Amended Budget.

Based on historical averages of actual receipts, the City is estimated to receive 79% of the budgeted Charges for Services revenue through Third Quarter. The City has currently received 78% through Third Quarter.



Use of Money and Property

Investment income continues to remain low due to extremely low rates of return for fixed income investments but have increased over the last year due to actions taken by the Federal Open Market Committee (FOMC). The investments achieved a Yield to Maturity (YTM) for March 2024 of 3.176%. In addition, the City maintained funds in the State Local Agency Investment Fund Pool (LAIF) with a YTM of 4.232%. LAIF is realizing considerable investment gains based on the increases to the Federal Funds target rate increase. FOMC is expected to keep current rates through 2024 with no reductions until 2025. The FOMC target rate is currently 5.25% to 5.50%.* Staff will continue to monitor closely to ensure we maximize our investment income going forward.

General Fund Expenditures

Expenditures are being spent in-line with prior year expenditures. Each Department's activities will be monitored throughout the year as they may be impacted by different operational activities and project timelines.

Table 4. General Fund Expenditures

						Actuals as of	
	I	FY 2023/24		FY 2023/24		03/31/24	% of Amended
	Ado	pted Budget	Am	ended Budget	((unaudited)	Budget
Department							
City Council	\$	1,098,852	\$	1,026,329	\$	806,564	78.6%
City Clerk		913,394		996,907		558,364	56.0%
City Manager		2,451,565		2,717,083		2,267,896	83.5%
City Attorney		1,094,769		1,094,769		1,278,721	116.8%
Community Development		14,611,542		14,798,542		10,277,624	69.5%
Economic Development		2,490,137		2,490,137		1,700,412	68.3%
Financial & Management Services		19,422,262		19,575,771		9,939,581	50.8%
Human Resources		1,793,197		2,407,647		1,392,370	57.8%
Public Works		15,600,403		17,018,812		8,824,657	51.9%
Non-Departmental		2,571,132		2,269,095		6,746,304	297.3%
Non-Public Safety Subtotal	\$	62,047,253	\$	64,395,092	\$	43,792,492	68.0%
Public Safety							
Police	\$	61,854,760	\$	62,138,076	\$	36,265,258	58.4%
Fire		28,928,814		29,674,550		21,610,923	72.8%
Public Safety Subtotal	\$	90,783,574	\$	91,812,626	\$	57,876,181	63.0%
Total	\$	152,830,827	\$	156,207,718	\$	101,668,673	

^{*}Federal Reserve issues FOMC Statement

OTHER KEY FUNDS

The following summaries describe other major funds in the City.

Moreno Valley Community Services District

The Moreno Valley Community Services District (CSD) was formed by the voters in 1984 to collect fees and certain taxes to provide an array of services including parks, recreation and community services, streetlights, landscaping and ongoing maintenance. The CSD provides these services through separate "zones" that define the services that are provided.

For certain zones, the primary revenue source used to provide services to properties is parcel fees or taxes levied on properties via their annual tax bill. Proposition 218, passed by California voters in November 1996, and has posed a serious challenge to managing the future operation of the CSD zones. Prop. 218 requires any revenue increase to be addressed through a voting process by affected property owners. For the period following the initial implementation of Prop. 218, the CSD was successful in receiving approval for some new or increased revenues. There were also revenue increases due to the growth of developed parcels within the zones.

Table 5.	CSD Op	era	ations			
	FY 2023/24 pted Budget	Am	FY 2023/24 ended Budget	_	Actuals as of 03/31/24 unaudited)	% of Amended Budget
Revenues:						
Taxes:						
Property Tax	\$ 6,045,278	\$	6,045,278	\$	4,488,008	74.2%
Other Taxes	7,268,090		7,268,090		4,034,024	55.5%
Intergovernmental	-		69,042		75,469	109.3%
Charges for Services	6,229,297		6,229,297		3,727,451	59.8%
Use of Money & Property	1,164,220		1,164,220		972,890	83.6%
Fines & Forfeitures	24,897		24,897		3,117	12.5%
Miscellaneous	14,500		14,500		21,780	150.2%
Transfers In	1,338,472		1,347,472		991,517	73.6%
Total Revenues	\$ 22,084,754	\$	22,162,796	\$	14,314,256	64.6%
Expenditures:						
Library Services Fund (5010)	\$ 3,281,250	\$	3,364,366	\$	2,549,151	75.8%
Zone A Parks Fund (5011)	12,396,080		19,039,133		9,459,484	49.7%
LMD 2014-01 Residential Street Lighting Fund (5012)	1,452,095		1,452,095		1,025,974	70.7%
Zone C Arterial Street Lighting Fund (5110)	780,940		805,940		640,619	79.5%
Zone D Standard Landscaping Fund (5111)	2,175,957		2,175,957		799,163	36.7%
Zone E Extensive Landscaping Fund (5013)	426,412		426,412		284,260	66.7%
5014 LMD 2014-02	3,206,916		3,206,916		1,812,658	56.5%
5016 CFD 2021-01 Parks Fac Maint	147,900		229,500		76,250	33.2%
Zone M Median Fund (5112)	596,776		596,776		239,332	40.1%
CFD No. 1 (5113)	1,721,244		3,250,735		1,290,783	39.7%
Zone S Financial & Management Svcs (5114)	77,830		77,830		47,651	61.2%
Total Expenditures	\$ 26,263,400	\$	34,625,660	\$	18,225,327	52.6%
Net Change or						
Adopted Use of Fund Balance	\$ (4,178,646)	\$	(12,462,864)	\$	(3,911,071)	

Community Services District Zone A – Parks & Community Services

The largest Zone within the CSD is Zone A. It accounts for the administration and maintenance of the Parks & Community Services facilities and programs. Funding sources for these services come from a combination of property taxes, fees for service, and smaller amounts from other City funds.

Table 6. CSD Zone A Operations

	_	FY 2023/24 pted Budget	_	FY 2023/24 nded Budget	Actuals as of 03/31/24 unaudited)	% of Amended Budget
Revenues:						
Taxes:						
Property Tax	\$	2,979,205	\$	2,979,205	\$ 2,322,197	77.9%
Other Taxes		5,024,390		5,024,390	2,776,760	55.3%
Charges for Services		1,139,842		1,139,842	987,570	86.6%
Use of Money & Property		1,131,074		1,131,074	903,987	79.9%
Miscellaneous		14,500		14,500	6,901	47.6%
Total Revenues	\$	10,289,011	\$	10,289,011	\$ 6,997,415	68.0%
Expenditures:						
35010 Parks & Comm Svcs - Admin	\$	1,028,430	\$	1,028,430	\$ 973,538	94.7%
35210 Park Maintenance - General		5,078,807		5,448,807	3,694,289	67.8%
35211 Contract Park Maintenance		512,197		637,197	395,459	62.1%
35213 Golf Course Program		684,086		684,086	541,430	79.1%
35214 Parks Projects		283,141		283,141	172,757	61.0%
35310 Senior Program		756,537		756,537	597,212	78.9%
35311 Community Services		16,516		16,516	320	1.9%
35312 Community Events		801,467		801,467	815,847	101.8%
35313 Conf & Rec Cntr		614,518		614,518	442,878	72.1%
35314 Conf & Rec Cntr - Banquet		262,759		339,882	208,055	61.2%
35315 Recreation Programs		1,504,040		1,504,040	1,006,355	66.9%
35318 Sports Programs		751,720		751,720	505,737	67.3%
35319 Towngate Community Center		59,262		59,262	24,152	40.8%
35320 Amphitheater		29,100.00		29,100	-	0.0%
35321 March Annex		13,500.00		13,500	1,227	9.1%
80003 CIP - Buildings		-		70,930	-	0.0%
80007 CIP - Parks		-		-	959	0.0%
95011 Non-Dept Zone A Parks		-		6,000,000	79,269	1.3%
Total Expenditures	\$	12,396,080	\$	19,039,133	\$ 9,459,484	49.7%
Net Change or						
Adopted Use of Fund Balance	\$	(2,107,069)	\$	(8,750,122)	\$ (2,462,069)	

Electric Utility

The Moreno Valley Utility (MVU) manages the operation, maintenance, and business planning of the City's electric utility. MVU's basic purpose is to purchase and distribute electricity to customers in newly developed areas of the City. The City began serving new customers in February 2004, and now serves close to 8,000 customers. As it reaches fiscal and operational maturity, MVU will continue to be a key component of the City's economic development strategy. The City Council has established special tiered rates for electric utility customers based upon factors such as the number of jobs created.

The main revenue source for this fund is derived from charges for services. The customer base includes residential, commercial, and industrial customers. The growth in the customer base will continue to provide for the ability to create rate stabilization and replacement reserve funding.

Table 7. MVU Operations

	-	FY 2023/24 pted Budget		FY 2023/24 ended Budget	-	Actuals as of 03/31/24 unaudited)	% of Amended Budget
Revenues:							
Taxes:							
· · - ·	\$	48,527,796	Φ.	48,527,796	Ф	39,775,065	82.0%
Charges for Services	φ	338,500	Ψ	338,500	Ψ	1,254,308	370.5%
Use of Money & Property		•		,			
Miscellaneous		160,000		160,000		3,029,248	1893.3%
Total Revenues	\$	49,026,296	\$	49,026,296	\$	44,058,621	89.9%
Expenditures:							
45510 Electric Utility - General	\$	33,313,158	\$	37,632,744	\$	22,523,404	59.9%
45511 Public Purpose Program	•	2,102,880		2,942,880	•	1,561,213	53.1%
45512 SCE Served Street Lights		850.000		1,023,776		551,124	53.8%
80005 CIP - Electric Utility		6,091,340		16,438,446		692.326	4.2%
96010 Non-Dept Electric		0,001,040		10,100,110		10.765	0.0%
96030 Non-Dept 2005 Lease Revenue Bonds		3,620,898		3,620,898		2,213,454	61.1%
96012 Non-Dept Electric-Public Purpose		-		0,020,000		770	0.0%
96032 Non-Dept 2014 Refunding 2005 LRB		115,597		115,597		215.420	186.4%
96041 Non-Dept 2021 LRB Refinance		627,956		627,956		317,428	50.5%
96051 Non-Dept 2021 Streetlight Refin.		218.733		218,733		355.957	162.7%
96060 Non-Dept 2019 Taxable LRB		636,625		636,625		317,275	49.8%
90000 Non-Dept 2019 Taxable LRB		030,023		030,023		311,213	49.070
Total Expenditures	\$	47,577,187	\$	63,257,655	\$	28,759,134	45.5%
Net Change or							
Adopted Use of Fund Balance	\$	1,449,109	\$	(14,231,359)	\$	15,299,487	

^{*}MVU's revenues and expenses will fluctuate annually based on energy demands.

SUMMARY

The City of Moreno Valley has experienced certain levels of growth and continued to maintain a structurally balanced Budget without the use of reserves.

The economic climate is ever changing and for these reasons the City must remain optimistically cautious and only increase revenues when they are received. Staff will continue to monitor and request quarterly revenue adjustments based on this approach. These revenue adjustments will be offset by replenishing our expenditure levels accordingly.



City of Moreno Valley Fiscal Year 2023/24 Third Quarter CIP Budget Review

TO: Mayor and City Council

FROM: Launa Jimenez, Chief Financial Officer

DATE: June 6, 2024

INTRODUCTION

On June 6, 2023, the City Council adopted the Two-Year Capital Improvement Plan (CIP) for Fiscal Years (FY) 2023/24 – 2024/25. During the two-year CIP period, the City Council will be kept apprised of the City's CIP progress through the process of First Quarter, Mid-Year and Third Quarter Reviews. This ongoing process ensures a forum to look at the progress of existing projects and new projects that were approved during the quarter. Additionally, any significant changes in unanticipated expenditures or projected revenue that may occur will be shared with the City Council.

This report provides a review of various project highlights, budget to actuals, and changes/additions to the CIP at the Third Quarter of FY 2023/24 (January 2024 – March 2024, 75% of the fiscal year).

CAPITAL IMPROVEMENT PLAN HIGHLIGHTS

Highlights of the capital improvement projects are listed below.

- Citywide Pavement Rehabilitation Program. These projects received various funding
 for a continuation of pavement repair and preservation work for approximately 100 street
 segments citywide. Pavement rehabilitation and preservation work includes the removal
 and replacement of pavement surface as well as crack sealing and applications of slurry
 seal to extend the service life of the street pavement.
 - Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: February 2025
- Juan Bautista De Anza Multi-Use Trail from Moreno Valley Mall to Iris Avenue ATP
 This project will construct several bicycle and pedestrian path segments of the Juan Bautista de Anza Multi-Use Trail from Moreno Valley Mall to Iris Avenue. The project is funded by the State's Active Transportation Program (ATP) Cycle 4 grant. The project is part of the Momentum MoVal Strategic Plan.
 - Current Phase: Construction
 - o Estimated Completion Date: June 2024
- 2024 Pavement Management System Updates. This project is to perform field visual
 inspection of all City-owned streets in the network to obtain their current condition and
 determine their Pavement Condition Index (PCI). The project also provides updates to
 network inventory with new streets and PCI values. The PMP is crucial in decision making
 and selection of streets for pavement rehabilitation and preservation.
 - o Current Phase: Pavement Condition Surveys and PCI Calculations
 - Estimated Completion Date: October 2024 (Final Report/ GIS Layer Updates)
- Heacock Street / Cactus Avenue Commercial Vehicle Improvements. This project will
 increase the curb return radius at the southwest corner of Heacock Street and Cactus
 Avenue to improve truck operations, thereby increasing intersection capacity and reducing
 delays.
 - o Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: January 2025
- Redlands Boulevard Streetlight Improvements / Grelck Drive to North City Limits. This project will install approximately nine (9) new streetlights at select locations between Grelck Drive and the City's North City Limits to enhance roadway safety.
 - Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: February 2025
- Cactus Avenue Reconstruction / I-215 to Elsworth Street. This project will replace the
 existing Cactus Avenue substandard roadway section thickness to current standards from
 I-215 to Elsworth Street.
 - Current Phase: Preliminary Design
 - Next Phase: Engineering Design and Environmental
 - Estimated Completion Date: September 2025

- Heacock Street South Extension. This project provides street widening for Heacock Street to full street width per City standards for arterial street from Nandina Avenue to south City limits.
 - o Current Phase: Preliminary Design and Environmental
 - Next Phase: Engineering Design
 - Estimated Completion Date: October 2025
- Citywide Pavement Rehabilitation Program FY 23/24 This project proposes to remove
 the existing median landscape, trees, and pavement structural section, and reconstruct a
 new median with landscape and hardscape and reconstruct the roadway pavement on
 Steeple Chase Drive from Ironwood Avenue to Kalmia Avenue. The project will include
 the construction of concrete curb and gutter along both sides of the roadway to convey
 drainage.
 - Current Phase: Advertise/Bid/Award Consultants/Contractor
 - Next Phase: Construction
 - Estimated Completion Date: February 2025
- Steeplechase Drive Reconstruction. This project proposes to remove the existing
 median landscape, trees, and pavement structural section, and reconstruct a new median
 with landscape and hardscape and reconstruct the roadway pavement on Steeple Chase
 Drive from Ironwood Avenue to Kalmia Avenue. The project will include the construction
 of concrete curb and gutter along both sides of the roadway to convey drainage.
 - o Current Phase: Public Outreach Meeting
 - Next Phase: Engineering Design
 - Estimated Completion Date: July 2024
- Redlands Boulevard and Locust Avenue Traffic Signal. This project will install a Traffic Signal at the intersection of Redlands Boulevard and Locust Avenue. North-South traffic on Redlands Boulevard is currently uncontrolled. East-West traffic on Locust Avenue is currently stop-controlled. This project will provide signal-control for all directions.
 - Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: TBD
- State Route (SR) 60 / Moreno Beach Drive Interchange (Phase 2). This project will increase capacity by replacing the existing two-lane bridge over SR-60 with a wider bridge, reconfiguring the westbound ramps, and adding a west bound auxiliary lane on the freeway. Drainage systems including upstream pipes in Ironwood Avenue will be included as part of the construction.
 - o Current Phase: Construction
 - Estimated Completion Date: May 2024
 - Next Phase: Plant Establishment
 - Estimated Completion Date: May 2025
- **SR-60** / **Redlands BI Interchange.** This project will reconfigure the on- and off-ramps, replace the bridge, and alter Spruce Street on the north side of SR-60.
 - o Current Phase: Preliminary Design
 - Next Phase: Environmental Documents (PA/ED)
 - Estimated Completion Date: January 2026
- SR-60 / World Logistics Center Parkway Interchange. This project consists of replacement of the interchange, including bridge and ramp replacement to improve traffic operations, bring vertical clearance over the freeway to correct standards, and support forecast travel demands. The project includes improvements generally from Eucalyptus

Avenue to Ironwood Avenue, including eastbound and westbound ramps to and from SR-60, and auxiliary lanes on SR-60.

- o Current Phase: Planning, Pre-Engineering, and Environmental
- Next Phase: Engineering Design / PS&E (up to 65%)
- Estimated Completion Date: January 2025
- Indian Street / Cardinal Avenue Bridge (Over Lateral A). This project will provide an
 approximately 150 foot long, four-lane bridge on Indian Street over Flood Control Channel
 Lateral A (at Cardinal Avenue) and associated roadway improvements on Indian Street.
 The bridge and roadway improvements will complete the connection of Indian Street north
 of the channel to south of the channel.
 - o Current Phase: Pre-Engineering and Environmental
 - Next Phase: Engineering Design
 - Estimated Completion Date: July 2025
- Moreno Valley Senior Center Expansion. This project will expand the existing senior center by adding approximately 4,000 square feet of building space allowing the center to serve the growing number of senior citizens with additional programs, classes, events, and social activities.
 - o Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: June 2025
- Corporate Yard Office Building F. This project will construct a new building with approximately 6,000 square feet in the existing City Corporate Yard property next to the existing Administration Building. The new building will provide additional office and training spaces for staff to provide necessary services to residents and businesses of Moreno Valley.
 - o Current Phase: Engineering Design and Permitting
 - o Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: August 2025
- Corporate Yard Master Plan Update. This project could provide updates to the
 Corporate Yard Facility Space Needs Analysis and Conceptual Design which was
 completed in January 2009 as part of the Corporate Yard Master Plan. Scape Needs and
 Master Plan Layout of the Yard will need to be reevaluated and updated to provide
 guidelines for future improvements in keeping up with the City fast growing demands for
 services.
 - o Current Phase: RFP for Consultant Design
 - Next Phase: Update Master Plan
 - Estimated Completion Date: May 2025
- Kitching St Storm Drain Line B-16A / Ironwood Ave to Kalmia Ave. This project is to install Storm Drain Line B-16A in Kitching Street from Ironwood Avenue to Kalmia Avenue.
 It is estimated that approximately 2,900 lineal feet of 24 inch to 36 inch diameter pipe will be installed.
 - Current Phase: Advertise/Bid/Award Consultants/Contractor
 - Next Phase: Construction
 - o Estimated Completion Date: November 2024
- Moreno MDP Line F-18. This project will install master plan Storm Drain Line F-18 and associated Line D-1 in the Moreno Townsite Area. Line F-18 is in Alessandro Boulevard between Redlands Boulevard and Merwin Street. Line D-1 is in Maltby Avenue between

Redlands Boulevard and Merwin Street. These two storm drains are to be connected to the existing storm drain Line F-2 running north-south along Redlands Boulevard.

- o Current Phase: Engineering Design
- Next Phase: Advertise/Bid/Award Consultants/Contractor
- Estimated Completion Date: TBD
- Sunnymead Master Drainage Plan Storm Drain Lines F and F-7. This project will mitigate flooding that occurs in the vicinity of Hemlock Avenue, Graham Street, Sunnymead Boulevard, and areas south of Sunnymead Boulevard and will minimize flood related damage by installing storm drain system Line F and Line F-7 of the Sunnymead Master Drainage Plan.
 - o Current Phase: Environmental and Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: TBD
- Citywide Full Trash Capture Device Installation. This project consists of the purchase
 and installation of connector pipe screen (CPS) units (which are designed to filter out
 certain size debris and trash from storm drain discharge to receiving water bodies) in
 approximately 968 catch basins in the City. Approximately 100 CPS units will be installed
 annually over a period of ten years.
 - Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: March 2025
- Water Basin Remediation. This project proposes to maintain and improve 19 existing
 water quality basins throughout various residential tracts. Remediation work includes
 mowing, trimming and keeping vegetation under control, trash removal, removal of excess
 sediment from the basin and outflow and inflow pipes, stabilize slopes, and maintain
 mechanical elements in and around the basin. Remediation of the basins will ensure
 proper drainage and water quality treatment within the tracts and the storm drain system
 downstrain of the tracts.
 - o Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: March 2025
- Park Rehabilitation and Refurbishment- Civic Center Amphitheater & Adrienne Mitchell Park. Restroom renovations and additions.
 - Current Phase: Engineering Design
 - Next Phase: Advertise/Bid/Award Consultants/Contractor
 - Estimated Completion Date: April 2025
- Annex 1 Water Meter Installation. The building currently shares a water meter with the
 three other office buildings on the property. The project will install a new water meter
 dedicated only to the Annex 1 office building.
 - o Current Phase: Engineering Design
 - o Next Phase: Advertise/Bid/Award Consultants/Contractor
 - o Estimated Completion Date: December 2024

BUDGET TO ACTUALS

The following table contains a summary of the amended CIP budgets, expenditures, and project balances through Third Quarter.

Project Number	Project Description	Fund	Budget Amendment	Encumbrance Amount	Journal Amount	Remaining Budget w/ Encumbrances
801 0008 70 77	Annual ADA Compliant Access Upgrades	2000 State Gasoline Tax	\$ 660,530.00	\$ 372,192.83	\$ 130,456.67	\$ 157,880.50
801 0010 70 77	Heacock St. South Extension	2000 State Gasoline Tax	50,000.00	-	-	50,000.00
801 0010 70 77	Heacock St. South Extension	3003 TUMF Capital Projects	893,905.00	-	-	893,905.00
801 0015 70 76	Residential Traffic Mgmt Prgrm (Speed Humps)	2000 State Gasoline Tax	281,244.00	-	795.39	280,448.61
801 0017 70 78	Annual Pavement Maintenance - Crack Seal	2001 Measure A	116,175.00	56,158.63	19,930.95	40,085.42
801 0021 70 77	SR-60/Moreno Beach IC Phase 2	2300 Other Grants	933,692.00	56,105.42	9,539.74	868,046.84
801 0021 70 77	SR-60/Moreno Beach IC Phase 2	2301 Capital Projects Grants	5,291,343.00	83,040.79	5,410,755.42	(202,453.21)
801 0021 70 77	SR-60/Moreno Beach IC Phase 2	3000 Facility Construction	4,517,586.00	244,266.13	2,340,741.76	1,932,578.11
801 0021 70 77	SR-60/Moreno Beach IC Phase 2	3002 Public Works Capital Projects	2,246,340.00	49,139.43	115,635.80	2,081,564.77
801 0021 70 77	SR-60/Moreno Beach IC Phase 2	3003 TUMF Capital Projects	6,014,593.00	1,732,604.08	2,914,329.37	1,367,659.55
801 0021 70 77	SR-60/Moreno Beach IC Phase 2	3008 Capital Projects Reimbursements	807,119.00	150,771.49	795,948.66	(139,601.15)
801 0021 70 77	SR-60/Moreno Beach IC Phase 2	3311 DIF Interchange Improv Cap Proj	580,159.00	353,073.56	194,258.28	32,827.16
801 0052 70 77	SR-60 / World Logistics Center Parkway Interchange	3003 TUMF Capital Projects	3,500,000.00	3,195,951.04	204,039.19	100,009.77
801 0064	SR-60/ Redlands Boulevard Interchange	1010 General Fund	5,187.00	-	-	5,187.00
801 0064	SR-60/ Redlands Boulevard Interchange	3003 TUMF Capital Projects	3,233,472.00	1,972,763.90	328,433.66	932,274.44
801 0065	Easement Acquisition for Street Purposes	2000 State Gasoline Tax	56,044.00	-	3,513.52	52,530.48
801 0077	Juan Bautista de Anza Multi-Use Trail - ATP 3	3000 Facility Construction	299.00	-	-	299.00
801 0083	Pavement Management Program	2000 State Gasoline Tax	180,000.00	92,528.00	79,425.09	8,046.91
801 0086	Juan Bautista de Anza Multi-Use Trail - ATP 4	2301 Capital Projects Grants	6,842,791.00	3,089,872.01	3,240,008.30	512,910.69
801 0087	Citywide Pavement Rehabilitation Program FY20/21	2000 State Gasoline Tax	111,220.00	-	87,585.32	23,634.68
801 0087	Citywide Pavement Rehabilitation Program FY20/21	3000 Facility Construction	376,572.00	-	376,571.18	0.82
801 0087	Citywide Pavement Rehabilitation Program FY20/21	3008 Capital Projects Reimbursements	213,085.00	-	53,839.10	159,245.90
801 0089	Citywide Pavement Rehabilitation Program FY21/22	2000 State Gasoline Tax	310,620.00	110,345.87	41,475.00	158,799.13
801 0089	Citywide Pavement Rehabilitation Program FY21/22	3008 Capital Projects Reimbursements	1,496,797.00	490,268.99	327,011.10	679,516.91
801 0090	Citywide Pavement Rehabilitation Program FY22/23	2000 State Gasoline Tax	1,073,443.00	-	225,115.12	848,327.88
801 0090	Citywide Pavement Rehabilitation Program FY22/23	2001 Measure A	782,584.00	-	782,584.00	-
801 0090	Citywide Pavement Rehabilitation Program FY22/23	3008 Capital Projects Reimbursements	2,240,557.00	75,061.33	1,952,485.42	213,010.25
801 0091	Citywide Concrete Repair Program	2000 State Gasoline Tax	190,558.00	153,998.36	51,129.97	(14,570.33)
801 0092	Perris Boulevard/ 330 Ft N of Bay Ave to 660 Ft N of Bay Ave	2000 State Gasoline Tax	250,000.00	-	-	250,000.00
801 0094	Pavement Rehabilitation for Various Streets (CDBG FY 22/23)	2512 Comm Dev Block Grant (CDBG)	-	-	-	-
801 0094	Pavement Rehabilitation for Various Streets (CDBG FY 22/23)	3008 Capital Projects Reimbursements	136,452.00	-	-	136,452.00
801 0096	Citywide Pavement Rehabilitation Program (FY21/22-25/26)	3008 Capital Projects Reimbursements	3,873,004.00	1,279,113.61	1,348,975.15	1,244,915.24
801 0097	Citywide Pavement Rehabilitation Program (FY26/27-30/31)	3008 Capital Projects Reimbursements	3,660,721.00	1,526,719.37	1,647,441.45	486,560.18
801 0099	Badlands Landfill Integrated Project (BLIP)	3002 Public Works Capital Projects	3,200,980.00	-	-	3,200,980.00
801 0100	Badlands Landfill Maintenance Program	3002 Public Works Capital Projects	100,000.00	-	-	100,000.00
801 0101	Citywide Pavement Rehabilitation Program FY 23/24	2000 State Gasoline Tax	5,000,000.00	-	88,628.18	4,911,371.82

Project Number	Project Description	Fund	Budget Amendment	Encumbrance Amount	Journal Amount	Remaining Budget w/ Encumbrances
801 0101	Citywide Pavement Rehabilitation Program FY 23/24	3008 Capital Projects Reimbursements	5,600,000.00	-	-	5,600,000.00
801 0103	City / EMWD Partnership to Rehabilitate Various Streets	3008 Capital Projects Reimbursements	900,000.00	-	-	900,000.00
801 0104	Heacock Street / Cactus Avenue Commercial Vehicle Improvements	2001 Measure A	750,000.00	-	3,410.07	746,589.93
801 0105	Redlands Blvd Streetlights / Grelck Dr to North City Limits	3301 DIF Arterial St Capital Projects	350,000.00	-	9,400.08	340,599.92
801 0106	Cactus Ave Reconstruction / I-215 to Elsworth St	3301 DIF Arterial St Capital Projects	400,000.00	-	-	400,000.00
801 0106	Cactus Ave Reconstruction / I-215 to Elsworth St	3311 DIF Interchange Improv Cap Proj	100,000.00	-	-	100,000.00
801 0107	Steeple Chase Dr Reconstruction / Ironwood Ave to Kalmia Ave	2001 Measure A	500,000.00	-	8,434.69	491,565.31
801 0108	Eucalyptus Grove – 7-Lot Affordable Housing Development	3000 Facility Construction	-	15,707.29	54,294.21	(70,001.50)
801 0109	ADA Curb Ramps Remediation	2301 Capital Projects Grants	1,523,000.00	-	-	1,523,000.00
801 0110	Pavement Rehabilitation for Various Streets (CDBG FY 23/24)	2512 Comm Dev Block Grant (CDBG)	1,600,000.00	-	42,887.11	1,557,112.89
802 0002 70 77	Bridge Inspection Program	2000 State Gasoline Tax	54,997.00	-	1,861.45	53,135.55
802 0003 70 77	SR-60/Nason Overcrossing Bridge	3008 Capital Projects Reimbursements	1,669.00	-	-	1,669.00
802 0003 70 77	SR-60/Nason Overcrossing Bridge	3311 DIF Interchange Improv Cap Proj	30,000.00	-	-	30,000.00
802 0004	Indian Street/Cardinal Avenue Bridge (Over Lateral A)	2301 Capital Projects Grants	750,000.00	727,243.00	18,005.00	4,752.00
802 0004	Indian Street/Cardinal Avenue Bridge (Over Lateral A)	3301 DIF Arterial St Capital Projects	673,421.00	475,884.09	30,574.04	166,962.87
802 0006	Bridge Preventative Maintenance Program - Implementation Phase	2000 State Gasoline Tax	235,843.00	-	-	235,843.00
802 0006	Bridge Preventative Maintenance Program - Implementation Phase	2301 Capital Projects Grants	943,371.00	-	-	943,371.00
803 0011 30 39	Box Springs Communications Site	7220 Technology Services Asset Fund	19,735.00	-	-	19,735.00
803 0030	Park Restroom Renovations at Various Sites	3016 PCS Capital Proj (Quimby)	378,300.00	-	-	378,300.00
803 0031	Towngate Community Center Renovation	3016 PCS Capital Proj (Quimby)	16,668.00	-	-	16,668.00
803 0031	Towngate Community Center Renovation	5113 CFD No. 1	94,430.00	-	94,430.00	-
803 0037	Civic Center Amphitheater and Park	3000 Facility Construction	-	-	-	-
803 0042	Corporate Yard Building/ Fleet Shop Remodel	3000 Facility Construction	460,565.00	7,548.87	-	453,016.13
803 0043	Corporate Yard Master Plan Improvements	3000 Facility Construction	48,219.00	-	4,639.21	43,579.79
803 0050	Fire Alarm Systems Replacement	3000 Facility Construction	1,617,410.00	-	49,185.00	1,568,225.00
803 0051	Grand Valley Ballroom Patio Lighting	3000 Facility Construction	200,000.00	-	-	200,000.00
803 0052	Main Library Renovation (Design)	3000 Facility Construction	250,000.00	-	-	250,000.00
803 0053	Public Safety Building HVAC Replacement	3000 Facility Construction	2,239,921.00	1,223,631.74	978,643.73	37,645.53
803 0054	Roof Rehabilitation (CRC & March Field Park)	5011 Zone A Parks	70,930.00	-	-	70,930.00
803 0055	Corporate Yard Office Building F	3000 Facility Construction	470,525.00	145,410.00	77,600.00	247,515.00
803 0056	Roof Rehabilitation (Animal Shelter)	3000 Facility Construction	9,857.00	-	-	9,857.00
803 0057	Senior Center Expansion	3000 Facility Construction	4,381,094.00	341,257.50	64,524.68	3,975,311.82
803 0058	Animal Shelter Expansion	3000 Facility Construction	465,035.00	14,544.50	266,020.88	184,469.62
803 0059	City Hall Elevator Modernization	3000 Facility Construction	627,200.00	62,200.00	65,000.00	500,000.00
803 0060	City Hall Security Improvements	3000 Facility Construction	600,000.00	-	-	600,000.00
803 0061	Civic Center Exterior Lighting Safety Upgrades	3000 Facility Construction	150,000.00	147,726.00	-	2,274.00
803 0062	Corporate Yard Master Plan Update	3000 Facility Construction	500,000.00	-	-	500,000.00
803 0063	Police Station Evidence Room and Lockers Improvements	3000 Facility Construction	150,000.00	-	-	150,000.00
803 0064	Annex 1 Water Meter	3000 Facility Construction	160,000.00	-	-	160,000.00
804 0008	Sunnymead Master Drainage Plan - Storm Drain Lines F and F-7	2001 Measure A	12,313.00	-	-	12,313.00

Project Number	Project Description	Fund	Budget Amendment	Encumbrance Amount	Journal Amount	Remaining Budget w/ Encumbrances
804 0008	Sunnymead Master Drainage Plan - Storm Drain Lines F and F-7	2301 Capital Projects Grants	36,940.00	-	6,759.12	30,180.88
804 0008	Sunnymead Master Drainage Plan - Storm Drain Lines F and F-7	3002 Public Works Capital Projects	5,442,265.00	57,375.22	94,927.46	5,289,962.32
804 0014	Sunnymead - Flaming Arrow Drive Storm Drain	2001 Measure A	79,380.00	-	-	79,380.00
804 0014	Sunnymead - Flaming Arrow Drive Storm Drain	3002 Public Works Capital Projects	77,123.00	-	-	77,123.00
804 0015	Sunnymead MDP Line B-16A	3002 Public Works Capital Projects	1,662,060.00	20,454.69	35,653.36	1,605,951.95
804 0017	Moreno MDP Line F-18	2001 Measure A	139,382.00	-	-	139,382.00
804 0017	Moreno MDP Line F-18	3002 Public Works Capital Projects	1,819,859.00	46,649.92	64,312.41	1,708,896.67
804 0018	Citywide Full Trash Capture Device Installation	2008 Storm Water Management	347,642.00	-	-	347,642.00
804 0019	Water Quality Basin Remediation	2008 Storm Water Management	200,000.00	-	512.54	199,487.46
804 0021	Moreno MDP Line K/Reche Canyon Detention- Debris Basin	1010 General Fund	50,000.00	-	-	50,000.00
805 0044	Alessandro Crosstown Tie	6011 ELectric - Ristricted Assets	215,785.00	-	-	215,785.00
805 0045	Mobile Advanced Metering Infrastructure (AMI) System	6011 ELectric - Ristricted Assets	295,647.00	-	-	295,647.00
805 0049	Day Street Line Extension	6011 ELectric - Ristricted Assets	429,107.00	-	-	429,107.00
805 0054	City Hall Annex Solar Carports	6011 ELectric - Ristricted Assets	422,338.00	-	-	422,338.00
805 0055	Eucalyptus Avenue Line Extension	6011 ELectric - Ristricted Assets	95,273.00	-	-	95,273.00
805 0056	Moreno Beach Bridge Conduit Project	6011 ELectric - Ristricted Assets	251,909.00	159,250.00	79,100.00	13,559.00
805 0057	Electrical Switch 61 Reconfiguration	6011 ELectric - Ristricted Assets	109,620.00	-	-	109,620.00
805 0058	Alessandro/ Day/ Cactus Loop	6011 ELectric - Ristricted Assets	1,207,772.00	21,466.97	10,389.85	1,175,915.18
805 0059	Curbside Electric Vehicle Charging Station	6011 ELectric - Ristricted Assets	66,000.00	-	-	66,000.00
805 0060	Electric Vehicle Charging Station Corporate Yard	6011 ELectric - Ristricted Assets	116,000.00	-	-	116,000.00
805 0061	Gas Switch Alternatives	6011 ELectric - Ristricted Assets	672,824.00	100,439.36	267,293.67	305,090.97
805 0062	Indian Street Line Extension from Gentian Avenue to Iris Avenue	6011 ELectric - Ristricted Assets	1,130,236.00	26,284.29	2,320.47	1,101,631.24
805 0063	iS5 Network Cyber Security	6011 ELectric - Ristricted Assets	27,527.00	-	-	27,527.00
805 0064	Moreno Beach Dr Line Extension from Cactus Ave to JFK Dr	6011 ELectric - Ristricted Assets	1,139,986.00	24,377.33	2,651.53	1,112,957.14
805 0065	Moreno Valley Fire Station #6 SCE to MVU Cutover	6011 ELectric - Ristricted Assets	141,000.00	2,947.83	2,402.77	135,649.40
805 0066	MoVal Substation Relay Upgrades	6011 ELectric - Ristricted Assets	21,810.00	-		21,810.00
805 0067	Nason St Loop Tie from Iris Ave to Cactus Ave	6011 ELectric - Ristricted Assets	1,086,976.00	25,383.76	2,868.53	1,058,723.71
805 0068	Moreno Valley Substation Upgrade	6011 ELectric - Ristricted Assets	619,797.00	-	-	619,797.00
805 0069	Moreno Valley Substation Automation	6011 ELectric - Ristricted Assets	2,497,499.00	-	-	2,497,499.00
805 0070	Edgemont Substation	6011 ELectric - Ristricted Assets	2,356,000.00	34,589.90	324,978.97	1,996,431.13
805 0071	Moreno Beach Dr Line Extension from Oliver St to JFK Dr	6011 ELectric - Ristricted Assets	1,349,000.00	-	-	1,349,000.00
805 0072	Battery Storage	6011 ELectric - Ristricted Assets	1,260,000.00	-	-	1,260,000.00
805 0073	Electric Vehicle Charging Infrastructure	6011 ELectric - Ristricted Assets	316,340.00	-		316,340.00
805 0074	MVU Warehousing Facilities for Storing Electrical Equipment	6011 ELectric - Ristricted Assets	435,000.00	-	-	435,000.00
805 0076	World Logistics Center Substation	6011 ELectric - Ristricted Assets	125,000.00	-	-	125,000.00
805 0077	Circuit Sensor Research and Development	6011 ELectric - Ristricted Assets	50,000.00	12,702.67	319.91	36,977.42
806 SD	Special Districts 79006	5013 Zone E Extensive Landscape	51,000.00	-	36,680.00	14,320.00
806 SD	Special Districts 79006	5014 LMD 2014-02 Landscape Maint Dist	600,000.00	32,677.00	228,334.00	338,989.00
806 SD	Special Districts 79006	5111 Zone D Standard Landscape	996,000.00	-	23,770.00	972,230.00
806 SD	Special Districts 79006	5112 Zone M Medians	268,000.00	-	63,840.00	204,160.00
807 0004 50 57	Replacement Playground Equipment	3016 PCS Capital Proj (Quimby)	422,788.00	385,052.85	42,143.32	(4,408.17)

Project Number	Project Description	Fund	Budget Amendment	Encumbrance Amount	Journal Amount	Remaining Budget w/ Encumbrances
807 0005 50 57	Annual ADA Park Improvements	3016 PCS Capital Proj (Quimby)	562,770.00	-	16,282.00	546,488.00
807 0031 50 57	Rancho Verde Park	3015 PCS Capital Proj (Park Imprvmts)	156,180.00	8,155.00	-	148,025.00
807 0045	Cottonwood Golf Center Irrigation Improvements	3016 PCS Capital Proj (Quimby)	262,490.00	-	9,928.75	252,561.25
807 0047	Moreno Valley Community Park Soccer Field Improvements	3006 Parks-Comm Serv Capital Projects	98,460.00	-	-	98,460.00
807 0052	Drinking Fountain Replacements at Various Parks	3016 PCS Capital Proj (Quimby)	40,000.00	46,735.59	36,408.87	(43,144.46)
807 0052	Drinking Fountain Replacements at Various Parks	5113 CFD No. 1	34,061.00	16,296.53	38,745.15	(20,980.68)
807 0053	LED Lighting Improvements at Various Parks	3015 PCS Capital Proj (Park Imprvmts)	261,561.00	-	-	261,561.00
807 0053	LED Lighting Improvements at Various Parks	5113 CFD No. 1	10,000.00	-	-	10,000.00
807 0054	Moreno Valley Bark Park	3015 PCS Capital Proj (Park Imprvmts)	139,420.00	-	-	139,420.00
807 0056	Moreno Valley Community Park Picnic Shelter Replacement	3015 PCS Capital Proj (Park Imprvmts)	72,491.00	-	-	72,491.00
807 0058	Pump Track at Morrison Park	3015 PCS Capital Proj (Park Imprvmts)	1,211,495.00	366,451.95	121,174.30	723,868.75
807 0060	Park Rehab & Refurbishment Program	3006 Parks-Comm Serv Capital Projects	6,000,000.00	-	1,487,325.39	4,512,674.61
807 0060	Park Rehab & Refurbishment Program	3015 PCS Capital Proj (Park Imprvmts)	286,456.00	-	-	286,456.00
807 0060	Park Rehab & Refurbishment Program	5011 Zone A Parks	-	-	959.19	(959.19)
807 0060	Park Rehab & Refurbishment Program	5113 CFD No. 1	1,030,000.00	-	-	1,030,000.00
808 0004 70 76	Traffic Signal Coordination Program	2005 Air Quality Management	30,775.00	107.98	30,667.11	(0.09)
808 0013 70 76	Traffic Signal Equipment Upgrades	1010 General Fund	-	-	8,444.34	(8,444.34)
808 0013 70 76	Traffic Signal Equipment Upgrades	2000 State Gasoline Tax	196,224.00	-	8,951.67	187,272.33
808 0013 70 76	Traffic Signal Equipment Upgrades	2001 Measure A	435,842.00	26,096.93	139,774.21	269,970.86
808 0033	Citywide Traffic Sign Retroreflectivity	2000 State Gasoline Tax	179,885.00		12,769.06	167,115.94
808 0035	Inventory (2022) Traffic Signal Upgrades FY 22/23	2000 State Gasoline Tax	108,936.00	2,793.40	6,280.41	99,862.19
808 0035	Traffic Signal Upgrades FY 22/23	2301 Capital Projects Grants	982,710.00	14,662.13	21,191.01	946,856.86
808 0036	Iris Corridor Safety Improvements/Heacock to	2000 State Gasoline Tax	49,676.00		5,927.66	43,748.34
808 0036	Nason Iris Corridor Safety Improvements/Heacock to	2301 Capital Projects Grants	449,370.00		3,327.00	449,370.00
808 0037	Nason Perris Blvd Signalized Intersections Safety	2000 State Gasoline Tax	71,846.00	6,000.00	4,547.65	61,298.35
808 0037	Improvements Perris Blvd Signalized Intersections Safety	2301 Capital Projects Grants	648,900.00	50,865.75	3,185.39	594,848.86
	Improvements Overnight Intersection Visibility Systemic		143,616.00	9,960.60	2,623.69	
808 0038	Safety Improvements Overnight Intersection Visibility Systemic	2000 State Gasoline Tax 2301 Capital Projects Grants	·		3,227.14	131,031.71
808 0038	Safety Improvements Redlands Boulevard / Locust Avenue Traffic	, ,	1,294,830.00	86,469.40		1,205,133.46
808 0040	Signal	3302 DIF Traffic Signal Capital Proj	250,000.00	-	1,384.82	248,615.18
809 0001 30 39	Citywide Fiber Optic Comm Exp	7220 Technology Services Asset Fund	235,661.00	-	-	235,661.00
810 0001 30 39	Technology Services Equipment Upgrades	7220 Technology Services Asset Fund	2,417,056.00	-	-	2,417,056.00
810 0019	Broadband for Parks Electric Vehicle Charging Infrastructure Master	2512 Comm Dev Block Grant (CDBG)	11,966.00	-	51,815.29	(39,849.29)
810 0021	Plan Electric Vehicle Charging Infrastructure Master	1010 General Fund	28,225.00	6,522.68	25,517.49	(3,815.17)
810 0021	Plan MV Roadway Safety Improvements in Three	2301 Capital Projects Grants	217,855.00	50,344.77	136,617.98	30,892.25
810 0022	Areas MV Roadway Safety Improvements in Three	2000 State Gasoline Tax	108,900.00	-	7,821.24	101,078.76
810 0022	Areas	2301 Capital Projects Grants	435,600.00	-	-	435,600.00
810 0023	Emergency Operation Center Modernization	1010 General Fund	424,261.00	6,251.57	409,648.12	8,361.31
810 0025	Transportation Demand Management (TDM) Plan	1010 General Fund	15,547.00	-	-	15,547.00
810 0025	Transportation Demand Management (TDM) Plan	2301 Capital Projects Grants	120,000.00	-		120,000.00

DIF FUND BALANCES

The following table outlines the Development Impact Fees (DIF) fund balances as of 03/31/2024.

Fund	Available Fund Balance as of 03/31/2024
2901 DIF-ARTERIAL STREETS	2,568,678
2902 DIF-TRAFFIC SIGNALS	2,389,770
2903 DIF-FIRE	5,632,014
2904 DIF-POLICE	*(5,914,960)
2905 DIF-PARK IMPROVEMENTS	5,581,148
2019 QUIMBY IN-LIEU PARK FEES	965,120
2907 DIF-REC CENTER	351,622
2908 DIF-LIBRARY	5,772,663
2909 DIF-CITY HALL	239,395
2910 DIF-CORPORATE YARD	**(2,608,472)
2911 DIF-INTERCHANGE IMPROVEMENT	3,728,936
2912 DIF-MAINTENANCE EQUIPMENT	1,423,455
2913 DIF-ANIMAL SHELTER	*(75,469)
2914 DIF-ADMINISTRATION	703,161
2915 DIF-WORKFORCE DEV FACILITIES	85,842
2916 DIF-PUBLIC ART	1,192,329

^{*} Pays Debt Services to the 2014 Refunding Lease to refund a portion of the 2005 Lease Revenue Bonds

^{**} Corporate Yard Office Building F Project (803 0055) is budgeted for \$4,800,000 in FY 24/25, but expenditures will not commence until revenues are received

^{***} Animal Shelter Expansion and Refurbishment Ph 1 Project (803 0058) is budgeted for \$465, 035 in FY 23/24, but expenditures will not commence until revenues are received

PROJECT SHEETS FOR NEW AND REVISED PROJECTS

Changes to the CIP are reviewed and approved by City Council through an individual project related Staff Report, or in quarterly budget adjustments. Project Sheets are revised if there are changes to the funding source and their respective amounts. New Project Sheets are added to the CIP as we continue to receive grant funds and support citywide improvements. The following Project Sheets are third quarter revisions and additions to our CIP.

Revised Projects

803 0057 - Senior Center Expansion

803 0060 - City Hall Security Improvements

807 0052 - Drinking Fountain Replacements at Various Parks

807 0058 - Pump Track at Morrison Park

808 0013 - Traffic Signal Equipment Upgrades

New Projects

801 0110 – Pavement Rehabilitation for Various Streets (CDBG FY 23/24)

805 0078 - MVU Building Remodel

810 0025 – Transportation Demand Management (TDM) Plan

CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

	Project Title: Moreno Va	alley Senior Cen	nter Expansion		Project	Status:	Project	Priority in CIP C	ategory:
					✓ New		✓ Essential	(Start within 1 yr)	
	Department / Division:	Parks & Comm	unity Services Department / Capital Projects Division		1 -	Deleted	Nacassan	(Start within 1 to 3	ure)
	Department / Division.	r and a comm	unity Scribes Department / Capital / Tojects Division		✓ In Progress	On Hold		(Start within 3 to 5 y	
					Completed	Un Hold			
							Deferrable	e (Start within 5 to 10	0 yrs)
	Project Description:				Project Location	on Map:			
	This project will expand the	existing senior	center by adding approximately 4,000 square feet of building sp	ace allowing the		-			1.1.1
	center to serve the growing	number of seni	or citizens with additional programs, classes, events, and socia	activities. The			SR-60	ELDER AVE	
	project will upgrade existing	restrooms and	other facilities to current ADA standards. Modifications to the	xisting parking	SUN	NYMEAD BLVD			
	lot and landscape areas to	accommodate th	he expansion may be included, as necessary.				3		- 11
					50		TOT SELVE		
	Justification or Significan	ce of Improven	nent:		NOIAN		2 TO	D DR	
	The expansion of the Senio	r Center is nece	essary to provide adequate space for handling the increasing nu	mber of senior	_ ≥	FIR AVE	E E		RAVE
	patrons and allowing the Co	enter to add mor	re programs, classes, events, and social activities as requested	by the senior			2 §		NAVE.
	community.					S AVE		8 8	
					MYE	COM	MUNITY &	KITCHING ST	7
	Estimated Maintenance C	osts:					10 EK	TAMARA DR.	A STATE OF THE STA
	Annual average building ma	aintenance costs	s are estimated at approximately \$10/SF. Currently no new fur	ding source has		EUCALYPTUS AVE			4
	been identified to fund thes	e maintenance (costs.	-	N.		1		ZVENE Zvene Zvene
					v ()() :	ATWOOD AVE			S
P					NOT TO SCALE				11.7
3					HOTTOSOCE,				7
_							ouncil District(-1-	
					☐ District	1 Distric	ct 2 🔽 Distric	t 3 Distric	t 4
	Life-to-Date Expenditures	s Through FY:	2021/2022:		24/25 Budget				
				New	New			EV 000710000	
	PROJECT PHASE	Budget FY 2022/2023		Request FY 2023/2024	Request FY 2024/2025	FY 2025/2026	FY 2026/2027	FY 2027/2028	Total
	Prelim. Eng. / Environ.	F1 2022/2023		F1 2023/2024	F1 2024/2025	FT 2023/2026	FT 2026/202/	and Beyond	Total
	-	500,000							
	Design Right of Way	500,000							
	Construction	3,900,000		300,000					300,000
	Other	3,900,000		000,000					300,000
	PROJECT TOTAL	4,400,000		300.000 4	0	0	0	0	300,000 0
	PROSECTIONAL	4,400,000				0		U	9 000,000
				New	New				
	FUNDING COURSE	Budget		Request	Request	F1/ 000F10000	F1/ 000010007	FY 2027/2028	
	FUNDING SOURCE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
	DIF Rec Center (2907)	4 400 000		300,000					300,000
	803 0057-3000	1,100,000		300,000					300,000
	General Fund (1010)								
	803 0057-3000	3,300,000							
				I					
		I	I .		1		I	I	
				1					
	REVENUE TOTAL	4,400,000		300,000 ↔	0	0	0	0	300,000 ↔

CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

	Project Title: City Hall	Security Improve	ments	Project Status: Project Priority in CI		Priority in CIP (Category:			
					✓ New	Пан	_	(Start within 1 yr)		
	Department / Division:	Public Works D	epartment / Fleet & Facilities Division		☐ In Progress	Deleted		(Start within 1 to 3 (Start within 3 to 5		
					Completed	On Hold	_	(Start within 5 to 1	-	
	Project Description:				Project Location	on Man:		(,	
		urity improvemen	nts to the entrance and lobby of City Hall.		Fioject Locatio	on wap.	1.7.1	NA7711	LILI	
		,,			BAY AVE		15		BAY AVE	
	Justification or Signification				E		ENG	'0/2		
	The purpose of the City H to provide a safer environ		overnents is to remodel the entrance and lobby, including pu	iblic service counter,	ORANT		REDERICK	CHAGNYG		
	to provide a saler environ	ment for the publ	ic and City employees.		0	ALESSANI	DRO BLVD	-		
	Estimated Maintenance	Costs:			1.	TH ST	CITY HALL	MA.		
			ts are estimated at approximately \$10/SF. Although actual			ELSWORTH	•	RA.		
			an industry accepted standard maintenance cost. Funding : primary source is the General Fund.	sources also vary,		ELS.	DE LOS LAGOS	BRODIAEA AVE		
	depending on the type of	bullaring, but the p	Jimaly source is the General Fund.		GOLD	ENCREST E				
						DR III		CACTUS AVE		
					v 🛞 : 📶					
_										
В-4	7			NOTTOSONLE						
_					Council District(s):					
				✓ District 1 District 2				District 3 District 4		
					_					
	Life-to-Date Expenditure	s Through FY	2021/2022:		24/25 Budget					
		Budget		New Request	New Request			FY 2027/2028		
	PROJECT PHASE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total	
	Prelim. Eng. / Environ.			000.000						
	Design Right of Way			600,000 850,000					600,000 850,000	
	Construction			,					000,000	
	Other			850,000					850,000	
	PROJECT TOTAL	0		600,000	0	0	0	0	600,000	
		Budget		New Request	New Request			FY 2027/2028		
	FUNDING SOURCE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total	
	DIF City Hall (2910)									
	803 0060-3000			600,000					600,000	
				850,000					850,000	
				1						
				1						
				850,000					850,000	
	REVENUE TOTAL	0		600,000	0	0	0	0	600,000	

CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

Project Title: Drinking F	ountain Replace	ements at Various Parks			Status:		Priority in CIP (
Department / Division:	Parks & Commi	unity Services Department / Parks Division		New	Deleted		tial (Start within 1 yr sary (Start within 1 t			
Department / Division.	Tarks & Commi	unity Services Department? I alika Division		✓ In Progress	On Hold		ble (Start within 3 to	_		
				Completed	☐ On Hold	_	able (Start within 5	-		
Project Description:				Project Location	on Map:					
This project will replace drie	nking fountains a	t Celebration Park and Vista Lomas. PCS led/managed project								
Construction Celebration P										
Construction Vista Lomas F										
		w Mountain Parks: Completed								
Construction Towngate II a		no, Pedronea, Woodland, and Parkue Amistad FY 23/24								
		vay, Sunnymead, Bayside, Dog Park FY 24/25		CITYWIDE						
Constitution Towngate, To	wingate ii, Gatev	vay, Summymeau, Dayside, Dog Park 1 1 24/25								
Justification or Significar	nce of Improven	nent:								
		ks have been damaged by vandalism over the years and replace	ement parts are							
difficult to find for these out	tdated units. The	e newer model is vandal-resistant.								
Estimated Maintenance C	Costs:									
		proximately \$12,000 / acre based on budget information provide								
•		costs may vary depending on the size and amenities of the site.	Parks							
maintenance is typically fur	nded by Zone A ((CDF No. 1 for newer parks).			С	ouncil District(s):			
					District 1	District 2	District 3	istrict 4		
				Ū	District 1	District 2	District 3	ISUICE 4		
Life-to-Date Expenditure	s Through FY	2021/2022: 52,656		24/25 Budget						
	Budget		New Request	New Request			FY 2027/2028			
PROJECT PHASE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total		
Prelim. Eng. / Environ.										
Design										
Right of Way	54.044		40.000	00.500				70.500		
Construction Other	51,344		40,000	38,500				78,500		
PROJECT TOTAL	51,344		40,000	38,500	0	0	0	78,500		
			New	New						
1	Budget		Request	Request			FY 2027/2028			
FUNDING SOURCE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total		
CFD #1 (5113) 807 0052-5113 PCS	54 244		28,141	10.500				20 641 40 500		
Cap Proj (2019)	51,344		20,141	10,500				38,641 10,500		
807 0052-3016			78,155 40,000	28,000				106.155 68.000		
			,	22,300				122,100		
			106,296					144,796		
REVENUE TOTAL	51,344		40,000	38,500	0	0	0			

CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

Project Title: Pump Track at March Field Park				Project	Status:		Priority in CIP C	
Department / Division:	Parks & Comm	unity Services Department / Parks Division		✓ In Progress	☐ Deleted ☐ On Hold		sary (Start within 1 to ble (Start within 3 to	
				Completed	_	Deferm	able (Start within 5 t	to 10 yrs)
to Moreno Valley, and will be and banked turns for bike repump track will be designed. Preliminary Design Environ Design: May 2023 to Augu Advertise / Award: Septem Construction: December 2 Justification or Significar A pump track at March Fiel recreational feature for the Estimated Maintenance Cannual park maintenance of	pe a destination of iders, designed to did and built for us amental: Novemist 2023 to Nov 2023 to August 2023 to August 2024 to August 2025 t	ember 2023 024	nce of rollers he March Field ons. e a destination Maintenance	Project Location	AVER SEE SEE SEE SEE SEE SEE SEE SEE SEE S	DR JC	GENTIAN AVE	
typically funded by Zone A								strict 4
Life-to-Date Expenditure	s Through FY	2021/2022: 600		24/25 Budget				
PROJECT PHASE	Budget FY 2022/2023		New Request FY 2023/2024	New Request FY 2024/2025	FY 2025/2026	FY 2026/2027	FY 2027/2028 and Beyond	Total
Prelim. Eng. / Environ. Design	9,400 40,000							
Right of Way Construction Other	1,200,000		1,500,000					1,500,000
PROJECT TOTAL	1,249,400		1,500,000 0	0	0	0	0	1,500,000 @
FUNDING SOURCE	Budget FY 2022/2023		New Request FY 2023/2024	New Request FY 2024/2025	FY 2025/2026	FY 2026/2027	FY 2027/2028 and Beyond	Total
PCS Cap Proj (2905) 807 0058-3015	1,249,400		1,500,000					1,500,000
DEVENUE TOTAL	4 240 400		1,500,000 a	0	0	0		1,500,000 0
REVENUE TOTAL	1,249,400		1,000,000 #	0	0	0	0	1,000,000 0

CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

Project Title: Traffic Sig	gnal Equipment U	Jpgrades		Project	Status:	Project F	Priority in CIP C	ategory:
				New	_	✓ Essential	(Start within 1 yr)	
Department / Division:	Public Works D	epartment / Transportation Engineering Division		✓ In Progress	Deleted	Necessary	(Start within 1 to 3	yrs)
					On Hold	Desirable	(Start within 3 to 5 y	yrs)
				Completed	_	Deferrable	(Start within 5 to 1	0 yrs)
Project Description:				Project Location	on Map:	•		
The Transportation Engine	ering Division wil	Il undertake traffic signal and traffic control equipment upgrades	to improve					
		ents include accessible pedestrian signal equipment, replaceme	_					
3, 1, 2		signal cabinets/equipment, installation of light emitting diode (LE						
		med, and installation of a new Advanced Traffic Management S	ystem (ATMS)					
at the Traffic Management	Center.							
Schedule: Ongoing								
						CITYWIDE		
Justification or Significan								
	_	utinely upgrades traffic signal equipment to maintain compliance is from constituents, and ensure proper functionality of the traffic						
and State Standards, to re-	spond to request	s from constituents, and ensure proper functionality of the training	signal system.					
Estimated Maintenance C	Costs:							
The budget is largely being	g used to replace	outdated traffic control equipment and therefore should reduce	ongoing					
maintenance costs. Mainte	enance of traffic	control equipment is funded by the operating budget.						
					<u>C</u>	ouncil District(s	s):	
				☑ Di	strict 1 🕡 Di	istrict 2 🗸 Dist	rict 3 Jistr	ict 4
Life-to-Date Expenditure	s Through FY	2021/2022:	FY 23/24 - FY New	24/25 Budget New				
	Budget		Request	Request			FY 2027/2028	
PROJECT PHASE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
Prelim. Eng. / Environ.								
Design			000.000					
Right of Way	272 422		380,000	180,000	00.000	00.000	00.000	800,000
Construction Other	373,438		280,000	80,000	80,000	80,000	80,000	600,000
PROJECT TOTAL	373,438		380,000 280,000	180,000 80,000	80,000	80,000	80,000	800,000 600,000
			New	New				
	Budget		Request	Request			FY 2027/2028	
FUNDING SOURCE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
Gas Tax (2000) 808 0013 70 76-2000	106 224		I					
Measure A (2001)	196,224							
808 0013 70 76-2001	177,214		280.000	80.000	80,000	80,000	80,000	600,000
	,2.14		380,000	180,000	00,000	00,000	55,550	800,000
				,566				555,550
	1	1		1		I .		1
REVENUE TOTAL	373,438		380,000 280,000	180,000 80,000	80.000	80.000	80,000	800,000 600,000

Staff Report No. 6456 - CC Approved on 1/16/2024

NEW

CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

	Project Title: Paveme	nt Rehabilitation fo	r Various Streets (CDBG FY 23/24)		Project	Status:	Project I	Priority in CIP C	ategory:
		Date No.	and the set (Consite) Desire to Division		New			(Start within 1 yr)	
	Department / Division:	Public Works D	epartment / Capital Projects Division		✓ In Progress	Deleted		ry (Start within 1 to e (Start within 3 to 9	
					Completed	On Hold	_	e (Start within 3 to : ble (Start within 5 to	
	Project Description:				Project Locati	on Map:		ne (Start Williams St	20 1.2)
		nent rehabilitation f	or 17 local streets within the HUD-CBDG Tra	ct 42518-1 and	FTT	' V			
			o to provide drainage improvements for Brill I						
	for constructing new pavement	on this road.					RONWOOD AVE	-	_ =
	Design: July 2023 to May 2024	4			-	5	4444	1/2	, <u>L</u>
	Advertise/Award: June 2024 to				\	TO SEE SEE			
	Construction: September 2024	to December 2024	Į.				////	COTTONWOO	
					T E	7777777		ALESSANDRO	나는 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그 그
	Justification or Significance of				1		1/4//		
		•	acing treatment to rehabilitate the existing pa	vement. The	7	Comment of the Commen	5 9	CACTUS A	VE
	project would help extending the	e service life of the	roadway.		8	, *3	ğ <u> </u>	9	A DO
					· (A)	4	A E	IRIS AVE	
>					NOT TO SCALE		IRIS AVE	-31	7
XX	Estimated Maintenance Costs	s:				<u> </u>			*
			of \$2.50 / square foot for grind and overlay.			<u>C</u>	ouncil District(<u>s):</u>	
	maintenance costs over a 20-ye	ear period are estin	nated at \$12,000 per 13-foot wide lane mile p	er year.	✓	District 1	District 2	District 3 Dis	strict 4
	Life-to-Date Expenditures TI	hrough FY 2021/2	022:	FY 23/24 - FY	24/25 Budget				
				New	New				
		Budget		Request	Request			FY 2027/2028	
	PROJECT PHASE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
	Prelim. Eng. / Environ.			200 000					200.000
	Design Right of Way			200,000					200,000
	Construction			1,400,000					1,400,000
	Other			1,100,000					1,100,000
	PROJECT TOTAL			1,600,000	0	0	0	0	1,600,000
				New	New				
	FILLIPING COURCE	Budget		Request	Request			FY 2027/2028	
	FUNDING SOURCE CDBG (2512)	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
	801 0110-2512			1,600,000					1,600,000
	551 5115 2512			1,000,000					1,000,000
	REVENUE TOTAL	0		1,600,000	0	0	0	0	1,600,000

Staff Report No. 6221 - CC Approved on 5/16/2023



CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

Project Title: MVU Bu	uilding Remodel			Project	Status:	Project I	Priority in CIP C	ategory:
				✓ New		✓ Essential	(Start within 1 yr)	
Department / Division:	Public Works D	Department / Electric Utility Division		☐ In Progress	Deleted		ry (Start within 1 to 3	
				Completed	On Hold		(Start within 3 to 5	
				Completed		☐ Deferrab	le (Start within 5 to	10 yrs)
Project Description:				Project Location	on Map:			
		ling located on 14225 Corporate Way. Cost related to the remode	will include					
engineering and construction	on.							
l				PI	ace m	an ima	age he	re
Justification or Signification	nce of improver	nent:			400 111	ар шис	490 110	
Estimated Maintenance C	Costs:							
					С	ouncil District(s	s):	
				Distr	_			ict 4
					_			
Life-to-Date Expenditure	s Through FY	2021/2022:		24/25 Budget				
	Budget		New Request	New Request			FY 2027/2028	
PROJECT PHASE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
Prelim. Eng. / Environ.								
Design								
Right of Way Construction			700,000					700,000
Other			700,000					700,000
PROJECT TOTAL	0		700,000	0	0	0	0	700,000
			New	New				
FUNDING COURCE	Budget		Request	Request	F1/ 000F10000		FY 2027/2028	
FUNDING SOURCE Electric-Restricted (6011)	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
805 0078-6011			700,000					700,000
REVENUE TOTAL	0		700.000	0	0	0	0	700,000

*Budget Adjustment in Third Quarter



CITY OF MORENO VALLEY Capital Improvement Plan - Project Details FYs 2023-2028 and Beyond

Project Title: Moreno Valley Tran	nsportation Dem	and Management (TDM) Plan		Project	Status:		Priority in CIP	Category:
Denartment / Division: Public W	orks Denartmen	nt / Transportation Engineering Division		✓ New	Deleted		l (Start within 1 yr) ry (Start within 1 to	3 vrs)
<u> Department Division</u> i usio vi	one Departmen	it? Transportation Engineering Division		In Progress	On Hold		e (Start within 3 to 9	
				Completed	on riou	Deferral	ole (Start within 5 to	10 yrs)
Project Description:				Project Locati	on Map:			
		pement strategies include the following: reduction of						
		f emissions, the improvement of community health						
		plems, the enhancement of community safety, aidin	-					
	•	ods more affordable—to name a few. In short, the et around, reduce the number of vehicles on the roa						
		design. Thus, these strategies outlined in the Trans						
		cern to address the current challenges regarding the				TYWI		
to plan strategically.	and angent con				O	1 1 0 0 1		
Justification or Significance of	Improvement:							
Estimated Maintenance Costs:	\$0.00							
					<u>C</u>	ouncil District	(s):	
				✓	District 1	District 2	District 3 🗸 Die	strict 4
Life-to-Date Expenditures Three	ough FY 2021/2	2022:	FY 23/24 - FY	24/25 Budget				
			New	New				
	Budget		Request	Request			FY 2027/2028	
PROJECT PHASE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
Prelim. Eng. / Environ.								
Design								
Right of Way								
Construction			405.547					405.547
Other			135,547	0	0	0	0	135,547
PROJECT TOTAL			135,547	0	0	0	0	135,547
			New	New				
	Budget		Request	Request			FY 2027/2028	
FUNDING SOURCE	FY 2022/2023		FY 2023/2024	FY 2024/2025	FY 2025/2026	FY 2026/2027	and Beyond	Total
General Fund (1010)								
810 0025-1010			15,547					15,547
Cap Proj Grants (2301)								
810 0025-2301			120,000					120,000
REVENUE TOTAL	0		135,547	0	0	0	0	120,000

Staff Report No. 6407 - CC Approved on 2/20/2024

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SUMMARY

Population growth and private development increased the demand for street and traffic signal construction, new parks, expansion of public buildings, and new electric facilities to reliably serve existing and future customers. Aligning the City's capital budget with community needs will continue to be a challenge. However, the city has taken steps to expand funding that demonstrates its commitment to maintaining and enhancing capital needs. Capital planning represents an ongoing investment in the City's future to ensure the timely repair and replacement of aging infrastructure, and the implementation of priorities to meet the demands of our community. Staff will continue to pursue funding alternatives and identify priorities for Council's consideration to deliver projects that meet the needs of the city and the region.

RESOLUTION NO. 2024-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEARS 2023/24 AND 2024/25

WHEREAS, the City Council approved the Operating and Capital Budgets for the City for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the City Council approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the City Council proposed amendments to the Operating and Capital Budgets for the City for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the City Council, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contains expenditure requirements and the resources available to the City; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of City services during periods of operational deficits; and

WHEREAS, the City Council has made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the City Council to make adequate financial plans and will ensure that City officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

- 1. The proposed amendments to the Operating and Capital Budgets, attached as Exhibit A and as on file in the Office of the City Clerk, and as may have been amended by the City Council, are hereby approved and adopted as the annual Operating and Capital Budgets of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
- 2. The Proposed Amendments to the City Position Summary, included as Exhibit B to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
- 3. The Proposed Amendments to the Career Positions Salary Schedule, included as Exhibit C to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the City Council, is hereby adopted as part of the Approved Career Positions Salary Schedule of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal year.
- 5. The Fund Balance and Financial Reserves Policy, as Exhibit D to this Resolution is hereby amended.
- 6. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 4th day of June, 2024.

	Mayor of the City of Moreno Valley
ATTEST:	
City Clerk	
APPROVED AS TO FORM:	
City Attorney	

RESOLUTION JURAT

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF MORENO VALLEY)
I, Jane Halstead, City Cle	erk of the City of Moreno Valley, California, do hereby
certify that Resolution No. 2024-	XX was duly and regularly adopted by the City Counc
of the City of Moreno Valley at a	a regular meeting thereof held on the 4th day of June
2024, by the following vote:	
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
(Council Members, Mayor	Pro Tem and Mayor)
CITY CLERK	
(SEAL)	

CITY OF MORENO VALLEY GENERAL FUND FY 2023/24 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Financial & Management Services	1010	Transfers in - from ZONE "E" EXT LDSC FUND	1010-99-99-91010-805013		\$ 16,590	\$ 901	\$ 17,491	Transfer
Financial & Management Services	1010	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	1010-99-99-91010-807510		1,908,082	591,512	2,499,594	Budget true-up
Public Works	1010	Transfers in - from FLEET OPS REPLACEMENT RESERVE	1010-99-99-91010-807430		2,744,480	45,000	2,789,480	Transfer
REVENUE TOTAL					\$ 4,669,152	\$ 637,413	\$ 5,306,565	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Community Development	1010	Professional Svcs - Other	1010-20-25-20011-620299		\$ -	\$ 605,000	\$ 605,000	Projected expenses
Community Development	1010	Professional Svcs - Other	1010-20-26-25212-620299		-	85,000	85,000	Projected expenses
Public Works	1010	Training & Travel	1010-70-75-45010-620510		720	20,000	20,720	Projected expenses
Financial & Management Services	1010	Transfers to LMD 2014-01	1010-99-99-91010-905012		330,000	25,000	355,000	Transfer
Financial & Management Services	1010	Transfers to ZONE "C" ART LGHT FUND	1010-99-99-91010-905110		100,000	45,000	145,000	Transfer
Public Works	1010	Mach-Equip-Repl - Vehicles	1010-70-40-45370-660322	_	3,900,325	45,000	3,945,325	Projected expenses
EXPENSE TOTAL				_	\$ 4,331,045	\$ 825,000	\$ 5,156,045	_

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2023/2024 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget Description - Proposed Adjustment
Financial & Management Services	2008	Transfers in - from ZONE "E" EXT LDSC FUND	2008-99-99-92008-805013		\$ 35,092		\$ 37,009 Transfer
Financial & Management Services	5012	Property Tax - Secured	5012-30-79-25703-401000		118,800	25,000	143,800 Projected revenues
Financial & Management Services	5012	Transfers in - from GENERAL FUND	5012-99-99-95012-801010		330,000	25,000	355,000 Transfer
Financial & Management Services	5110	Transfers in - from GENERAL FUND	5110-99-99-95110-801010		100,000	45,000	145,000 Transfer
Parks & Community Services	3000	Transfers in - from DIF - CRC (REC CTR)	3000-99-99-93000-802907		-	300,000	300,000 Transfer
Parks & Community Services	3015	Transfers in - from DIF - PARK IMPROVEMENTS	3015-99-99-93015-802905		346,456	1,500,000	1,846,456 Transfer
Parks & Community Services	3016	Transfers in - from QUIMBY IN-LIEU PARK FEES	3016-99-99-93016-802019		140,000	38,155	178,155 Transfer
Parks & Community Services	3316	Transfers in - from DIF - PUBLIC ART	3316-99-99-93316-802916		182,702	9,824	192,526 Transfer
Public Works	2008	Transfers in - from NPDES ENDOWMENT	2008-99-99-92008-803913		223	2,614	2,837 Transfer
Public Works	2024	Transfers in - from TRAFFIC SIG MITIGATION PROJ	2024-99-99-92024-803004		-	3,499,824	3,499,824 Transfer
Public Works	3000	Transfers in - from DIF - CITY HALL	3000-99-99-93000-802909		910,000	250,000	1,160,000 Transfer
Public Works	6011	Transfers in - within cat ELECTRIC FUND	6011-99-99-96011-826010		2,000,000	500,000	2,500,000 Transfer
Public Works	7310	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	7310-99-99-97310-807510		-	14,750	14,750 Transfer
REVENUE TOTAL		,			\$ 4,163,273	\$ 6,212,084	\$ 10,375,357
Financial & Management Services	5013	Transfers to GENERAL FUND	5013-99-99-95013-901010		\$ 16,590	\$ 901	\$ 17,491 Transfer
Financial & Management Services	5013	Transfers to STORM WATER MANAGEMENT	5013-99-99-95013-902008		35,092	1,917	37,009 Transfer
Financial & Management Services	7510	Transfers to GENERAL FUND	7510-99-97-88190-901010		1,870,391	591,512	2,461,903 Budget true-up
Parks & Community Services	2019	Transfers to PCS CAP PROJECT (QUIMBY)	2019-99-99-92019-903016		140,000	38,155	178,155 Transfer
Parks & Community Services	2905	Transfers to PCS CAP PROJECT (PARK IMPROVEMENTS)	2905-99-95-92905-903015		346,456	1,500,000	1,846,456 Transfer
Parks & Community Services	2907	Transfers to FACILITY CONST FUND	2907-99-95-92907-903000		-	300,000	300,000 Transfer
Parks & Community Services	2916	Transfers to DIF PUBLIC ART PROGRAM	2916-99-95-92916-903316		182,702	9,824	192,526 Transfer
Parks & Community Services	3000	CIP Other	3000-50-57-80003-720199	803 0057-3000-99	4,581,094	300,000	4,881,094 Projected expenses
Parks & Community Services	3015	CIP Other	3015-50-57-80007-720199	807 0058-3015-99	2,127,603	1,500,000	3,627,603 Projected expenses
Parks & Community Services	3016	CIP Other	3016-50-57-80007-720199	807 0052-3016-99	1,288,048	38,155	1,326,203 Projected expenses
Parks & Community Services	3316	Contractual Svcs - Other	3316-50-59-35323-625099		41,935	9,824	51,759 Projected expenses
Parks & Community Services	5113	CIP Other	5113-50-57-80007-720199	807 0052-5113-99	1,074,061	28,141	1,102,202 Projected expenses
Public Works	2000	Professional Svcs - Other	2000-70-77-45220-620299		33,400	200,000	233,400 Projected expenses
Public Works	2909	Transfers to FACILITY CONST FUND	2909-99-95-92909-903000		910,000	250,000	1,160,000 Transfer
Public Works	3000	CIP Other	3000-70-40-80003-720199	803 0060-3000-99	6,835,478	250,000	7,085,478 Projected expenses
Public Works	3004	Transfers out - to TRAFFIC SIG MITIGATION	3004-99-99-93004-902024		-	3,499,824	3,499,824 Transfer
Public Works	3913	Transfers to STORM WATER MANAGEMENT	3913-99-99-93913-902008		223	2,614	2,837 Transfer
Public Works	6010	Transfers to - within cat ELECTRIC - RESTRICTED ASSETS	6010-99-99-96010-926011		2,000,000	500,000	2,500,000 Transfer
Public Works	6010	Professional Svcs - Other	6010-70-80-45510-620299		110,000	175,000	285,000 Projected expenses

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Public Works	6010	Training & Travel	6010-70-80-45510-620510		12,000	8,000	20,000	Projected expenses
Public Works	6010	Distribution Share	6010-70-80-45510-710122		7,557,353	1,700,000	9,257,353	Projected expenses
Public Works	6010	Franchise Fee	6010-70-80-45510-710126		860,000	390,000	1,250,000	Projected expenses
Public Works	6011	Fixed Assets Contra Account	6011-99-99-96011-669010		-	3,550,000	3,550,000	Projected expenses
Public Works	6011	Buildings	6011-70-80-45510-660210		-	2,850,000	2,850,000	Projected expenses
Public Works	6011	CIP Other	6011-70-80-80005-720199	805 0078-6011-99	16,438,446	700,000	17,138,446	Projected expenses
Public Works	6012	Dues & Subscriptions	6012-70-80-45511-625030		8,000	10,000	18,000	Projected expenses
Public Works	7310	Mach-Equip-Repl - Furn & Equip	7310-70-40-18411-660320		-	14,750	14,750	Projected expenses
Public Works	7430	Transfers to GENERAL FUND	7430-99-97430-901010		2,744,480	45,000	2,789,480	Transfer
Public Works	7510	Transfers to FACILITIES FUND (ADMIN/OPER)	7510-99-97-88190-907310		-	14,750	14,750	Transfer
EXPENSE TOTAL					\$ 49,213,352	\$ 18,478,367	\$ 67,691,719	_

CITY OF MORENO VALLEY GENERAL FUND

FY 2024/25 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	 l Year 2024/25 nded Budget	Proposed mendment	Revised Budget	Description - Proposed Adjustment
Financial & Management Services	1010	Administrative Charges	1010-99-99-91010-585020		\$ 3,529,167	\$ 374,706	\$ 3,903,873	Projected revenues
Financial & Management Services	1010	Transfers in - from ZONE "E" EXT LDSC FUND	1010-99-99-91010-805013		17,076	901	\$ 17,977	Transfer
Financial & Management Services	1010	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	1010-99-99-91010-807510		1,908,082	843,300	\$ 2,751,382	Budget true-up
REVENUE TOTAL					\$ 5,454,325	\$ 1,218,907	\$ 6,673,232	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25	Proposed	Revised Budget	Description - Proposed Adjustment	
= 0 p an announ				 	Amended Budget	Amendment			
City Clerk	1010	Council - Election Services	1010-12-05-12010-620120		\$ -	\$ 485,000	\$ 485,000	Projected expenses	
Community Development	1010	Professional Svcs - Other	1010-20-25-20011-620299			435,000	435,000	Projected expenses	
Community Development	1010	Professional Svcs - Other	1010-20-26-25212-620299			85,000	85,000	Projected expenses	
Financial & Management Services	1010	Salaries-Regular	1010-30-35-25111-611110		340,251	16,536	356,787	Projected expenses	
Financial & Management Services	1010	Benefits - PERS & ERPD Def Comp	1010-30-35-25111-612110		140,373	6,697	147,070	Projected expenses	
Financial & Management Services	1010	Benefits - Other	1010-30-35-25111-612199			3,555	3,555	Projected expenses	
Financial & Management Services	1010	Salaries-Regular - Other	1010-30-35-25010-611199		182,189	234,486	416,675	Projected expenses	
Financial & Management Services	1010	Benefits - Other	1010-30-35-25010-612199		112,957	140,220	253,177	Projected expenses	
EXPENSE TOTAL					\$ 775,770	\$ 1,406,494	\$ 2.182.264		

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2024/25 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Interest Income - Investments	8884-22-25-20601-460010		\$ -	\$ 25,000	\$ 25,000	Projected revenues
Economic Development	8884	Interest Inc Rental Rehab	8884-22-25-20601-460090		-	50,000	50,000	Projected revenues
Economic Development	8884	Unrealized Gains/Losses	8884-22-25-20601-464010		-	25,000	25,000	Projected revenues
Economic Development	8884	Other Misc. Revenue	8884-22-25-20601-589900		-	1,000	1,000	Projected revenues
Financial & Management Services	2008	Transfers in - from ZONE "E" EXT LDSC FUND	2008-99-99-92008-805013		36,130	1,917	38,047	Transfer
Public Works	2008	Transfers in - from NPDES ENDOWMENT	2008-99-99-92008-803913		223	389	612	Transfer
REVENUE TOTAL					\$ 36,353	\$ 103,306	\$ 139,659	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Benefits - Annuity	8884-22-25-20601-612160		\$ -	\$ 10,000	\$ 10,000	Projected expenses
Economic Development	8884	Professional Svcs - Legal Svcs	8884-22-25-20601-620230		-	100,000	100,000	Projected expenses
Economic Development	8884	Professional Svcs - Other	8884-22-25-20601-620299		-	135,800	135,800	Projected expenses
Economic Development	8884	Agency Svcs - Other	8884-22-25-20601-620399		-	2,000	2,000	Projected expenses
Economic Development	8884	Marketing Svcs - Advertising	8884-22-25-20601-620610	_	-	2,000	2,000	Projected expenses

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Postage - Mail	8884-22-25-20601-630110		-	100	100	Projected expenses
Economic Development	8884	Oper Suppl - Office	8884-22-25-20601-630210		-	100	100	Projected expenses
Financial & Management Services	5013	Transfers to STORM WATER MANAGEMENT	5013-99-95-013-902008		36,130	1,917	38,047	Transfer
Public Works	3913	Transfers to STORM WATER MANAGEMENT	3913-99-93913-902008		223	389	612	Transfer
Public Works	6010	Salaries-Regular	6010-70-80-45510-611110		1,357,478	(122,728)	1,234,750	Projected expenses
Public Works	6010	Benefits - PERS & ERPD Def Comp	6010-70-80-45510-612110		537,868	(49,785)	488,083	Projected expenses
Public Works	6010	Benefits - Bank	6010-70-80-45510-612120		127,642	(13,440)	114,202	Projected expenses
Public Works	6010	Benefits - Medicare	6010-70-80-45510-612130		21,410	(2,009)	19,401	Projected expenses
Public Works	6010	Benefits - Group Life Insurance	6010-70-80-45510-612140		5,824	(574)	5,250	Projected expenses
Public Works	6010	Benefits - ST/LT Disability	6010-70-80-45510-612145		12,484	(1,204)	11,280	Projected expenses
Public Works	6010	Benefits - Addl % Mgmt Pkg	6010-70-80-45510-612150		17,473	(2,407)	15,066	Projected expenses
Public Works	6010	Benefits - Annuity	6010-70-80-45510-612160		17,843	(1,511)	16,332	Projected expenses
Public Works	6010	Admin Chrg - GF - Cost Alloc	6010-70-80-45510-692010		656,583	374,706	1,031,289	Projected expenses
Financial & Management Services	5013	Transfers to GENERAL FUND	5013-99-95-013-901010		17,076	901	17,977	Transfer
Financial & Management Services	7510	Transfers to GENERAL FUND	7510-99-97-88190-901010		1,870,391	843,300	2,713,691	Transfer
EXPENSE TOTAL					\$ 4,678,425	\$ 1,277,555	\$ 5,955,980	

FY 2023/24 Ratification Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	1010	Salary/Benefits	1010-16-15-16010-61xxxx		\$ 38,525	Reallocation of budget
Financial & Management Services			1010-30-35-25010-61xxxx		304,569	Reallocation of budget
Financial & Management Services	1010	Salary/Benefits	1010-30-36-25110-61xxxx		(304,569)	Reallocation of budget
Fire	1010	Salary/Benefits	1010-40-45-16010-61xxxx		(38,525)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-21-18020-61xxxx		(38,524)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-22-18030-61xxxx		38,524	Reallocation of budget
EXPENSE TOTAL				_	\$ -	

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2023/24 Ratification Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	2300	State Grant-Operating Revenue	2300-16-92-72120-486000		\$ 1,487,583	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72120-485000		(1,487,583)	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-ADMIN-GRANT	100,000	SAMHSA Grant
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-SAL ARMY-ADMIN-GRANT	299,851	SAMHSA Grant
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-SAL ARMY-SVCS-GRANT	600,149	SAMHSA Grant
Community Development	2300	State Grant-Operating Revenue	2300-20-38-73312-486000	GR C4AA-SUPP - CAL For All Animals (C4AA) Grant, Mixed Use Supplies	8,920	CA for All Animals Keeping Pets & People Grant
Financial & Management Services	2207	State Grant-Operating Revenue	2207-30-34-77415-486000	GL OPP 14 - Oil Payment Program 2024	28,279	GL OPP 14 - Oil Payment Program 2024
Parks & Community Services	2300	Fed Grant-Operating Revenue	2300-50-92-75020-485000		60,000	Reallocation of budget
Parks & Community Services	2300	State Grant-Operating Revenue	2300-50-92-75020-486000		(60,000)	Reallocation of budget
REVENUE TOTAL					\$ 1,037,199	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	2300	Contractual Svcs - Other	2300-16-92-72120-625099	CalVIP-RISING STARS-MOVAL VIPP	\$ (1,487,583)	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Contractual Svcs - Other	2300-16-92-72120-625099	CalVIP-RISING STARS-MOVAL VIPP	1,487,583	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-ADMIN-GRANT	100,000	SAMHSA Grant
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-SAL ARMY-ADMIN-GRANT		SAMHSA Grant
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-SAL ARMY-SVCS-GRANT		SAMHSA Grant
City Manager	2512	Salaries-Bene-Admin-Professional Services-Operating	2512-16-92-72611-6xxxxx	GR CDBG 23-ADMIN-GRANT ADMIN	395,804	CDBG Program
City Manager	2512	Salaries-Bene-Admin-Professional Services-Operating	2512-16-92-72611-730102	GR CDBG 23-ADMIN-GRANT ADMIN	(692,657)	CDBG Program
Community Development	2300	State Grant-Operating Revenue	2300-20-38-73312-486000	GR C4AA-IMPOUND - CAL For All Animals (C4AA) Grant, Impound Fee W	88,400	CA for All Animals Keeping Pets & People Grant
Community Development	2300	Oper Mtrls - Other	2300-20-38-73312-630399	GR C4AA-SUPP - CAL For All Animals (C4AA) Grant, Mixed Use Supplies	8,920	CA for All Animals Keeping Pets & People Grant
Community Development	2300	City Fees	2300-20-38-73312-720120	GR C4AA-IMPOUND - CAL For All Animals (C4AA) Grant, Impound Fee W	88,400	CA for All Animals Keeping Pets & People Grant
Financial & Management Services	2207	Salaries-Regular	2207-30-34-77415-611110	GL OPP 14 - Oil Payment Program 2024	28,279	GL OPP 14 - Oil Payment Program 2025
Human Resources	7010	Salary/Benefits	7010-14-10-14020-61xxxx		(61,510)	Reallocation of budget
Human Resources	7010	Salary/Benefits	7010-18-22-18030-61xxxx		61,510	Reallocation of budget
Parks & Community Services	2300	Salaries-Regular	2300-50-92-75020-611110		(3,000)	Reallocation of budget
Parks & Community Services	2300	Salaries-Reimbursable (In/Out)	2300-50-92-75020-611510		3,000	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-58-35312-611110		(84,455)	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-59-35312-611110			Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-58-35318-611110		(45,316)	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular - Other	5011-50-58-35318-611199		(2,925)	Reallocation of budget
Parks & Community Services	5011	Benefits - Other	5011-50-58-35318-612199			Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-59-35318-611110			Reallocation of budget
Parks & Community Services		Salaries-Regular - Other	5011-50-59-35318-611199			Reallocation of budget
Parks & Community Services	5011	Benefits - Other	5011-50-59-35318-612199	<u>-</u>	1,814	Reallocation of budget
EXPENSE TOTAL				·	\$ 917,146	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amendment	Description - Ratification
City Manager	1010	Salary/Benefits	1010-16-15-16010-61xxxx		\$ 122,509	Reallocation of budget
Financial & Management Services	1010	Salaries/Benefits	1010-30-35-25010-61xxxx		321,381	Reallocation of budget
Financial & Management Services	1010	Salaries/Benefits	1010-30-36-25110-61xxxx		(321,381)	Reallocation of budget
Fire	1010	Salary/Benefits	1010-40-45-16010-61xxxx		(122,509)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-21-18020-61xxxx		(135,087)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-22-18030-61xxxx		135,087	Reallocation of budget
EXPENSE TOTAL					\$ -	

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2024/25 Ratification Amendments

Department	Fund Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amendment	Description - Ratification
Human Resources	7010 Salary/Benefits	7010-14-10-14020-61xxxx		\$ (155,310)	Reallocation of budget
Human Resources	7010 Salary/Benefits	7010-18-22-18030-61xxxx		155,310	Reallocation of budget
EXPENSE TOTAL				\$ -	

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

		Adopted	Qrtrlv			
	FY	FY	FY	FY	FY	FY
Position Title	2022/23 No.	2023/24 Adj.	2023/24 Adj.	2023/24 No.	2024/25 Adj.	2024/25 No.
1 OSIGOTI TIGE	140.	Auj.	Auj.	140.	Auj.	110.
Accountant I	1	-	-	1	-	1
Accountant II	1	- (4)	-	1	-	1
Accounting Assistant	3	(1)	-	2	-	2
Accounting Technician	1	-	-	1 1	-	1 1
Accounts Payable Supervisor Administrative Assistant	7	3	-	10		10
Animal Care Technician	5	-	_	5	_	5
Animal Care Technician Supervisor	1	_	_	1	_	1
Animal Control Officer	6	_	-	6	-	6
Animal Rescue Coordinator	1	-	-	1	-	1
Animal Services Assistant	4	-	-	4	-	4
Animal Services Dispatcher	1	-	-	1	-	1
Animal Services Division Manager	1	-	-	1	-	1
Animal Services Field Supervisor	1	-	-	1	-	1
Animal Services License Inspector	1	-	-	1	-	1
Animal Services Office Supervisor	1	-	-	1 1	-	1 1
Applications & Database Administrator	1	1	-	2	-	2
Applications Analyst Assistant City Manager (Administration)	1	' -	-	1	-	1
Assistant City Manager (Administration) Assistant City Manager (Development)	1	_		1		1
Assistant to the City Manager	1	_	_	1	_	1
Assistant Crossing Guard Supervisor	1	_	_	1	-	1
Assistant Engineer	2	_	-	2	-	2
Assistant Network Administrator	1	-	-	1	-	1
Associate Engineer I	2	-	-	2	-	2
Associate Engineer II	3	-	-	3	-	3
Associate Planner	4	-	-	4	-	4
Audio Visual Technician	2	-	-	2	-	2
Banquet Facility Representative	1	-	-	1	-	1
Building Division Manager/Official	1	- (1)	-	1	-	1
Building Inspector II Building Safety Supervisor	4	(1)	-	3 1	-	3 1
Business License Liaison	1			1		1
Chief Financial Officer		1	_	1	_	1
Child Care Assistant	4	-	-	4	-	4
Child Care Instructor II	4	_	-	4	-	4
Child Care Program Manager	1	-	-	1	-	1
Child Care Site Supervisor	4	-	-	4	-	4
City Manager	1	-	-	1	-	1
Community Development Director	1	-	-	1	-	1
Community Enhancement Division Manager	1	-	-	1	-	1
Community Enhancement Officer I	6	-	-	6	-	6
Community Enhancement Officer II Community Enhancement Supervisor	3	-	-	3 1	-	3 1
Community Services Assistant Coordinator	4	_		4		4
Community Services Assistant Coordinator	4	_	_	4	_	4
Community Services Division Manager	-	1	_	1	_	1
Community Services Superintendent	1	(1)	_	-	_	-
Community Services Supervisor	4	-	-	4	-	4
Construction Inspector	2	-	-	2	-	2
Construction Inspector Supervisor	1	-	-	1	-	1
Crossing Guard	35	-	-	35	-	35
Crossing Guard Supervisor	1	-	-	1	-	1
Customer Service Manager	-	1	-	1	-	1
Deputy City Clerk	1	-	-	1	-	1
Deputy City Manager	1	-	-	1	-	1
Deputy Compliance Director	- 1	1	-	1 1	-	1 1
Deputy Finance Director Economic Development Division Manager	1 2	-	-	2		2
Economic Development & Housing Director	2	1	-	1	_	1
Electric Utility Assistant Manager		_	1	1		1
Electric Utility Chief Engineer	1	_	(1)	-	_	_
, - J			(.)			

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

	FY	Adopted FY	Qrtrly FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
Position Title	No.	Adj.	Adj.	No.	Adj.	No.
Electric Utility Division Manager	1	-	-	1	-	1
Electric Utility Program Coordinator	1	-	-	1	-	1
Emergency Management Coordinator	-	-	2	2	-	2
Emergency Management & Volunteer Services Program Manager	1	-	-	1	-	1
Emergency Management & Volunteer Services Program Specialist	1	-	(1)	-	-	-
Engineering Division Manager/Assistant City Engineer	1	-	-	1	-	1
Enterprise Systems Administrator	1	-	-	1	-	1
Equipment Operator	6	-	-	6	-	6
Executive Assistant I	5	-	-	5	-	5
Executive Assistant to Mayor/City Council	1	-	-	1	-	1
Facilities Maintenance Mechanic	1	-	-	1	-	1
Facilities Maintenance Worker	3	-	-	3 1	-	3
Financial Operations Division Manager	1	-	-	1	-	1
Financial Resources Division Manager Fleet & Facilities Division Manager	1	1	-	1	-	1
Fleet & Facilities Maintenance Supervisor	1	'	-	1	-	1
GIS Administrator	1	-	-	1	-	1
GIS Applications Analyst	1	-	-	1	_	1
GIS Specialist	1	_	(1)	<u>'</u>	_	
Grants Division Manager	1	_	(1)	1		1
Grants Program Manager	1	_	(1)	<u>'</u>	_	<u>'</u>
Human Resources Analyst	1	_	(1)	1	_	1
Human Resources Director	_	1	_	1	_	1
Human Resources Division Manager	1	<u>'</u>	_	1	_	1
Human Resources Technician		2	_	2	_	2
Information Technology Technician	2	-	_	2	_	2
Landscape Services Inspector	2	_	_	2	_	2
Lead Facilities Maintenance Worker	1	_	_	1	_	1
Lead Maintenance Worker	4	_	_	4	_	4
Lead Parks Maintenance Worker	7	_	_	7	_	7
Lead Traffic Sign/Marking Technician	2	-	_	2	_	2
Lead Vehicle/Equipment Technician	1	_	_	1	_	1
Maintenance & Operations Division Manager	1	_	-	1	-	1
Maintenance Worker I/II	27	-	-	27	-	27
Maintenance Worker/Work Release Coordinator	1	-	-	1	-	1
Management Aide	7	-	-	7	-	7
Management Analyst	8	(1)	-	7	-	7
Management Assistant	8	4	(2)	10	-	10
Manager of the Office of Mayor & City Council/City Clerk	1	-	-	1	-	1
Media & Communications Division Manager	1	-	-	1	-	1
Network Administrator	1	-	-	1	-	1
Network & Systems Specialist	1	-	-	1	-	1
Paralegal	1	-	-	1	-	1
Park Ranger	4	-	-	4	-	4
Parking Control Officer	2	-	-	2	-	2
Parks & Community Services Administration & Financial Services Division Manager	-	1	-	1	-	1
Parks & Community Services Deputy Director	1	(1)	-	-	-	-
Parks & Community Services Director	1	-	-	1	-	1
Parks & Landscape Services Division Manager	1 2	-	-	1 2	-	1 2
Parks Maintenance Supervisor Parks Maintenance Worker	18	-	-	18	-	18
Parks Project Manager		-	-	10	-	
,	1	-	- 1	1	-	1
Payroll Division Manager Payroll Supervisor	1	-	1 (1)	-	_	
Permit Technician	4	-	(1)		_	4
Planning Division Manager/Official	1	-	-	4	_	1
Power Supply Manager		-	1	1	-	1
Principal Accountant	1	-		1		1
Principal Engineer	2	-	-	2	-	2
Principal Engineer Principal Engineer/City Traffic Engineer	1	-	_	1	-	1
Principal Planner	1	_	-	1	_	1
Program Analyst	_	_	1	1	-	1
1 Togram / maryot	_	_	- 1	1		

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

		Adopted	Qrtrly			
	FY	FΥ	FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
Position Title	No.	Adj.	Adj.	No.	Adj.	No.
Public Information/Intergovernmental Relations Officer	1	_	_	1	_	1
Public Safety Contracts Administrator	1	_	_	1	_	1
Purchasing Division Manager	1	_	_	1	_	1
Public Works Director/City Engineer	1	_	_	1	_	1
Recycling Specialist	1	1	_	2	_	2
Registered Veterinary Technician	1	_	_	1	_	1
Resource Analyst	_	1	(1)		_	
Security Guard	2	_	-	2	_	2
Senior Accountant	4	_	_	4	_	4
Senior Administrative Assistant	13	(1)	(1)	11	_	11
Senior Applications Analyst	1	1	-	2	_	2
Senior Building Inspector		1	_	1	_	1
Senior Community Enhancement Officer	2	_	_	2	_	2
Senior Construction Inspector	2	_	_	2	_	2
Senior Deputy City Clerk	1	_	_	1	_	1
Senior Electrical Engineer	1	_	_	1	_	1
Senior Engineer, P.E.	5	_	_	5	_	5
Senior Equipment Operator	1	_	_	1	_	1
Senior Graphics Designer	1	_	_	1	_	1
Senior Human Resources Analyst	1	_	_	1	_	1
Senior Landscape Services Inspector	1	_	_	1	_	1
Senior Management Analyst	13	3	1	17	_	17
Senior Office Assistant	3	-		3	_	3
Senior Parking Control Officer	1	_	_	1	_	1
Senior Parks Maintenance Technician	2	_	_	2	_	2
Senior Payroll Technician	1	_	_	1	_	1
Senior Permit Technician	3	_	_	3	_	3
Senior Planner	1	_	_	1	_	1
Senior Risk Analyst	_	1	_	1	_	1
Senior Telecommunications Technician	1		_	1	_	1
Senior Traffic Signal Technician	1	_	_	1	_	1
Special Districts Division Manager	1	_	_	1	_	1
Special Events & Facilities Division Manager	1	_	_	1	_	1
Storekeeper	1	1	_	2	_	2
Strategic Initiatives Manager	1		_	1	_	1
Street Maintenance Supervisor	2		_	2	_	2
Telecommunications Engineer/Administrator	1	_	_	1	_	1
Telecommunications Technician	1		1	2	_	2
Traffic Operations Supervisor	1	-		1	-	1
Traffic Signal Technician	2	_	_	2	_	2
Traffic Sign/Marking Technician I	1			1		1
Traffic Sign/Marking Technician II	2	-	-	2	-	2
Utility Finance Manager	_	1	-	1		1
Vehicle/Equipment Technician	3	'	-	3		3
Total	381	22	(1)	402		402
rotar	361		(1)	402	-	402

Note: Excludes City Council Members, Plannning Commissioners and temporary positions.

Per Municipal Code 2.18.010, the Planning Commission shall consist of seven members who shall receive such compensation as may be established from time to time by resolution of the City Council.

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	T 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Accountant II	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Accounting Assistant	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			Hourly	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900
Accounting Technician	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Accounts Payable Supervisor	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Administrative Assistant	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Animal Care Technician	NE	C11	Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
			Hourly	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Care Technician Supervisor	PAM	C21	Annual	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	93,350.40	95,680.00
			Monthly	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,779.20	7,973.33
			Hourly	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	44.8800	46.0000
Animal Control Officer	NE	C15	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Animal Rescue Coordinator	NE	C11	Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
			Hourly	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Services Assistant	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3.310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Animal Services Dispatcher	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Animal Services Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
_			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400

TITLE	GRP	GRADE										
				Α	В	С	l D	l E	l F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Animal Services Field Supervisor	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5.945.33	6.243.47	6.555.47	6,883.07	7,228.00	7,590.27	7.969.87	8,169.20	8.373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Animal Services License Inspector	NE	C11	Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
			Hourly	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Services Office Supervisor	PAM	C21										
·			Annual Monthly	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	93,350.40	95,680.00
			Hourly	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,555.47 37.8200	6,883.07 39.7100	7,228.00 41.7000	7,590.27 43.7900	7,779.20 44.8800	7,973.33 46.0000
Applications & Database Administrator	PAM	C29										
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly Hourly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
Applications Analyst	PAM	C25		48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400
, pproduction / trialyst	17441		Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly Hourly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
Assistant to the City Manager	PAM	C24	riouny	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Assistant to the City Manager	PAIVI	024	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Houriy	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Assistant Crossing Guard Supervisor	NE	C05	Annual	36,046.40	36,046.40	37,856.00	39,748.80	39,748.80	41,745.60	41,745.60	43,825.60	43,825.60
			Monthly Hourly	3,003.87	3,003.87	3,154.67	3,312.40	3,312.40	3,478.80	3,478.80	3,652.13	3,652.13
		225	Houriy	17.3300	18.2000	18.2000	19.1100	19.1100	20.0700	20.0700	21.0700	21.0700
Assistant Engineer	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly Hourly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
		000	Houny	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Assistant Network Administrator	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
Acceptate Facilities I	DAM	C28	Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Associate Engineer I	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Associate Engineer II	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400
Associate Planner	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Audio Visual Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	1 901 17						6 555 17		6 900 27
			ĺ	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400

TITLE	GRP	GRADE										
				A	I в	l c	l D	l E	l F	T G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Banquet Facility Representative	PAM	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Building Division Manager/Official	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Building Inspector II	NE	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Building Safety Supervisor	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Business License Liaison	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Child Care Assistant	GRA	CC09	Annual	33,912.32	2,246.40	36,628.80	36,628.80	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80
			Monthly									
			Hourly	2,826.03 17.6100	<i>187.20</i> 18.4900	3, <i>052.40</i> 19.4100	3, <i>052.40</i> 20.3800	3,709.33 21.4000	3,894.80 22.4700	4,088.93 23.5900	4,293.47 24.7700	4,508.40 26.0100
Child Care Instructor II	GRA	CC11										
			Annual Monthly	39,561.60	41,537.60	43,617.60	45,801.60	48,089.60	50,502.40	53,019.20	54,350.40	55,702.40
			Hourly	3,296.80 19.0200	3,461.47 19.9700	3,634.80 20.9700	3,816.80 22.0200	<i>4,007.47</i> 23.1200	4,208.53 24,2800	<i>4,418.27</i> 25.4900	4,529.20 26.1300	4,641.87 26.7800
Child Care Program Manager	PAM	C19										
g			Annual Monthly	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Hourly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
Child Care Site Supervisor	GRA	C15		29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
			Annual Monthly	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Hourly	4,225.87 24.3800	4,437.33 25.6000	<i>4,659.20</i> 26.8800	4,891.47 28.2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,804.93 33.4900	5,950.53 34.3300
Community Enhancement Division Manager	DMG	C30										
			Annual Monthly	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Hourly	8,784.53 50.6800	9,223.07 53.2100	9,684.13 55.8700	10,167.73 58.6600	10,675.60 61.5900	11,209.47 64.6700	11,769.33 67.9000	12,064.00 69.6000	12,365.60 71.3400
Community Enhancement Officer I	NE	C18										
Community Emandement Cinesi I	.,_		Annual Monthly	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Hourly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
Community Enhancement Officer II	NE	C20		28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Community Emignoement Officer II	INL		Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly Hourly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
Community Enhancement Supervisor	PAM	C23		31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Community Enhancement Supervisor	PAIVI	023	Annual	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Monthly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
			Hourly	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
		1		55.5255	50200	55.7 100	.1.7000	.5.7 550	.5.5555	.5.2000	.5.7000	55.7500

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Community Services Assistant Coordinator	NE	C08	Annual	36,046.40	37,856.00	39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	50,772.80
			Monthly	3,003.87	3,154.67	3,312.40	3,478.80	3,652.13	3,834.13	4,026.53	4,127.07	4,231.07
			Hourly	17.3300	18.2000	19.1100	20.0700	21.0700	22.1200	23.2300	23.8100	24.4100
Community Services Coordinator	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Community Sevices Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Community Services Supervisor	PAM	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Construction Inspector	NE	C22										
			Annual Monthly	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Hourly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
	DAM	C25	riouny	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Construction Inspector Supervisor	PAM	025	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Crossing Guard Supervisor	NE	C07	Annual	36,046.40	37,856.00	39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	50,772.80
			Monthly	3,003.87	3,154.67	3,312.40	3,478.80	3,652.13	3,834.13	4,026.53	4,127.07	4,231.07
			Hourly	17.3300	18.2000	19.1100	20.0700	21.0700	22.1200	23.2300	23.8100	24.4100
Customer Service Manager	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Deputy City Clerk	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Deputy City Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Deputy Compliance Director	DMG	C35	Annual	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	193,481.60	198,328.00	203,278.40
			Monthly	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,527.33	16,939.87
			Hourly	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	93.0200	95.3500	97.7300
Deputy Finance Director	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	73,263.47 76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Economic Development Division Manager	DMG	C30	A									
,	_		Annual Monthly	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Juliy	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400

		l										
TITLE	GRP	GRADE										
				Α	B 5.0%	5.0%	5.0%	5.0%	5.0%	G 5.0%	H 2.5%	2.5%
Electric Utility Assistant Manager	PAM	C34	1	l								
2.000.10 Cumy / 100.00a.1t manage.			Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			· ·	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Electric Utility Division Manager	DMG	C36	Annual	158,891.20	166,836.80	175,177.60	183,934.40	193,128.00	202,779.20	212,908.80	218,233.60	223,683.20
			Monthly	13,240.93	13,903.07	14,598.13	15,327.87	16,094.00	16,898.27	17,742.40	18,186.13	18,640.27
			Hourly	76.3900	80.2100	84.2200	88.4300	92.8500	97.4900	102.3600	104.9200	107.5400
Electric Utility Program Coordinator	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Emergency Management Coordinator	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
a.a.go.			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
. g., our ing 2.1. our interest in the control of t			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Enterprise Systems Administrator	PAM	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Equipment Operator	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Executive Assistant I	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Executive Assistant to Mayor/City Council	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Facilities Maintenance Mechanic	NE	C15	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Facilities Maintenance Worker	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	3,832.40 22.1100	23,2200	4,225.87 24.3800	4,437.33 25.6000	4,659.20 26.8800	4,891.47 28.2200	29.6300	30.3700	31.1300
Financial Operations Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Annual									
			Hourly	10,658.27 61.4900	11,190.40 64.5600	<i>11,750.27</i> 67.7900	<i>12,337.87</i> 71.1800	12,954.93 74.7400	13,603.20 78.4800	14,282.67 82.4000	14,639.73 84.4600	<i>15,005.47</i> 86.5700
		1	ı	01.4800	04.5000	01.1900	11.1000	14.1400	70.4000	02.4000	04.4000	00.5700

TITLE	GRP	GRADE										
				Α	В	С	l D	l E	F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Financial Resources Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Fleet & Facilities Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9.223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
GIS Administrator	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400
GIS Applications Analyst	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6.883.07	7.228.00	7.590.27	7,969.87	8.368.53	8.786.27	9.224.80	9.455.33	9.691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Grants Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
J			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Human Resources Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Human Resources Division Manager	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Human Resources Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5.945.33	6,243.47	6.555.47	6,883.07	7.228.00	7.590.27	7.969.87	8.169.20	8.373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Information Technology Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Annual									
			Hourly	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,555.47 37.8200	6,883. <i>07</i> 39.7100	7,228.00 41.7000	7,408.27 42.7400	7,593.73 43.8100
Landscape Services Inspector	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
· ·			Monthly									
			Hourly	4,891.47 28.2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,555.47 37.8200	6,720.13 38.7700	6,888.27 39.7400
Lead Facilities Maintenance Worker	NE	C18		58.697.60		64.708.80		71.344.00				82.659.20
			Annual	,	61,630.40	.,	67,953.60	,	74,921.60	78,665.60	80,641.60	
			Hourly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
Lead Maintenance Worker	NE	C19		28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Lead Maintenance Worker	INC	""	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			,	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200

TITLE	000	GRADE										
TITLE	GRP	GRADE										_
				Α	B 5.00%	C	D 5.00/	E 5.00/	F	G 5.00%	H 0.5%	2.5%
Lead Parks Maintenance Worker	NE	C15	I I		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	
Lead Parks Walliteriance Worker	NL	0.0	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly Hourly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
		242	Houriy	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Lead Traffic Sign/Marking Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Lead Vehicle/Equipment Technician	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Maintenance & Operations Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Maintenance Worker I	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	4,437.33 25.6000	26.8800	28.2200	28.9300	29.6500
Maintenance Worker II	NE	C15										
annonance Worker II	112		Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly Hourly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
Maintanana Warkan Markan Markan Balanca Canadin atau	NE	C16	riouny	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Maintenance Worker/Work Release Coordinator	NE	0.10	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Management Aide	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Management Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly									
			Hourly	6,555.47 37.8200	6,883.07 39.7100	7,228.00 41.7000	7,590.27 43.7900	7,969.87 45.9800	8,368.53 48.2800	8,786.27 50.6900	9,006.40	9,231.73 53.2600
Management Assistant	PAM	C22									51.9600	
Management Assistant	I AW		Annual Monthly	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Hourly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
Media & Communications Division Manager	DMG	C33		34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
iniedia & Confindincations Division Manager	DIVIG	000	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
		021	Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Network Administrator	PAM	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Network & Systems Specialist	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
		1										

TITLE	GRP	GRADE										
				A	ТВ	l c	l D	T E	T F	l G	Т	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Paralegal	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Park Ranger	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Parking Control Officer	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Parks & Community Services Administration & Financial Services Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
COLVIDED DIVISION Manager			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Parks & Landscape Services Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Parks Maintenance Supervisor	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
атко маштопаное Зирегивон			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Parks Maintenance Worker	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Parks Project Manager	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Payroll Division Manager	DMG	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly	9,914.67	10,410.40	10,930.40	11,476.40	12,050.13	12,653.33	13,286.00	13,618.80	13,958.53
			Hourly	57.2000	60.0600	63.0600	66.2100	69.5200	73.0000	76.6500	78.5700	80.5300
Permit Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Planning Division Manager/Official	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Power Supply Manager	PAM	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly	9,914.67	10,410.40	10,930.40	11,476.40	12,050.13	12,653.33	13,286.00	13,618.80	13,958.53
			Hourly	57.2000	60.0600	63.0600	66.2100	69.5200	73.0000	76.6500	78.5700	80.5300
Principal Accountant	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100

TITLE	GRP	GRADE										
				A	В	l c	l D	l E	l F	l G	Н	<u> </u>
				^	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Principal Engineer	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Principal Engineer/City Traffic Engineer	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Principal Planner	PAM	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61,4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Program Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Public Information/Intergovernmental Relations Officer	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Public Safety Contracts Administrator	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
asia salay conductor raminatator			Monthly									
			Hourly	8,784.53 50.6800	9,223.07 53.2100	9,684.13 55.8700	10,167.73 58.6600	10,675.60 61.5900	11,209.47 64.6700	11,769.33 67.9000	12,064.00 69.6000	<i>12,365.60</i> 71.3400
Purchasing Division Manager	DMG	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly									
			Hourly	9,914.67 57.2000	10,410.40 60.0600	10,930.40 63.0600	<i>11,476.40</i> 66.2100	12,050.13 69.5200	12,653.33 73.0000	13,286.00 76.6500	13,618.80 78.5700	13,958.53 80.5300
Recycling Specialist	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Annual	·								
			Hourly	4,437.33 25.6000	<i>4,659.20</i> 26.8800	4,891.47 28,2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,094.40 35.1600	6,246.93 36.0400
Registered Veterinary Technician	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	·								
			Hourly	4,437.33 25.6000	4,659.20 26.8800	4,891.47 28,2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,094.40 35.1600	6,246.93 36.0400
Security Guard	NE	C08		36,046.40		39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	
			Annual Monthly	·	37,856.00							50,772.80
			Hourly	3,003.87 17.3300	3,154.67 18.2000	3,312.40 19.1100	3,478.80 20.0700	3,652.13 21.0700	3,834.13 22.1200	4,026.53 23.2300	<i>4,127.07</i> 23.8100	<i>4,231.07</i> 24.4100
Senior Accountant	PAM	C25										
Comor / Goodman	1744		Annual Monthly	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Hourly	6,883.07 39.7100	7,228.00 41.7000	7,590.27 43.7900	7,969.87 45.9800	8,368.53 48.2800	8,786.27 50.6900	9,224.80 53.2200	9,455.33 54.5500	9,691.07 55.9100
Senior Administrative Assistant	NE	C17										
			Annual Monthly	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Hourly	4,659.20	4,891.47 28.2200	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
Senior Applications Analyst	PAM	C27		26.8800		29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Some representation analysis	1 / 1141		Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Library	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300

TITLE	GRP	GRADE										
				Α	В	С	D D	E	F	G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Building Inspector	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Senior Community Enhancement Officer	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5.945.33	6.243.47	6.555.47	6,883.07	7.228.00	7,590.27	7.969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Senior Construction Inspector	PAM	C23	Annual	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Monthly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
			Hourly	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
Senior Deputy City Clerk	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Senior Electrical Engineer	PAM	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
•			Monthly									
			Hourly	9,223.07 53.2100	9,684.13 55.8700	10,167.73 58.6600	10,675.60 61.5900	11,209.47 64.6700	11,769.33 67.9000	12,358.67 71.3000	12,667.20 73.0800	12,984.40 74.9100
Senior Engineer ID E	PAM	C31										
enior Engineer, P.E.	FAW	33.	Annual Monthly	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Hourly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
Senior Equipment Operator	NE	C18		53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Some Equipment operator			Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
Soniar Crophica Decimar	NE	C19	· ·	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Senior Graphics Designer	INE	013	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly Hourly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
Our in House Bosses And had	DAM	C27	riouny	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Senior Human Resources Analyst	PAM	627	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Landscape Services Inspector	PAM	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Senior Management Analyst	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Office Assistant	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	30.3700	31.1300
Senior Parking Control Officer	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			riouny	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parks Maintenance Technician	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5.135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Senior Payroll Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5.392.40	5,662.80	5,945.33	6,243.47	6.555.47	6,720.13	6.888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Senior Permit Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5.392.40	5.662.80	5.945.33	6.243.47	6.555.47	6.883.07	7.228.00	7,408.27	7.593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Senior Planner	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Risk Analyst	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
•			Monthly	7,588.53	7,968.13	8.366.80	8,784.53	9.223.07	9,684.13	10.167.73	10,422.53	10,682.53
			Hourly	43.7800	7,968.13 45.9700	48.2700	50.6800	9,223.07 53.2100	9,684.13 55.8700	58.6600	60.1300	61.6300
Senior Telecommunications Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
remoi releconfillullications recillician			Monthly									
			Hourly	5,945.33	6,243.47 36.0200	6,555.47	6,883.07	7,228.00 41.7000	7,590.27	7,969.87	8,169.20	8,373.73 48.3100
Senior Traffic Signal Technician	PAM	C23		34.3000		37.8200	39.7100		43.7900	45.9800	47.1300	
esinoi Tranic eignai resinilean	. 7		Annual Monthly	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Hourly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
Special Districts Division Manager	DMG	C34		36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
Special Districts Division Mariager	DIVIG	004	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
On the French of French Division Management	DMG	C30	riculty	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Special Events & Facilities Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Storekeeper	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			Hourly	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900
Strategic Initiatives Manager	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Street Maintenance Supervisor	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Telecommunications Engineer/Administrator	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Telecommunications Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Traffic Operations Supervisor	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Traffic Signal Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Traffic Sign/Marking Technician I	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	30.3700	31.1300
Traffic Sign/Marking Technician II	NE	C15	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Utility Finance Manager	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Vehicle/Equipment Technician	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400

TITLE	GRP	GRADE										
				Α	В	С	l D	T F	l F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Accountant II	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Accounting Assistant	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
-			Monthly									
			Hourly	4,267.47 24.6200	<i>4,480.67</i> 25.8500	<i>4,704.27</i> 27.1400	<i>4,940.00</i> 28.5000	5,187.87 29.9300	<i>5,447.87</i> 31.4300	5,720.00 33.0000	5,863.87 33.8300	6,011.20 34.6800
Accounting Technician	NE	C17										
, and the second			Annual Monthly	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Hourly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
Accounts Payable Supervisor	NE	C22		28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Accounts 1 ayable Supervisor	NE		Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hoully	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Administrative Assistant	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Animal Care Technician	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Care Technician Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Animal Control Officer	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Animal Rescue Coordinator	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Assistant	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	4,265.73 24.6100	4,476.93 25.8400	4,702.53 27.1300	27.8100	28.5100
Animal Services Dispatcher	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly									
			Hourly	3,510.00 20.2500	3,685.07 21.2600	3,868.80 22.3200	4,062.93 23.4400	4,265.73 24.6100	4,478.93 25.8400	4,702.53 27.1300	4,820.40 27.8100	4,941.73 28.5100
Animal Services Division Manager	DMG	C30										
Anima Services Division Manager	DIVIG		Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			. i.Juliy	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600

	000	GRADE										
TITLE	GRP	GRADE								_		
				Α	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	H 2.5%	2.5%
Animal Services Field Supervisor	PAM	C22										
			Annual Monthly	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
Animal Caminas Liannas Insurantas	NE	C11	riouny	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Animal Services License Inspector	NE	011	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Office Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Applications & Database Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly					8,871.20				10,276.93
			Hourly	7,297.33 42.1000	7,663.07 44.2100	8,046.13 46.4200	8,448.27 48.7400	51.1800	9,314.93 53.7400	9,781.20 56.4300	10,025.60 57.8400	59.2900
Assistant to the City Manager	PAM	C24										
Assistant to the City Manager			Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
1	NE	C05	riouny	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Assistant Crossing Guard Supervisor	NE	003	Annual	38,209.60	38,209.60	40,123.20	42,120.00	42,120.00	44,220.80	44,220.80	46,425.60	46,425.60
			Monthly Hourly	3,184.13	3,184.13	3,343.60	3,510.00	3,510.00	3,685.07	3,685.07	3,868.80	3,868.80
= .		225	Hoully	18.3700	19.2900	19.2900	20.2500	20.2500	21.2600	21.2600	22.3200	22.3200
Assistant Engineer	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Assistant Network Administrator	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Associate Engineer I	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Associate Engineer II	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
Associate Planner	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly									
			Hourly	7,297.33 42.1000	7,663.07 44.2100	8,046.13 46.4200	8,448.27 48.7400	<i>8,871.20</i> 51.1800	9,314.93 53.7400	9,781.20 56.4300	10,025.60 57.8400	10,276.93 59.2900
Audio Visual Technician	NE	C18										
, adio vidua 160miolan	140		Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
			1.22119	20.0200	J /200	32.0000	30-100	55.5700	55.7500	.0.1000	1000	1000

TITLE	GRP	GRADE										
IIILE	GRP	GRADE					T 5		_			
				Α	5.0%	5.0%	5.0%	5.0%	F 5.0%	G 5.0%	H 2.5%	2.5%
Banquet Facility Representative	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
. , ,			Monthly									
			Hourly	<i>5,444.40</i> 31.4100	5,716.53 32.9800	6,002.53 34.6300	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,477.60 43.1400	7,664.80 44.2200
Building Division Manager/Official	DMG	C34										
Building Division Manager/Official	20		Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
Building Inspector II	NE	C24	ĺ	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
building inspector in	NE		Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly Hourly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
Duilding Cafaba Comamican	PAM	C27	riouny	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Building Safety Supervisor	PAIVI	021	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
Deline Head of the second			Monthly Hourly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
		C16	Hoully	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Business License Liaison	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Child Care Assistant	GRA	CC09	Annual	36,628.80	2,204.80	38,833.60	38,833.60	47,195.20	49,545.60	52,020.80	54,620.80	57,345.60
			Monthly	3,052.40	183.73	3,236.13	3,236.13	3,932.93	4,128.80	4,335.07	4,551.73	4,778.80
			Hourly	18.6700	19.6000	20.5800	21.6100	22.6900	23.8200	25.0100	26.2600	27.5700
Child Care Instructor II	GRA	CC11	Annual	41,953.60	44,054.40	46,259.20	48,568.00	51,001.60	53,560.00	56,243.20	57,657.60	59,092.80
			Monthly	3,496.13	3,671.20	3,854.93	4,047.33	4,250.13	4,463.33	4,686.93	4,804.80	4,924.40
			Hourly	20.1700	21.1800	22.2400	23.3500	24.5200	25.7500	27.0400	27.7200	28.4100
Child Care Program Manager	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Child Care Site Supervisor	GRA	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Community Enhancement Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Enhancement Officer I	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13		5,718.27				6,950.67	7,124.00	7,302.53
			Hourly	29.9200	5,446.13 31.4200	32.9900	6,004.27 34.6400	6,304.13 36.3700	6,619.60 38.1900	40.1000	41.1000	7,302.53 42.1300
Community Enhancement Officer II	NE	C20										
	_		Annual Monthly	68,598.40 E 716.53	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
Community Enhancement Supervisor	PAM	C23		32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Community Emilianoement Supervisor	FAIVI		Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly Hourly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			rioully	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Community Services Assistant Coordinator	NE	C08	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Community Services Coordinator	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	24.6100	25.8400	27.1300	27.8100	28.5100
Community Services Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Services Supervisor	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
•			Monthly									
1			Hourly	<i>5,444.40</i> 31.4100	5,716.53 32.9800	6,002.53 34.6300	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,477.60 43.1400	7,664.80 44.2200
Construction Inspector	NE	C22										
Construction inspector	112		Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Construction Inspector Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Crossing Guard Supervisor	NE	C07	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Customer Service Manager	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8.044.40	8.446.53	8,869.47	9.313.20	9.779.47	10.268.27	10,524.80	10.788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Deputy City Clerk	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Deputy City Manager	DMG	C30										
			Annual Monthly	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Hourly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
Deputy Compliance Director	DMG	C35		53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Deputy Compliance Director	DIVIG	000	Annual	153,046.40	160,700.80	168,729.60	177,174.40	186,035.20	195,332.80	205,108.80	210,246.40	215,508.80
			Monthly Hourly	12,753.87	13,391.73	14,060.80	14,764.53	15,502.93	16,277.73	17,092.40	17,520.53	17,959.07
Deputy Finance Director	5140	C34	riouny	73.5800	77.2600	81.1200	85.1800	89.4400	93.9100	98.6100	101.0800	103.6100
	DMG	034	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Economic Development Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600

TITLE	GRP	GRADE										
	J.1.1			Α	В	l c	l D	ΙE	l F	l G	I н	
				^	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Electric Utility Assistant Manager	PAM	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12.145.47	12,752.13	13.390.00	14,059.07	14,762.80	15,501.20	16.276.00	16,683.33	17.101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Electric Utility Division Manager	DMG	C36	Annual	168,438.40	176,862.40	185,702.40	194,979.20	204,734.40	214,968.00	225,721.60	231,358.40	237,140.80
			Monthly	14,036.53	14,738.53	15,475.20	16,248.27	17,061.20	17,914.00	18,810.13	19,279.87	19,761.73
			Hourly	80.9800	85.0300	89.2800	93.7400	98.4300	103.3500	108.5200	111.2300	114.0100
Electric Utility Program Coordinator	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Emergency Management Coordinator	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Enterprise Systems Administrator	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Equipment Operator	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Executive Assistant I	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Executive Assistant to Mayor/City Council	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Facilities Maintenance Mechanic	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Facilities Maintenance Worker	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
]	Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Financial Operations Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600

TITLE	GRP	GRADE										
				A	В	С	l D	l E	l F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Financial Resources Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Fleet & Facilities Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Annual	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
GIS Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8.867.73	9,311.47	9.777.73	10,266.53	10.779.60	11,318.67	11.885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
GIS Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Grants Division Manager	DMG	C33	Annual	135.574.40	142.355.20	149.468.80	156.936.00	164,777.60	173.014.40	181,667.20	186,201.60	190.860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Human Resources Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6.948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Human Resources Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12.145.47	12,752.13	13.390.00	14,059.07	14,762.80	15,501.20	16.276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Human Resources Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly									
			Hourly	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	8,042.67 46.4000	8,444.80 48.7200	8,656.27 49.9400	8,872.93 51.1900
Information Technology Technician	NE	C20	 									
information realmology realmolain	112		Annual Monthly	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53 32.9800	6,002.53 34.6300	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	7,850.27 45.2900	8,046.13 46.4200
Landscape Services Inspector	NE	C18										
			Annual Monthly	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Lead Facilities Maintenance Worker	NE	C18		29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
	111		Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Land Maintenana Wadan	NE	C19		29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Maintenance Worker	NE	Cis	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly Hourly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Juliy	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200

TITLE	GRP	GRADE										
				A	I в	С	T D	l E	l F	l G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Lead Parks Maintenance Worker	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4.480.67	4.704.27	4.940.00	5,187.87	5.447.87	5,720.00	6.006.00	6,156.80	6.311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Lead Traffic Sign/Marking Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Vehicle/Equipment Technician	NE	C19	Annual	65.332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Maintenance & Operations Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
·			Monthly									
			Hourly	9,777.73 56.4100	10,266.53 59.2300	10,779.60 62.1900	<i>11,318.67</i> 65.3000	<i>11,885.47</i> 68.5700	12,480.00 72.0000	13,104.00 75.6000	13,431.60 77.4900	13,767.87 79.4300
Maintenance Worker I	NE	C12										
Maintenance Worker			Annual Monthly	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Hourly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
Maintenance Worker II	NE	C15	ĺ	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
	NE	013	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
		242	Houny	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Maintenance Worker/Work Release Coordinator	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Management Aide	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Management Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Management Assistant	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Media & Communications Division Manager	DMG	C33										
			Annual Monthly	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Hourly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
Network Administrator	PAM	C31		65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
TOWN AUTHINGUIO	FAIVI]	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly Hourly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
		L	riouny	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Network & Systems Specialist	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	l i
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Paralegal	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Park Ranger	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Parking Control Officer	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Parks & Community Services Administration & Financial Services Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Parks & Landscape Services Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Parks Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Parks Maintenance Worker	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Parks Project Manager	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Payroll Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Permit Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Planning Division Manager/Official	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Power Supply Manager	PAM	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Principal Accountant	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10.268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100

	000	GRADE										
TITLE	GRP	GRADE				_		•				
				A	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	H 2.5%	2.5%
Principal Engineer	DMG	C33		425 574 40								
			Annual Monthly	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Hourly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
Principal Engineer/City Traffic Engineer	DMG	C33		65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Frincipal Engineer/City Trainic Engineer	DIVIG		Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			riodity	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Principal Planner	PAM	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Program Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Public Information/Intergovernmental Relations Officer	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Public Safety Contracts Administrator	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72,401.73	73.8100	75.6600
Purchasing Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10.510.93						14.085.07		
			Hourly	60.6400	11,036.13 63.6700	11,587.33 66.8500	<i>12,166.27</i> 70.1900	12,774.67 73.7000	13,414.27 77.3900	81.2600	14,436.93 83,2900	14,797.47 85.3700
Recycling Specialist	NE	C16										
,			Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
Registered Veterinary Technician	NE	C16	1	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
registered veterinary recrimician	INL	0.0	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly Hourly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
0	NE	C08	riodity	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Security Guard	NE	C06	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Senior Accountant	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Administrative Assistant	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Senior Applications Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500

TITLE	GRP	GRADE										
				Α	Тв	С	D	E	F F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Building Inspector	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Community Enhancement Officer	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly									
			Hourly	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	8,042.67 46.4000	8,444.80 48.7200	8,656.27 49.9400	8,872.93 51.1900
Senior Construction Inspector	PAM	C23										
Control Constitution Inspection	17441		Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly Hourly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
		C30	Hoully	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Senior Deputy City Clerk	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Senior Electrical Engineer	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Engineer, P.E.	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60		11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	9,777.73 56.4100	59.2300	62.1900	<i>11,318.67</i> 65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Equipment Operator	NE	C18										
			Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Carries Cranking Designer	NE	C19	riouny	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Senior Graphics Designer	NE	Cis	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Senior Human Resources Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Landscape Services Inspector	PAM	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Senior Management Analyst	PAM	C27										
Control Management / Maryot	17441		Annual Monthly	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Hourly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
Senior Office Assistant	NE	C13		46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Geriioi Gilice Assistarit	INE		Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
		04:	Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Senior Parking Control Officer	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800

TITLE	GRP	GRADE										
				A	В	С	D	l E	F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parks Maintenance Technician	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5.444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Senior Payroll Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly									
			Hourly	5,186.13 29.9200	5,446.13 31.4200	5,718.27 32.9900	6, <i>004.27</i> 34.6400	6,304.13 36.3700	6,619.60 38.1900	6,950.67 40.1000	7,124.00 41.1000	7,302.53 42.1300
Senior Permit Technician	NE	C20	.									
Solida i Silina i Solinisian			Annual Monthly	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
Senior Planner	PAM	C27		32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Cernor Francis	i Awi		Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
Conjer Biok Anglyat	PAM	C27	,	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Risk Analyst	PAW	021	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Telecommunications Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Senior Traffic Signal Technician	PAM	C23	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			Hourly	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Special Districts Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Special Events & Facilities Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Storekeeper	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800
Strategic Initiatives Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	73,390.00	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Street Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
·			Monthly									
			Hourly	7,297.33 42.1000	7,663.07 44.2100	8,046.13 46.4200	8,448.27 48.7400	8,871.20 51.1800	9,314.93 53.7400	9,781.20 56.4300	10,025.60 57.8400	10,276.93 59.2900
Telecommunications Engineer/Administrator	PAM	C29										
	.,		Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
				51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Telecommunications Technician	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Traffic Operations Supervisor	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Traffic Signal Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6.617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Traffic Sign/Marking Technician I	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4.478.93	4,702.53	4,938.27	5.184.40	5,444.40	5.581.33	5,721.73
			Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Traffic Sign/Marking Technician II	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Utility Finance Manager	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Vehicle/Equipment Technician	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400

SALARY SCALE - EXECUTIVE POSITIONS EFFECTIVE 06/04/2024

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Administration)	EMG	106	7.5% Above 105	Annual	177,652.80	282,942.40
				Monthly	14,804.40	23,578.53
				Hourly	85.4100	136.0300
Assistant City Manager (Development)	EMG	106	7.5% Above 105	Annual	177,652.80	282,942.40
				Monthly	14,804.40	23,578.53
				Hourly	85.4100	136.0300
Chief Financial Officer	EMG	105	7.5% Above 104	Annual	165,256.00	263,203.20
				Monthly	13,771.33	21,933.60
				Hourly	79.4500	126.5400
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109		Annual	252,948.80	402,854.40
			Per contract	Monthly	21,079.07	33,571.20
				Hourly	121.6100	193.6800
Community Development Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Economic Development & Housing Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Human Resources Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Manager of the Office of Mayor & City Council/City Clerk	EMG	101	7.5% Above 100	Annual	123,760.00	197,080.00
				Monthly	10,313.33	16,423.33
				Hourly	59.5000	94.7500
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Public Works Director/City Engineer	EMG	105	7.5% Above 104	Annual	165,256.00	263,203.20
				Monthly	13,771.33	21,933.60
				Hourly	79.4500	126.5400

SALARY SCALE - EXECUTIVE POSITIONS EFFECTIVE 07/06/2024

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Administration)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Assistant City Manager (Development)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Chief Financial Officer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109		Annual	268,132.80	427,044.80
			Per contract	Monthly	22,344.40	35,587.07
				Hourly	120.3100	205.3100
Community Development Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	10,000.07	21,628.53
				Hourly	78.3500	124.7800
Economic Development & Housing Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Human Resources Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Manager of the Office of Mayor & City Council/City Clerk	EMG	101	7.5% Above 100	Annual	131,185.60	208,915.20
				Monthly	10,932.13	17,409.60
				Hourly	63.0700	100.4400
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Public Works Director/City Engineer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400

PURPOSE:

The City of Moreno Valley is dedicated to maintaining the fiscal stability of the City. It is essential that adequate levels of unrestricted funds be maintained to mitigate financial risk that can occur from unforeseen revenue fluctuations, unanticipated expenditures, and/or other similar circumstances. This policy will provide guidance on establishing and maintaining reasonable levels of reserves in both governmental and proprietary funds. In addition, this policy will improve financial reporting by establishing fund balance classifications that create a hierarchy based on the extent to which the City is bound to observe spending constraints that govern how the City can use amounts reported in the governmental fund balance sheet.

SCOPE:

As referencing governmental funds, this policy in conjunction with Resolution 2011-62 (adopted June 14, 2011) satisfies the requirements of Governmental Accounting Standards Board (GASB) Statement No. 54.

DEFINITIONS:

- <u>Calculation Date:</u> June 30th every year. Reviewed during audit and adjusted prior to closing General Ledger.
- <u>Capital Projects Funds</u>: are used to account for all financial resources restricted, committed or assigned to expenditures for acquisition or construction of capital assets.
- <u>Debt Service Funds</u>: are used to account for all financial resources restricted, committed or assigned to expenditures for principal and interest.
- Fund Balance is the excess of total assets as compared to total liabilities in a governmental fund.
 - Fund Balances are listed under five categories:
 - <u>Non-spendable</u>: Amounts that cannot be spent because they are either not in the spendable form or are legally and contractually required to be maintained intact.
 - Restricted: Amounts that are constrained on the use of resources by external creditors, grantors, contributor, or laws or regulations of other governments; or, by law through constitutional provisions or enabling legislature.
 - Committed: Amounts that can be used only for the specific purposes pursuant to constraints imposed by formal action of the government's highest authority, City Council.
 - Assigned: Amounts that are constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed.
 - <u>Unassigned</u>: the residual amounts that have not been restricted, committed, or assigned to specific purposes.
- General Funds: are used to account for all financial resources not accounted for and reported in another fund.
- Operating Expenditures: All expenses excluding Capital Improvement Projects, Capital Assets and Transfers In/Out.

Approved by: City Council 02/07/17

- <u>Permanent Funds</u>: are used to account for resources restricted to the extent that only earnings, and not principal, may be used for purposes that support the City's purposes.
- <u>Special Revenue Funds</u>: are used to account and report the proceeds of specific revenue sources that are restricted or committed to expenditures for specific purposes other than debt services or capital projects.
- <u>Unaudited Actual:</u> Estimated operating expenses as of June 30 every year.

POLICY:

I. Fund Balance Classification in Governmental Funds

- A. GASB 54 outlines the requirement to report the fund balance for governmental funds in specific classifications, which create a hierarchy primarily based on the extent to which the City is bound to the constraints on the specific purposes for which funds can be spent.
 - 1. The Fund Balance consists of the following five categories:
 - a. Non-spendable
 - b. Restricted
 - c. Committed
 - d. Assigned
 - e. Unassigned
- B. An individual governmental fund could include non-spendable resources and amounts that are restricted, committed, assigned, unassigned, or any combination of those classifications.
- C. Restricted amounts are to be considered spent when expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available and committed or assigned.
- D. Unassigned amounts are considered to have been spent when expenditure is incurred for purposes which amounts in any of these unrestricted fund balance classifications can be used.
- E. Commitments may be changed or lifted only by the government taking the same formal action that imposed the constraint originally.
- F. The general fund is the only fund that may report a positive unassigned fund balance.
 - 1. In other funds, the unassigned classification should be used only to report a deficit balance from overspending for specific purposes for which amounts had been restricted, committed, or assigned.
- G. Stabilization Arrangements
 - 1. Per GASB 54, governments have the option to formally set aside unrestricted fund balance amounts to use for budget or revenue stabilization, working capital needs, and contingencies or emergencies.
 - The authority to set aside such amounts can be established by statute, ordinance, or resolution.

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- b. These amounts are subject to controls that dictate the circumstances under which they can be spent.
- c. The formal action that imposes the parameters for spending should identify and describe the specific circumstances under which a need for stabilization arises.
 - i. Those circumstances should be such that they would not be expected to occur routinely.
- d. Stabilization amounts should be reported in the general fund as restricted or committed if they meet the criteria of restricted or committed fund balance.
- e. A stabilization arrangement would satisfy the criteria to be reported as a separate special revenue fund only if the resources derive from the specific restricted or committed revenue source.

II. Committing Fund Balance

- A. For the City of Moreno Valley, the City Council is the highest level of decision-making authority.
- B. The formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Council at a City Council meeting.
 - 1. The resolution must either be approved or rescinded, as applicable, prior to the last day of the fiscal year for which the commitment is made.
 - 2. The amount subject to the constraint may be determined in the subsequent period.

III. Assigned Fund Balance

- A. The City Council has authorized the City Manager as the official authorized to assign fund balance to a specific purpose as approved by this fund balance policy.
 - 1. Such assignments cannot exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular year.

IV. Reporting Encumbrances

- A. Encumbering amounts in governmental funds for specific purposes for which resources have already been restricted, committed, or assigned should not result in separate display of encumbered amounts.
- B. Encumbered amounts for specific purposes for which amounts have not been previously restricted, committed, or assigned, will be classified as committed or assigned, as appropriate, based on the definitions and criteria set forth in GASB Statement No. 54.

V. Hierarchy of Fund Balance Use

A. When multiple categories of fund balance are available for expenditures, the City will spend the most restricted funds first before moving down the category with available funds in the following order:

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- 1. Restricted
- 2. Committed
- 3. Assigned
- 4. Unassigned

VI. Minimum Level of Fund Balance/Net Assets

A. General Fund

- 1. It is the goal of the City to achieve and maintain a minimum unrestricted (committed, assigned and unassigned) fund balance in its General Fund.
 - a. Committed Fund Balance for Financial Stabilization Arrangement
 - i. The City's General Fund balance committed for <u>Operating Reserve Stabilization</u> is established at a minimum goal of 15% of the General Fund's operating expenditures.
 - 1) These funds are to be used for catastrophic events, major emergencies, or in periods of severe fiscal crisis.
 - ii. An Operating Reserve Stabilization Fund Balance in the General Fund is established for the purpose of providing funds for an urgent catastrophic event or major disaster that affects the safety of residents, employees, or property (e.g. earthquake, wildfires, terrorist attack, etc.)
 - 1) The recognition of an urgent event must be established by the City Council by adoption of a resolution explaining the nature of the fiscal crisis and requires approval by a majority vote of the City Council.
 - 2) A budget revision must be approved by the City Council. A maximum of 50% of the prior fiscal year ending balance in the Operating Reserve Stabilization Fund may be drawn.
 - 3) The City Council must approve and adopt a plan to restore the fund balance per Section VII, if the fund balance falls below the minimum requirement.

b. Assigned Fund Balance

- i. The City's assigned fund balance for <u>Economic Uncertainty Reserve</u> is established at a minimum of 15% of the General Fund's operating expenditures.
 - These funds are to be used during times of severe economic distress such as recessionary periods, State raids on local resources, or other impactful unforeseen events, which greatly diminish the financial ability of the City to deliver core services.

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- 2) The Economic Uncertainty Reserve will be used during periods of economic distress as measured by one of the following triggers:
 - a) Consumer Price Index exceeds the index for the previous year by more than five percent for two consecutive years.
 - b) Local unemployment rate exceeds 9% for three consecutive quarters.
 - c) The rate of inflation exceeds the growth in property tax revenue by 5% for two consecutive fiscal years.
 - d) Significant State take-aways of revenue totaling more than 5% of total revenue in a given fiscal year.
 - e) Sales Tax revenue falls by 5% over the previous quarter.
- Once the City Council or their designee (City Manager or Chief Financial Officer) has determined that it is necessary to draw down fund balance, a resolution approving the additional appropriation shall be made at the next City Council meeting accompanied by a formal report explaining the nature of the fiscal crisis and the plan to restore the fund balance per Section VII.
- ii. The City's other assigned fund balances may include:
 - 1) Continuing appropriations which arise when expenditures are planned and budgeted in one fiscal year and for unforeseen circumstances are not incurred until a subsequent fiscal year.
 - Funds assigned to the receipt and programmatic commitment to administration of grant and/or federal and state award funding projects including any required match obligation.
- c. Unassigned Fund Balance
 - i. The City will achieve and maintain a minimum unassigned fund balance in its General Fund of no less than two months (17%) with a maximum of 70% of the General Fund's operating expenditures.
 - 1) The minimum fund balance is to protect against cash flow shortfalls related to timing of projected revenue receipts and to maintain budgeted level of services.
 - ii. The City Council must approve and adopt a plan to restore the fund balance per Section VII, if the fund balance falls below the minimum requirement.
- B. Special Revenue Funds

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- 1. Special revenue funds are created to account for the proceeds from specific revenue sources that are legally restricted for specific purposes (e.g. CSD zones, grants, gas tax).
- 2. Each fund is unique based on the timing of revenue receipts.
 - a. No specific minimum fund balance requirement is created by this policy.
 - b. Each fund must adhere to any underlying guidelines attached to that revenue source

C. Debt Service Funds

1. The minimum fund balance requirement for any outstanding issue will be consistent with the bond covenants.

D. Capital Projects Funds

- 1. Capital projects funds are created to account for resources set aside to construct or acquire fixed assets or improvements.
- 2. These projects may extend beyond one fiscal year.
- 3. No specific amount for minimum fund balance is required per this policy.

E. Enterprise Funds

- 1. Enterprise funds should strive for positive net operating income to provide for necessary operating and capital expenses while maintaining sufficient debt service coverage ratios.
- 2. A specific percentage or dollar amount will vary due to the considerations for working capital, debt coverage, asset replacement, rate stabilization, and revenue volatility.
- 3. Moreno Valley Utility shall develop a separate Financial Reserves Policy.

F. Internal Service Funds

- 1. Internal Service Funds, by nature are designed to operate on a break-even basis for operations, while, if applicable, accruing additional funds to finance future capital costs or potential liabilities.
 - a. General Liability
 - i. The minimum fund balance requirement will be based on the actuarial recommended funding level at June 30^{th} each fiscal year.
 - b. Workers' Compensation
 - i. The minimum fund balance requirement will be based on the actuarial recommended funding level at June 30^{th} each fiscal year.
 - c. Technology Maintenance and Replacement
 - i. The City's computer network, communications systems, desktop and peripheral hardware, and technology software expenses are accounted

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for in the technology internal service fund.

- ii. This fund is utilized for periodic replacement of desktop computers, the annual expense related to enterprise-wide software licenses, upgrades to servers and networks, and maintenance and upkeep of the communications system.
- iii. This policy establishes a minimum reserve level of 75%, with a maximum of 150% of the recorded purchase price for the current assets at June 30th each fiscal year. The maximum reserve level exceeds 100% to allow for the cost increases related to future replacement value for the equipment.

d. Facilities Maintenance and Replacement

- i. The facilities internal service fund is responsible for costs related to routine maintenance (i.e., custodial services) and major rehabilitation (i.e., roof replacement, remodel or expansion) of City buildings.
- ii. The City maintains a long-term, facilities master plan that is utilized to guide long-range budgeting for major building expenses.
- iii. This policy establishes a minimum reserve level of 3%, with a maximum of 50% of the recorded purchase price for the current assets at June 30th each fiscal year.
 - 1) The lower reserve levels are established based on the longer life of the facilities and the potential of available financing for these types of assets.

e. Fleet Maintenance and Replacement

- i. The City has a fleet of rolling stock and other equipment that is maintained and replaced through the equipment internal service fund.
- ii. The City's Public Works and Parks and Community Services Departments comprise the largest users of and contributors to the equipment internal service fund.
- iii. This fund receives operating resources from Departments in order to provide for fleet maintenance (annual ongoing costs) and to fund the regular replacement of major pieces of equipment (primarily rolling stock) at their economic obsolescence.
- iv. This policy establishes a minimum reserve level of 50%, with a maximum of 100% of the recorded purchase price for the current assets at June 30th each fiscal year.
 - 1) The definition of rolling stock includes such equipment as Public Works utility trucks, and Parks and Community Services utility vehicles.
 - 2) The replacement value shall be that updated and used annually as part of the budget development process.
- f. Equipment Maintenance and Replacement

Approved by: City Council 02/07/17

Fiscal Services Policy #3.11 Page 8 of 11

Fund Balance and Financial Reserves Policy

- The City has equipment that is maintained and replaced through the equipment internal service fund.
- ii. This fund receives operating resources from Departments in order to provide for equipment maintenance (annual ongoing costs) and to fund the regular replacement of major pieces of equipment at their economic obsolescence.
- iii. This policy establishes a minimum reserve level of 75%, with a maximum of 150% of the recorded purchase price for the current assets at June 30th each fiscal year. The maximum reserve level exceeds 100% to allow for the cost increases related to future replacement value for the equipment.

g. Unfunded Liabilities

- i. This fund should allocate all of the costs related to maintaining a highly functioning full-time and part-time work force.
- ii. The major expenses allocated to each Department and Program through this fund is unfunded liabilities, including but not limited to, compensated absences/annual leave, etc.
- iii. This policy states that the fund balance level for the unfunded liabilities fund related to compensated absences will be calculated using the total amount of compensated absences, as noted in the ACFR "Long-Term Debt (Note 6)" for Governmental and Internal Service Funds.
 - 1) This amount represents the total outstanding liability of all accrued employee annual leave that is eligible to be paid to the employees at separation.
 - 2) The minimum reserve level is set at 25% of the current liability for compensated absences at June 30th each fiscal year, with a maximum of 100%.
 - 3) Using "compensated absences" as a measurement for appropriate fund balance allows for one type of liability to be covered.
 - 4) Being able to show how the "compensated absences" liability could be fully covered, if in the highly unlikely scenario the entire amount needed to be converted to an expense, is a useful metric upon which to base a reserve level policy.
- iv. The City Council has authorized the City Manager as the official authorized to reserve other unfunded liabilities as approved by this fund balance policy.
 - 1) Any amounts recorded and authorized by the City Manager as other unfunded liability will be designated for a specific purposes at the time or recordation (i.e. pension liability, OPEB liability, deferred maintenance, etc.).

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2) No other unfunded liability reserve level has a designated minimum reserve level at June 30th each fiscal year, and no other unfunded liability reserve will exceed the maximum of 100%.

VII. Replenishing Minimum Reserve Balance Deficiencies

- A. When the General Fund's minimum fund balance falls below the required thresholds, the City Council must approve and adopt a plan to restore this balance to the target minimum level within five years using the following budget strategies:
 - 1. The City will use budget surplus or,
 - 2. The City will reduce recurring expenditures to eliminate any structural deficit or,
 - 3. The City will increase revenues or pursue other fund sources, or,
 - 4. A combination of the three options above.
- B. Unless a repayment plan is pre-established at the time reserves are allocated, Staff shall bring for Council consideration a replenishment plan, within 90-days of allocation from the reserve.
 - 1. It would be Council's expectation that every effort would be made to replenish the reserve as soon as it is financially feasible and practical to do so.
- C. If the reserve cannot be replenished by the next annual budget, a repayment plan not to exceed five years should be approved by Council by a majority vote.

VIII. <u>Deficit Unassigned Fund Balance</u>

A. If the General Fund fund balance or net asset balance is not positive at any year-end, the City shall develop a funding plan and a timeframe to bring it into a positive state.

The unassigned fund balance deficit in General Fund will be restored through the same steps as set forth in Section VII.

IX. During Close of Fiscal Year Surplus Fund Balance

- A. At June 30th each fiscal year, if the Committed and Assigned fund requirements have been met and the minimum Unassigned fund balance has been met as stated in section VI, any fiscal year end surplus of revenues over expenditures (including any carryovers) will be Committed by the City Manager as follows:
 - 1. The remaining amounts may be utilized to increase any reserve balance beyond the minimum funding level, but never in excess of the maximum as covered by the policy.

X. Surplus Unassigned Fund Balance

- A. Unassigned fund balance in General Fund will be considered a surplus if over 35% of the budgeted expenditures and outgoing transfers of future budget year.
 - 1. If unassigned fund balance of the General Fund ever exceed 70%, the City will consider

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Fiscal Services Policy #3.11 Page 10 of 11

Fund Balance and Financial Reserves Policy

such fund balance surpluses, in conjunction with the annual budget process, to be used, in no particular order of priority, for:

- i. Provide additional funding for other assigned or committed fund balance requirements.
- ii. Capital projects and equipment.
- iii. Payment of long-term obligations.
- iv. One-time expenditures that are non-recurring in nature and which will not require additional future expense outlay for maintenance, additional staffing or other recurring expenditures.
- B. Appropriation from General Fund's unassigned fund balance to fund reserves shall require the approval of City Council.

XI. <u>Implementation and Review</u>

- A. Upon adoption of this policy, the City Council authorizes the Financial and Management Services Department to establish standards and procedures, which may be necessary for its implementation.
- B. The City Council shall review and approve this policy via resolution at a minimum of every <u>fourtwo</u> years to ensure it continues to meet the needs of the City given economic factors and the current financial status at that time interval.

Approved by: City Council 02/07/17

Fiscal Services Policy #3.11 Page 11 of 11 Attachment A

Moreno Valley Fund Balance and Financial Reserves Summary

General Fund

	Minimum	Maximum
Committed to: Reserve Stabilization ("Emergency Fund")	15%	
Assigned to: Economic Uncertainty Reserve ("Rainy Day Fund")	15%	
Unassigned ("Cash Flow")	17%	70%

Debt Service

Reserve Set by Debt Covenants

Enterprise (MVU)

See MVU Financial Reserve Policy

Internal Service Funds

	<u>Minimum</u>	Maximum
General Liability*		
Workers' Compensation*		
Technology **	75%	150%
Facilities **	3%	50%
Fleet **	50%	100%
Equipment **	75%	150%
TT C 1 1T 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	250/	1000/
Unfunded Liabilities ***	25%	100%

^{*} Based on Actuarial recommended funding level

Approved by: City Council

02/07/17

^{**} Based on recorded purchase price

^{***} Based on accrued or actuarial liability

RESOLUTION NO. CSD 2024-XX

A RESOLUTION OF THE MORENO VALLEY COMMUNITY SERVICES DISTRICT (CSD) OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE OPERATING AND CAPITAL BUDGETS FOR FISCAL YEARS 2023/24 AND 2024/25

WHEREAS, the CSD Board approved the Operating and Capital Budgets for the City for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the CSD Board, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the CSD Board approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the President and Board Members of the Moreno Valley Community Services District proposed amendments to the Operating and Capital Budgets for the District for Fiscal Years 2023/24 and 2024/25, a copy of which, as may have been amended by the District's Board of Directors, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contain expenditure requirements and the resources available to the Community Services District; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of CSD services during periods of operational deficits; and

WHEREAS, the President and Board of Directors have made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the Community Services District to make adequate financial plans and will ensure that District officers can administer their respective functions in accordance with such plans.

NOW, THEREFORE, THE MORENO VALLEY COMMUNITY SERVICES DISTRICT OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

- 1. The proposed amendments to the Operating and Capital Budgets, attached as Exhibit A and as on file in the Office of the City Clerk, and as may have been amended by the Community Services District's Board of Directors, is hereby approved and adopted as the annual Operating and Capital Budgets of the Moreno Valley Community Services District for the Fiscal Years 2023/24 and 2024/25.
- 2. The Proposed Amendments to the City Position Summary, included as Exhibit B to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the Community Services District's Board of Directors, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Years 2023/24 and 2024/25.
- 3. The Proposed Amendments to the Career Positions Salary Schedule, included as Exhibit C to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the Community Services District's Board of Directors, is hereby adopted as part of the Approved Career Positions Salary Schedule of the City of Moreno Valley for Fiscals Year 2023/24 and 2024/25.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal year.
- 5. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 4th day of June, 2024.

ATTEST:	Mayor of the City of Moreno Valley, Acting in the capacity of President of the Moreno Valley Community Services District
City Clerk, acting in the capacity of Secretary of the Moreno Valley Community Services District	_
APPROVED AS TO FORM:	
City Attorney, acting in the capacity of General Counsel of the Moreno Valley Community Services District	

Resolution No. CSD 2024-XX Date Adopted: June 4, 2024

RESOLUTION JURAT

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF MORENO VALLEY)
I, Jane Halstead, Sec	retary of the Moreno Valley Community Services District
Moreno Valley, California do	hereby certify that Resolution No. CSD 2024-XX was duly
and regularly adopted by th	ne Board of Directors of the Moreno Valley Community
Services District at a regular r	meeting held on the 4th day of June, 2024, by the following
vote:	
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
(Board members, Vice	-President and President)
SECRETARY	
(SEAL)	

CITY OF MORENO VALLEY GENERAL FUND FY 2023/24 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Financial & Management Services	1010	Transfers in - from ZONE "E" EXT LDSC FUND	1010-99-99-91010-805013		\$ 16,590	\$ 901	\$ 17,491	Transfer
Financial & Management Services	1010	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	1010-99-99-91010-807510		1,908,082	591,512	2,499,594	Budget true-up
Public Works	1010	Transfers in - from FLEET OPS REPLACEMENT RESERVE	1010-99-99-91010-807430		2,744,480	45,000	2,789,480	Transfer
REVENUE TOTAL					\$ 4,669,152	\$ 637,413	\$ 5,306,565	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Community Development	1010	Professional Svcs - Other	1010-20-25-20011-620299		\$ -	\$ 605,000	\$ 605,000	Projected expenses
Community Development	1010	Professional Svcs - Other	1010-20-26-25212-620299		-	85,000	85,000	Projected expenses
Public Works	1010	Training & Travel	1010-70-75-45010-620510		720	20,000	20,720	Projected expenses
Financial & Management Services	1010	Transfers to LMD 2014-01	1010-99-99-91010-905012		330,000	25,000	355,000	Transfer
Financial & Management Services	1010	Transfers to ZONE "C" ART LGHT FUND	1010-99-99-91010-905110		100,000	45,000	145,000	Transfer
Public Works	1010	Mach-Equip-Repl - Vehicles	1010-70-40-45370-660322	_	3,900,325	45,000	3,945,325	Projected expenses
EXPENSE TOTAL				_	\$ 4,331,045	\$ 825,000	\$ 5,156,045	_

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2023/2024 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget Description - Proposed Adjustment
Financial & Management Services	2008	Transfers in - from ZONE "E" EXT LDSC FUND	2008-99-99-92008-805013		\$ 35,092		\$ 37,009 Transfer
Financial & Management Services	5012	Property Tax - Secured	5012-30-79-25703-401000		118,800	25,000	143,800 Projected revenues
Financial & Management Services	5012	Transfers in - from GENERAL FUND	5012-99-99-95012-801010		330,000	25,000	355,000 Transfer
Financial & Management Services	5110	Transfers in - from GENERAL FUND	5110-99-99-95110-801010		100,000	45,000	145,000 Transfer
Parks & Community Services	3000	Transfers in - from DIF - CRC (REC CTR)	3000-99-99-93000-802907		-	300,000	300,000 Transfer
Parks & Community Services	3015	Transfers in - from DIF - PARK IMPROVEMENTS	3015-99-99-93015-802905		346,456	1,500,000	1,846,456 Transfer
Parks & Community Services	3016	Transfers in - from QUIMBY IN-LIEU PARK FEES	3016-99-99-93016-802019		140,000	38,155	178,155 Transfer
Parks & Community Services	3316	Transfers in - from DIF - PUBLIC ART	3316-99-99-93316-802916		182,702	9,824	192,526 Transfer
Public Works	2008	Transfers in - from NPDES ENDOWMENT	2008-99-99-92008-803913		223	2,614	2,837 Transfer
Public Works	2024	Transfers in - from TRAFFIC SIG MITIGATION PROJ	2024-99-99-92024-803004		-	3,499,824	3,499,824 Transfer
Public Works	3000	Transfers in - from DIF - CITY HALL	3000-99-99-93000-802909		910,000	250,000	1,160,000 Transfer
Public Works	6011	Transfers in - within cat ELECTRIC FUND	6011-99-99-96011-826010		2,000,000	500,000	2,500,000 Transfer
Public Works	7310	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	7310-99-99-97310-807510		-	14,750	14,750 Transfer
REVENUE TOTAL		,			\$ 4,163,273	\$ 6,212,084	\$ 10,375,357
Financial & Management Services	5013	Transfers to GENERAL FUND	5013-99-99-95013-901010		\$ 16,590	\$ 901	\$ 17,491 Transfer
Financial & Management Services	5013	Transfers to STORM WATER MANAGEMENT	5013-99-99-95013-902008		35,092	1,917	37,009 Transfer
Financial & Management Services	7510	Transfers to GENERAL FUND	7510-99-97-88190-901010		1,870,391	591,512	2,461,903 Budget true-up
Parks & Community Services	2019	Transfers to PCS CAP PROJECT (QUIMBY)	2019-99-99-92019-903016		140,000	38,155	178,155 Transfer
Parks & Community Services	2905	Transfers to PCS CAP PROJECT (PARK IMPROVEMENTS)	2905-99-95-92905-903015		346,456	1,500,000	1,846,456 Transfer
Parks & Community Services	2907	Transfers to FACILITY CONST FUND	2907-99-95-92907-903000		-	300,000	300,000 Transfer
Parks & Community Services	2916	Transfers to DIF PUBLIC ART PROGRAM	2916-99-95-92916-903316		182,702	9,824	192,526 Transfer
Parks & Community Services	3000	CIP Other	3000-50-57-80003-720199	803 0057-3000-99	4,581,094	300,000	4,881,094 Projected expenses
Parks & Community Services	3015	CIP Other	3015-50-57-80007-720199	807 0058-3015-99	2,127,603	1,500,000	3,627,603 Projected expenses
Parks & Community Services	3016	CIP Other	3016-50-57-80007-720199	807 0052-3016-99	1,288,048	38,155	1,326,203 Projected expenses
Parks & Community Services	3316	Contractual Svcs - Other	3316-50-59-35323-625099		41,935	9,824	51,759 Projected expenses
Parks & Community Services	5113	CIP Other	5113-50-57-80007-720199	807 0052-5113-99	1,074,061	28,141	1,102,202 Projected expenses
Public Works	2000	Professional Svcs - Other	2000-70-77-45220-620299		33,400	200,000	233,400 Projected expenses
Public Works	2909	Transfers to FACILITY CONST FUND	2909-99-95-92909-903000		910,000	250,000	1,160,000 Transfer
Public Works	3000	CIP Other	3000-70-40-80003-720199	803 0060-3000-99	6,835,478	250,000	7,085,478 Projected expenses
Public Works	3004	Transfers out - to TRAFFIC SIG MITIGATION	3004-99-99-93004-902024		-	3,499,824	3,499,824 Transfer
Public Works	3913	Transfers to STORM WATER MANAGEMENT	3913-99-99-93913-902008		223	2,614	2,837 Transfer
Public Works	6010	Transfers to - within cat ELECTRIC - RESTRICTED ASSETS	6010-99-99-96010-926011		2,000,000	500,000	2,500,000 Transfer
Public Works	6010	Professional Svcs - Other	6010-70-80-45510-620299		110,000	175,000	285,000 Projected expenses

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Public Works	6010	Training & Travel	6010-70-80-45510-620510		12,000	8,000	20,000	Projected expenses
Public Works	6010	Distribution Share	6010-70-80-45510-710122		7,557,353	1,700,000	9,257,353	Projected expenses
Public Works	6010	Franchise Fee	6010-70-80-45510-710126		860,000	390,000	1,250,000	Projected expenses
Public Works	6011	Fixed Assets Contra Account	6011-99-99-96011-669010		-	3,550,000	3,550,000	Projected expenses
Public Works	6011	Buildings	6011-70-80-45510-660210		-	2,850,000	2,850,000	Projected expenses
Public Works	6011	CIP Other	6011-70-80-80005-720199	805 0078-6011-99	16,438,446	700,000	17,138,446	Projected expenses
Public Works	6012	Dues & Subscriptions	6012-70-80-45511-625030		8,000	10,000	18,000	Projected expenses
Public Works	7310	Mach-Equip-Repl - Furn & Equip	7310-70-40-18411-660320		-	14,750	14,750	Projected expenses
Public Works	7430	Transfers to GENERAL FUND	7430-99-97430-901010		2,744,480	45,000	2,789,480	Transfer
Public Works	7510	Transfers to FACILITIES FUND (ADMIN/OPER)	7510-99-97-88190-907310		-	14,750	14,750	Transfer
EXPENSE TOTAL					\$ 49,213,352	\$ 18,478,367	\$ 67,691,719	_

CITY OF MORENO VALLEY GENERAL FUND

FY 2024/25 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	 l Year 2024/25 nded Budget	Proposed mendment	Revised Budget	Description - Proposed Adjustment
Financial & Management Services	1010	Administrative Charges	1010-99-99-91010-585020		\$ 3,529,167	\$ 374,706	\$ 3,903,873	Projected revenues
Financial & Management Services	1010	Transfers in - from ZONE "E" EXT LDSC FUND	1010-99-99-91010-805013		17,076	901	\$ 17,977	Transfer
Financial & Management Services	1010	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	1010-99-99-91010-807510		1,908,082	843,300	\$ 2,751,382	Budget true-up
REVENUE TOTAL					\$ 5,454,325	\$ 1,218,907	\$ 6,673,232	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25	Proposed	Revised Budget	Description - Proposed Adjustment
= 0 p an announ				 	Amended Budget	Amendment		
City Clerk	1010	Council - Election Services	1010-12-05-12010-620120		\$ -	\$ 485,000	\$ 485,000	Projected expenses
Community Development	1010	Professional Svcs - Other	1010-20-25-20011-620299			435,000	435,000	Projected expenses
Community Development	1010	Professional Svcs - Other	1010-20-26-25212-620299			85,000	85,000	Projected expenses
Financial & Management Services	1010	Salaries-Regular	1010-30-35-25111-611110		340,251	16,536	356,787	Projected expenses
Financial & Management Services	1010	Benefits - PERS & ERPD Def Comp	1010-30-35-25111-612110		140,373	6,697	147,070	Projected expenses
Financial & Management Services	1010	Benefits - Other	1010-30-35-25111-612199			3,555	3,555	Projected expenses
Financial & Management Services	1010	Salaries-Regular - Other	1010-30-35-25010-611199		182,189	234,486	416,675	Projected expenses
Financial & Management Services	1010	Benefits - Other	1010-30-35-25010-612199		112,957	140,220	253,177	Projected expenses
EXPENSE TOTAL					\$ 775,770	\$ 1,406,494	\$ 2.182.264	

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2024/25 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Interest Income - Investments	8884-22-25-20601-460010		\$ -	\$ 25,000	\$ 25,000	Projected revenues
Economic Development	8884	Interest Inc Rental Rehab	8884-22-25-20601-460090		-	50,000	50,000	Projected revenues
Economic Development	8884	Unrealized Gains/Losses	8884-22-25-20601-464010		-	25,000	25,000	Projected revenues
Economic Development	8884	Other Misc. Revenue	8884-22-25-20601-589900		-	1,000	1,000	Projected revenues
Financial & Management Services	2008	Transfers in - from ZONE "E" EXT LDSC FUND	2008-99-99-92008-805013		36,130	1,917	38,047	Transfer
Public Works	2008	Transfers in - from NPDES ENDOWMENT	2008-99-99-92008-803913		223	389	612	Transfer
REVENUE TOTAL					\$ 36,353	\$ 103,306	\$ 139,659	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Benefits - Annuity	8884-22-25-20601-612160		\$ -	\$ 10,000	\$ 10,000	Projected expenses
Economic Development	8884	Professional Svcs - Legal Svcs	8884-22-25-20601-620230		-	100,000	100,000	Projected expenses
Economic Development	8884	Professional Svcs - Other	8884-22-25-20601-620299		-	135,800	135,800	Projected expenses
Economic Development	8884	Agency Svcs - Other	8884-22-25-20601-620399		-	2,000	2,000	Projected expenses
Economic Development	8884	Marketing Svcs - Advertising	8884-22-25-20601-620610	_	-	2,000	2,000	Projected expenses

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Postage - Mail	8884-22-25-20601-630110		-	100	100	Projected expenses
Economic Development	8884	Oper Suppl - Office	8884-22-25-20601-630210		-	100	100	Projected expenses
Financial & Management Services	5013	Transfers to STORM WATER MANAGEMENT	5013-99-95-013-902008		36,130	1,917	38,047	Transfer
Public Works	3913	Transfers to STORM WATER MANAGEMENT	3913-99-93913-902008		223	389	612	Transfer
Public Works	6010	Salaries-Regular	6010-70-80-45510-611110		1,357,478	(122,728)	1,234,750	Projected expenses
Public Works	6010	Benefits - PERS & ERPD Def Comp	6010-70-80-45510-612110		537,868	(49,785)	488,083	Projected expenses
Public Works	6010	Benefits - Bank	6010-70-80-45510-612120		127,642	(13,440)	114,202	Projected expenses
Public Works	6010	Benefits - Medicare	6010-70-80-45510-612130		21,410	(2,009)	19,401	Projected expenses
Public Works	6010	Benefits - Group Life Insurance	6010-70-80-45510-612140		5,824	(574)	5,250	Projected expenses
Public Works	6010	Benefits - ST/LT Disability	6010-70-80-45510-612145		12,484	(1,204)	11,280	Projected expenses
Public Works	6010	Benefits - Addl % Mgmt Pkg	6010-70-80-45510-612150		17,473	(2,407)	15,066	Projected expenses
Public Works	6010	Benefits - Annuity	6010-70-80-45510-612160		17,843	(1,511)	16,332	Projected expenses
Public Works	6010	Admin Chrg - GF - Cost Alloc	6010-70-80-45510-692010		656,583	374,706	1,031,289	Projected expenses
Financial & Management Services	5013	Transfers to GENERAL FUND	5013-99-95-013-901010		17,076	901	17,977	Transfer
Financial & Management Services	7510	Transfers to GENERAL FUND	7510-99-97-88190-901010		1,870,391	843,300	2,713,691	Transfer
EXPENSE TOTAL					\$ 4,678,425	\$ 1,277,555	\$ 5,955,980	

FY 2023/24 Ratification Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	1010	Salary/Benefits	1010-16-15-16010-61xxxx		\$ 38,525	Reallocation of budget
Financial & Management Services			1010-30-35-25010-61xxxx		304,569	Reallocation of budget
Financial & Management Services	1010	Salary/Benefits	1010-30-36-25110-61xxxx		(304,569)	Reallocation of budget
Fire	1010	Salary/Benefits	1010-40-45-16010-61xxxx		(38,525)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-21-18020-61xxxx		(38,524)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-22-18030-61xxxx		38,524	Reallocation of budget
EXPENSE TOTAL				_	\$ -	

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2023/24 Ratification Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	2300	State Grant-Operating Revenue	2300-16-92-72120-486000		\$ 1,487,583	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72120-485000		(1,487,583)	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-ADMIN-GRANT	100,000	SAMHSA Grant
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-SAL ARMY-ADMIN-GRANT	299,851	SAMHSA Grant
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-SAL ARMY-SVCS-GRANT	600,149	SAMHSA Grant
Community Development	2300	State Grant-Operating Revenue	2300-20-38-73312-486000	GR C4AA-SUPP - CAL For All Animals (C4AA) Grant, Mixed Use Supplies	8,920	CA for All Animals Keeping Pets & People Grant
Financial & Management Services	2207	State Grant-Operating Revenue	2207-30-34-77415-486000	GL OPP 14 - Oil Payment Program 2024	28,279	GL OPP 14 - Oil Payment Program 2024
Parks & Community Services	2300	Fed Grant-Operating Revenue	2300-50-92-75020-485000		60,000	Reallocation of budget
Parks & Community Services	2300	State Grant-Operating Revenue	2300-50-92-75020-486000		(60,000)	Reallocation of budget
REVENUE TOTAL					\$ 1,037,199	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	2300	Contractual Svcs - Other	2300-16-92-72120-625099	CalVIP-RISING STARS-MOVAL VIPP	\$ (1,487,583)	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Contractual Svcs - Other	2300-16-92-72120-625099	CalVIP-RISING STARS-MOVAL VIPP	1,487,583	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-ADMIN-GRANT	100,000	SAMHSA Grant
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-SAL ARMY-ADMIN-GRANT		SAMHSA Grant
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-SAL ARMY-SVCS-GRANT		SAMHSA Grant
City Manager	2512	Salaries-Bene-Admin-Professional Services-Operating	2512-16-92-72611-6xxxxx	GR CDBG 23-ADMIN-GRANT ADMIN	395,804	CDBG Program
City Manager	2512	Salaries-Bene-Admin-Professional Services-Operating	2512-16-92-72611-730102	GR CDBG 23-ADMIN-GRANT ADMIN	(692,657)	CDBG Program
Community Development	2300	State Grant-Operating Revenue	2300-20-38-73312-486000	GR C4AA-IMPOUND - CAL For All Animals (C4AA) Grant, Impound Fee W	88,400	CA for All Animals Keeping Pets & People Grant
Community Development	2300	Oper Mtrls - Other	2300-20-38-73312-630399	GR C4AA-SUPP - CAL For All Animals (C4AA) Grant, Mixed Use Supplies	8,920	CA for All Animals Keeping Pets & People Grant
Community Development	2300	City Fees	2300-20-38-73312-720120	GR C4AA-IMPOUND - CAL For All Animals (C4AA) Grant, Impound Fee W	88,400	CA for All Animals Keeping Pets & People Grant
Financial & Management Services	2207	Salaries-Regular	2207-30-34-77415-611110	GL OPP 14 - Oil Payment Program 2024	28,279	GL OPP 14 - Oil Payment Program 2025
Human Resources	7010	Salary/Benefits	7010-14-10-14020-61xxxx		(61,510)	Reallocation of budget
Human Resources	7010	Salary/Benefits	7010-18-22-18030-61xxxx		61,510	Reallocation of budget
Parks & Community Services	2300	Salaries-Regular	2300-50-92-75020-611110		(3,000)	Reallocation of budget
Parks & Community Services	2300	Salaries-Reimbursable (In/Out)	2300-50-92-75020-611510		3,000	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-58-35312-611110		(84,455)	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-59-35312-611110			Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-58-35318-611110		(45,316)	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular - Other	5011-50-58-35318-611199		(2,925)	Reallocation of budget
Parks & Community Services	5011	Benefits - Other	5011-50-58-35318-612199			Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-59-35318-611110			Reallocation of budget
Parks & Community Services		Salaries-Regular - Other	5011-50-59-35318-611199			Reallocation of budget
Parks & Community Services	5011	Benefits - Other	5011-50-59-35318-612199	<u>-</u>	1,814	Reallocation of budget
EXPENSE TOTAL				·	\$ 917,146	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amendment	Description - Ratification
City Manager	1010	Salary/Benefits	1010-16-15-16010-61xxxx		\$ 122,509	Reallocation of budget
Financial & Management Services	1010	Salaries/Benefits	1010-30-35-25010-61xxxx		321,381	Reallocation of budget
Financial & Management Services	1010	Salaries/Benefits	1010-30-36-25110-61xxxx		(321,381)	Reallocation of budget
Fire	1010	Salary/Benefits	1010-40-45-16010-61xxxx		(122,509)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-21-18020-61xxxx		(135,087)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-22-18030-61xxxx		135,087	Reallocation of budget
EXPENSE TOTAL					\$ -	

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2024/25 Ratification Amendments

Department	Fund Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amendment	Description - Ratification
Human Resources	7010 Salary/Benefits	7010-14-10-14020-61xxxx		\$ (155,310)	Reallocation of budget
Human Resources	7010 Salary/Benefits	7010-18-22-18030-61xxxx		155,310	Reallocation of budget
EXPENSE TOTAL				\$ -	

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

		Adopted	Qrtrlv			
	FY	FY	FY	FY	FY	FY
Position Title	2022/23 No.	2023/24 Adj.	2023/24 Adj.	2023/24 No.	2024/25 Adj.	2024/25 No.
Tooldon Hillo	140.	Auj.	Auj.	110.	Auj.	110.
Accountant I	1	-	-	1	-	1
Accountant II	1	- (4)	-	1	-	1
Accounting Assistant Accounting Technician	3	(1)	-	2	-	2 1
Accounts Payable Supervisor	1	-	-	1	-	1
Administrative Assistant	7	3	_	10	_	10
Animal Care Technician	5	_	-	5	_	5
Animal Care Technician Supervisor	1	-	-	1	-	1
Animal Control Officer	6	-	-	6	-	6
Animal Rescue Coordinator	1	-	-	1	-	1
Animal Services Assistant	4	-	-	4	-	4
Animal Services Dispatcher	1	-	-	1 1	-	1 1
Animal Services Division Manager Animal Services Field Supervisor	1	-	-	1	-	1
Animal Services License Inspector	1	-	-	1	-	1
Animal Services Office Supervisor	1	_	_	1	_	1
Applications & Database Administrator	1	_	-	1	_	1
Applications Analyst	1	1	-	2	-	2
Assistant City Manager (Administration)	1	-	-	1	-	1
Assistant City Manager (Development)	1	-	-	1	-	1
Assistant to the City Manager	1	-	-	1	-	1
Assistant Crossing Guard Supervisor	1	-	-	1	-	1
Assistant Engineer Assistant Network Administrator	2	-	-	2	-	2 1
Associate Engineer I	2		-	2	-	2
Associate Engineer II	3	_	_	3	_	3
Associate Planner	4	-	-	4	-	4
Audio Visual Technician	2	-	-	2	-	2
Banquet Facility Representative	1	-	-	1	-	1
Building Division Manager/Official	1	-	-	1	-	1
Building Inspector II	4	(1)	-	3	-	3
Building Safety Supervisor Business License Liaison	1	-	-	1 1	-	1 1
Chief Financial Officer	-	1	-	1	-	1
Child Care Assistant	4	<u>'</u>	_	4	_	4
Child Care Instructor II	4	_	_	4	_	4
Child Care Program Manager	1	-	-	1	-	1
Child Care Site Supervisor	4	-	-	4	-	4
City Manager	1	-	-	1	-	1
Community Development Director	1	-	-	1	-	1
Community Enhancement Division Manager	1	-	-	1	-	1
Community Enhancement Officer I Community Enhancement Officer II	6	-	-	6 3	-	6 3
Community Enhancement Supervisor	1	-	-	3 1	-	3 1
Community Services Assistant Coordinator	4	_	_	4	_	4
Community Services Coordinator	4	_	-	4	_	4
Community Services Division Manager	-	1	-	1	-	1
Community Services Superintendent	1	(1)	-	-	-	-
Community Services Supervisor	4	-	-	4	-	4
Construction Inspector	2	-	-	2	-	2
Construction Inspector Supervisor	1 35	-	-	1	-	1
Crossing Guard Crossing Guard Supervisor	35	-	-	35 1	-	35 1
Customer Service Manager	-	1		1		1
Deputy City Clerk	1			1		1
Deputy City Manager	1	-	-	1	-	1
Deputy Compliance Director	-	1	-	1	-	1
Deputy Finance Director	1	-	-	1	-	1
Economic Development Division Manager	2	-	-	2	-	2
Economic Development & Housing Director	-	1	-	1	-	1
Electric Utility Assistant Manager Electric Utility Chief Engineer	1	-	1 (1)	1	-	1
License dulity dilici Engineer		-	(1)	-	-	-

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

	FY	Adopted FY	Qrtrly FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
Position Title	No.	Adj.	Adj.	No.	Adj.	No.
Electric Utility Division Manager	1	-	-	1	-	1
Electric Utility Program Coordinator	1	-	-	1	-	1
Emergency Management Coordinator	-	-	2	2	-	2
Emergency Management & Volunteer Services Program Manager	1	-	-	1	-	1
Emergency Management & Volunteer Services Program Specialist	1	-	(1)	-	-	-
Engineering Division Manager/Assistant City Engineer	1	-	-	1	-	1
Enterprise Systems Administrator	1	-	-	1	-	1
Equipment Operator	6	-	-	6	-	6
Executive Assistant I	5	-	-	5	-	5
Executive Assistant to Mayor/City Council	1	-	-	1	-	1
Facilities Maintenance Mechanic	1	-	-	1	-	1
Facilities Maintenance Worker	3	-	-	3 1	-	3
Financial Operations Division Manager	1	-	-	1	-	1
Financial Resources Division Manager Fleet & Facilities Division Manager	ı	1	-	1	-	1
Fleet & Facilities Maintenance Supervisor	1	'	-	1	-	1
GIS Administrator	1	-	-	1	-	1
GIS Applications Analyst	1	-	-	1	_	1
GIS Specialist	1	_	(1)	<u>'</u>	_	
Grants Division Manager	1	_	(1)	1		1
Grants Program Manager	1	_	(1)	<u>'</u>	_	<u>'</u>
Human Resources Analyst	1	_	(1)	1	_	1
Human Resources Director	_	1	_	1	_	1
Human Resources Division Manager	1		_	1	_	1
Human Resources Technician		2	_	2	_	2
Information Technology Technician	2	-	_	2	_	2
Landscape Services Inspector	2	_	_	2	_	2
Lead Facilities Maintenance Worker	1	_	_	1	_	1
Lead Maintenance Worker	4	_	_	4	_	4
Lead Parks Maintenance Worker	7	_	_	7	_	7
Lead Traffic Sign/Marking Technician	2	-	_	2	_	2
Lead Vehicle/Equipment Technician	1	_	_	1	_	1
Maintenance & Operations Division Manager	1	_	-	1	-	1
Maintenance Worker I/II	27	-	-	27	-	27
Maintenance Worker/Work Release Coordinator	1	-	-	1	-	1
Management Aide	7	-	-	7	-	7
Management Analyst	8	(1)	-	7	-	7
Management Assistant	8	4	(2)	10	-	10
Manager of the Office of Mayor & City Council/City Clerk	1	-	-	1	-	1
Media & Communications Division Manager	1	-	-	1	-	1
Network Administrator	1	-	-	1	-	1
Network & Systems Specialist	1	-	-	1	-	1
Paralegal	1	-	-	1	-	1
Park Ranger	4	-	-	4	-	4
Parking Control Officer	2	-	-	2	-	2
Parks & Community Services Administration & Financial Services Division Manager	-	1	-	1	-	1
Parks & Community Services Deputy Director	1	(1)	-	-	-	-
Parks & Community Services Director	1	-	-	1	-	1
Parks & Landscape Services Division Manager	1	-	-	1	-	1
Parks Maintenance Supervisor Parks Maintenance Worker	2 18	-	-	2 18	-	2 18
Parks Maintenance Worker Parks Project Manager		-	-		-	
,	1	-	-	1 1	-	1
Payroll Division Manager Payroll Supervisor	1	-	1 (1)	-	-	1
Permit Technician	4	-			-	-
Planning Division Manager/Official	1	-	-	4	_	4 1
Power Supply Manager		-	1	1	-	1
Principal Accountant	1	-		1	-	1
Principal Engineer	2	-	-	2	-	2
Principal Engineer Principal Engineer/City Traffic Engineer	1	-	_	1	-	1
Principal Planner	1	_	-	1	_	1
Program Analyst	_	_	1	1	-	1
1 Togram / maryot	_	_	- 1	1		

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

		Adopted	Qrtrly			
	FY	FΥ	FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
Position Title	No.	Adj.	Adj.	No.	Adj.	No.
Public Information/Intergovernmental Relations Officer	1	_	_	1	_	1
Public Safety Contracts Administrator	1	_	_	1	_	1
Purchasing Division Manager	1	_	_	1	_	1
Public Works Director/City Engineer	1	_	_	1	_	1
Recycling Specialist	1	1	_	2	_	2
Registered Veterinary Technician	1	-	_	1	_	1
Resource Analyst	-	1	(1)		_	
Security Guard	2	_	-	2	_	2
Senior Accountant	4	_	_	4	_	4
Senior Administrative Assistant	13	(1)	(1)	11	_	11
Senior Applications Analyst	1	1	-	2	_	2
Senior Building Inspector	-	1	_	1	_	1
Senior Community Enhancement Officer	2		_	2	_	2
Senior Construction Inspector	2	_	_	2	_	2
Senior Deputy City Clerk	1	_	_	1	_	1
Senior Electrical Engineer	1	_	_	1	_	1
Senior Engineer, P.E.	5	_	_	5	_	5
Senior Equipment Operator	1	_	_	1	_	1
Senior Graphics Designer	1	_	_	1	_	1
Senior Human Resources Analyst	1		_	1	_	1
Senior Landscape Services Inspector	1	_	-	1	_	1
Senior Management Analyst	13	3	1	17	_	17
Senior Office Assistant	3	-		3	_	3
Senior Parking Control Officer	1	_	_	1	-	1
Senior Parks Maintenance Technician	2	_	_	2	_	2
Senior Payroll Technician	1	-	_	1	-	1
Senior Permit Technician	3	-	_	3	-	3
Senior Planner	1	-	-	1	-	1
Senior Risk Analyst	'	1	_	1	-	1
Senior Telecommunications Technician	1	'	-	1	-	1
Senior Traffic Signal Technician	1	-		1	-	1
	1	-		1	-	1
Special Districts Division Manager Special Events & Facilities Division Manager	1	-	-	1	-	1
	1	- 1		2		2
Storekeeper	1	1	-	1	-	1
Strategic Initiatives Manager	2	-	-		-	
Street Maintenance Supervisor	1	-	-	2	-	2 1
Telecommunications Engineer/Administrator		-	-		-	
Telecommunications Technician	1	-	1	2	-	2
Traffic Operations Supervisor	1	-	-	1	-	1
Traffic Signal Technician	2	-	-	2	-	2
Traffic Sign/Marking Technician I	1	-	-	1	-	1
Traffic Sign/Marking Technician II	2	-	-	2	-	2
Utility Finance Manager	-	1	-	1	-	1
Vehicle/Equipment Technician	3		- (4)	3	-	3
Total	381	22	(1)	402	-	402

Note: Excludes City Council Members, Plannning Commissioners and temporary positions.

Per Municipal Code 2.18.010, the Planning Commission shall consist of seven members who shall receive such compensation as may be established from time to time by resolution of the City Council.

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Accountant II	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Accounting Assistant	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			Hourly	23.2200	24.3800	4,437.33 25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900
Accounting Technician	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
-			Monthly									
			Hourly	4,659.20 26.8800	4,891.47 28.2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,399.47 36.9200	6,558.93 37.8400
Accounts Payable Supervisor	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly									
			Hourly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
Administrative Assistant	NE	C16		34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Millinguative Assistant	INL	0.0	Annual Monthly	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Hourly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
Animal Care Technician	NE	C11		25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Annua Gare Teermolan	112		Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly Hourly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
Animal Care Technician Supervisor	PAM	C21		20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Care reclinician Supervisor	FAW		Annual	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	93,350.40	95,680.00
			Monthly	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,779.20	7,973.33
Arrived Control Offices	NE	C15	riouny	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	44.8800	46.0000
Animal Control Officer	NE	CIS	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Animal Rescue Coordinator	NE	C11	Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
			Hourly	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Services Assistant	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Animal Services Dispatcher	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Animal Services Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400

TITLE	GRP	GRADE	GRADE										
				A	В	С	l D	l E	l F	G	Н		
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%	
Animal Services Field Supervisor	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80	
			Monthly	5.945.33	6.243.47	6.555.47	6,883.07	7,228.00	7,590.27	7.969.87	8,169.20	8.373.73	
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100	
Animal Services License Inspector	NE	C11	Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20	
			Monthly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93	
			Hourly	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400	
Animal Services Office Supervisor	PAM	C21											
·			Annual Monthly	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	93,350.40	95,680.00	
			Hourly	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,555.47 37.8200	6,883.07 39.7100	7,228.00 41.7000	7,590.27 43.7900	7,779.20 44.8800	7,973.33 46.0000	
Applications & Database Administrator	PAM	C29											
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20	
			Monthly Hourly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27	
Applications Analyst	PAM	C25		48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400	
, pproduction / tridiyot	1744		Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80	
			Monthly Hourly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07	
Assistant to the City Manager	PAM	C24	riouny	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100	
Assistant to the City Manager	PAIVI	024	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80	
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73	
			Houriy	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600	
Assistant Crossing Guard Supervisor	NE	C05	Annual	36,046.40	36,046.40	37,856.00	39,748.80	39,748.80	41,745.60	41,745.60	43,825.60	43,825.60	
			Monthly	3,003.87	3,003.87	3,154.67	3,312.40	3,312.40	3,478.80	3,478.80	3,652.13	3,652.13	
			Houriy	17.3300	18.2000	18.2000	19.1100	19.1100	20.0700	20.0700	21.0700	21.0700	
Assistant Engineer	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80	
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07	
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100	
Assistant Network Administrator	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20	
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93	
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900	
Associate Engineer I	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80	
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40	
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100	
Associate Engineer II	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20	
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27	
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400	
Associate Planner	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80	
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07	
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100	
Audio Visual Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20	
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27	
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400	

TITLE	GRP	GRADE										T i
				Α	I в	l c	l D	l E	l F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Banquet Facility Representative	PAM	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Building Division Manager/Official	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Building Inspector II	NE	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Building Safety Supervisor	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Business License Liaison	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Child Care Assistant	GRA	CC09	Annual	33,912.32	2,246.40	36,628.80	36,628.80	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80
			Monthly									
			Hourly	2,826.03 17.6100	<i>187.20</i> 18.4900	3, <i>052.40</i> 19.4100	3, <i>052.40</i> 20.3800	3,709.33 21.4000	3,894.80 22.4700	4,088.93 23.5900	4,293.47 24.7700	4,508.40 26.0100
Child Care Instructor II	GRA	CC11										
			Annual Monthly	39,561.60	41,537.60	43,617.60	45,801.60	48,089.60	50,502.40	53,019.20	54,350.40	55,702.40
			Hourly	3,296.80 19.0200	3,461.47 19.9700	3,634.80 20.9700	3,816.80 22.0200	<i>4,007.47</i> 23.1200	<i>4,208.53</i> 24.2800	4,418.27 25.4900	4,529.20 26.1300	4,641.87 26.7800
Child Care Program Manager	PAM	C19										
			Annual Monthly	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Hourly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
Child Care Site Supervisor	GRA	C15		29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
			Annual Monthly	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Hourly	4,225.87 24.3800	4,437.33 25.6000	4,659.20 26.8800	4,891.47 28.2200	5,135.87 29.6300	<i>5,392.40</i> 31.1100	5,662.80 32.6700	5,804.93 33.4900	5,950.53 34.3300
Community Enhancement Division Manager	DMG	C30										
			Annual Monthly	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Hourly	8,784.53 50.6800	9,223.07 53.2100	9,684.13 55.8700	10,167.73 58.6600	10,675.60 61.5900	<i>11,209.47</i> 64.6700	11,769.33 67.9000	12,064.00 69.6000	12,365.60 71.3400
Community Enhancement Officer I	NE	C18										
Community Emandement Cinesi I	.,_		Annual Monthly	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Hourly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
Community Enhancement Officer II	NE	C20		28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Community Enhancement Officer II	INE	023	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly Hourly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
Community Enhancement Supervisor	PAM	C23		31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Community Enhancement Supervisor	PAIVI	023	Annual	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Monthly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
			Hourly	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
		1		00.0200	50200	55.7 100	. 1.7 000	.5.7 500	.0.000	.5.2000	.5.4000	55.7500

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Community Services Assistant Coordinator	NE	C08	Annual	36,046.40	37,856.00	39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	50,772.80
			Monthly	3,003.87	3,154.67	3,312.40	3,478.80	3,652.13	3,834.13	4,026.53	4,127.07	4,231.07
			Hourly	17.3300	18.2000	19.1100	20.0700	21.0700	22.1200	23.2300	23.8100	24.4100
Community Services Coordinator	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Community Sevices Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Community Services Supervisor	PAM	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Construction Inspector	NE	C22										
			Annual Monthly	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Hourly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
	DAM	C25	riouny	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Construction Inspector Supervisor	PAM	025	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Crossing Guard Supervisor	NE	C07	Annual	36,046.40	37,856.00	39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	50,772.80
			Monthly	3,003.87	3,154.67	3,312.40	3,478.80	3,652.13	3,834.13	4,026.53	4,127.07	4,231.07
			Hourly	17.3300	18.2000	19.1100	20.0700	21.0700	22.1200	23.2300	23.8100	24.4100
Customer Service Manager	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Deputy City Clerk	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Deputy City Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Deputy Compliance Director	DMG	C35	Annual	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	193,481.60	198,328.00	203,278.40
			Monthly	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,527.33	16,939.87
			Hourly	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	93.0200	95.3500	97.7300
Deputy Finance Director	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	73,263.47 76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Economic Development Division Manager	DMG	C30	A									
,	_		Annual Monthly	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			ricully	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400

		l										
TITLE	GRP	GRADE										
				Α	B 5.0%	5.0%	5.0%	5.0%	5.0%	G 5.0%	H 2.5%	2.5%
Electric Utility Assistant Manager	PAM	C34	l	l								
2.000.10 Cumy / 100.00a.1t manage.			Annual Monthly	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			ĺ	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Electric Utility Division Manager	DMG	C36	Annual	158,891.20	166,836.80	175,177.60	183,934.40	193,128.00	202,779.20	212,908.80	218,233.60	223,683.20
			Monthly	13,240.93	13,903.07	14,598.13	15,327.87	16,094.00	16,898.27	17,742.40	18,186.13	18,640.27
			Hourly	76.3900	80.2100	84.2200	88.4300	92.8500	97.4900	102.3600	104.9200	107.5400
Electric Utility Program Coordinator	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Emergency Management Coordinator	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
a.a.go.			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Enterprise Systems Administrator	PAM	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Equipment Operator	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Executive Assistant I	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Executive Assistant to Mayor/City Council	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53,2100	9,004.73 55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Facilities Maintenance Mechanic	NE	C15	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	4,437.33 25.6000	4,659.20 26.8800	4,891.47 28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Facilities Maintenance Worker	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	3,832.40 22.1100	4,024.80 23,2200	4,225.87 24.3800	4,437.33 25.6000	4,659.20 26.8800	4,891.47 28.2200	5,135.87 29.6300	5,264.13 30.3700	5,395.87 31.1300
Financial Operations Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
·			Annual									
			Hourly	10,658.27 61.4900	11,190.40 64.5600	<i>11,750.27</i> 67.7900	<i>12,337.87</i> 71.1800	12,954.93 74.7400	13,603.20 78.4800	14,282.67 82.4000	14,639.73 84.4600	<i>15,005.47</i> 86.5700
		1		01.4800	04.5000	01.1900	11.1000	14.1400	70.4000	02.4000	04.4000	00.5700

TITLE	GRP	GRADE										
				Α	В	С	l D	l E	F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Financial Resources Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Fleet & Facilities Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9.223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
GIS Administrator	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400
GIS Applications Analyst	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6.883.07	7.228.00	7.590.27	7,969.87	8.368.53	8.786.27	9.224.80	9.455.33	9.691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Grants Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Human Resources Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Human Resources Division Manager	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Human Resources Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5.945.33	6,243.47	6.555.47	6,883.07	7.228.00	7.590.27	7.969.87	8.169.20	8.373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Information Technology Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Annual									
			Hourly	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,555.47 37.8200	6,883. <i>07</i> 39.7100	7,228.00 41.7000	7,408.27 42.7400	7,593.73 43.8100
Landscape Services Inspector	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
· ·			Monthly									
			Hourly	4,891.47 28.2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,555.47 37.8200	6,720.13 38.7700	6,888.27 39.7400
Lead Facilities Maintenance Worker	NE	C18		58.697.60		64.708.80		71.344.00				82.659.20
			Annual	,	61,630.40	.,	67,953.60	, , , , , , ,	74,921.60	78,665.60	80,641.60	
			Hourly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
Lead Maintenance Worker	NE	C19		28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Lead Maintenance Worker	INC	""	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			,	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200

	000	GRADE										
TITLE	GRP	GRADE										
				A	B 5.00/	C	D 5.00/	E 5.00/	F 00%	G 5.00/	H	2.5%
Lead Parks Maintenance Worker	NE	C15	I I		5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	
Lead Fairs Waintenance Worker	INL.	0.0	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly Hourly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
		040	Houriy	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Lead Traffic Sign/Marking Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Lead Vehicle/Equipment Technician	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Maintenance & Operations Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Maintenance Worker I	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Maintenance Worker II	NE	C15	Annual									
			Monthly	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Hourly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
Maintenance Worker/Work Release Coordinator	NE	C16		24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Wallterlance Worker/Work Nelease Coordinator	IVE.		Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Management Aide	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Management Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Management Assistant	PAM	C22	Annual	71.344.00	74,921.60	78.665.60	82,596.80	86,736.00	91.083.20	95,638.40	98,030.40	100,484.80
			Monthly	5.945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Media & Communications Division Manager	DMG	C33										
			Annual Monthly	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Hourly	10,658.27 61.4900	11,190.40 64.5600	11,750.27	12,337.87	12,954.93	13,603.20 78.4800	14,282.67	14,639.73 84.4600	<i>15,005.47</i> 86.5700
Network Administrator	PAM	C31				67.7900	71.1800	74.7400		82.4000		
Total Andrews	1 7 441		Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly Hourly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
		004	rioully	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Network & Systems Specialist	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600

TITLE	GRP	GRADE										
				A	ТВ	l c	l D	T E	T F	l G	Т	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Paralegal	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Park Ranger	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Parking Control Officer	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Parks & Community Services Administration & Financial Services Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
COLVIDED DIVISION Manager			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Parks & Landscape Services Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Parks Maintenance Supervisor	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
,			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Parks Maintenance Worker	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Parks Project Manager	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Payroll Division Manager	DMG	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly	9,914.67	10,410.40	10,930.40	11,476.40	12,050.13	12,653.33	13,286.00	13,618.80	13,958.53
			Hourly	57.2000	60.0600	63.0600	66.2100	69.5200	73.0000	76.6500	78.5700	80.5300
Permit Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Planning Division Manager/Official	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Power Supply Manager	PAM	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly	9,914.67	10,410.40	10,930.40	11,476.40	12,050.13	12,653.33	13,286.00	13,618.80	13,958.53
			Hourly	57.2000	60.0600	63.0600	66.2100	69.5200	73.0000	76.6500	78.5700	80.5300
Principal Accountant	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100

TITLE	GRP	GRADE										
				A	В	l c	l D	l E	l F	l G	Н	<u> </u>
				^	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Principal Engineer	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Principal Engineer/City Traffic Engineer	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Principal Planner	PAM	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61,4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Program Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Public Information/Intergovernmental Relations Officer	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Public Safety Contracts Administrator	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly									
			Hourly	8,784.53 50.6800	9,223.07 53.2100	9,684.13 55.8700	10,167.73 58.6600	10,675.60 61.5900	11,209.47 64.6700	11,769.33 67.9000	12,064.00 69.6000	<i>12,365.60</i> 71.3400
Purchasing Division Manager	DMG	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly									
			Hourly	9,914.67 57.2000	10,410.40 60.0600	10,930.40 63.0600	<i>11,476.40</i> 66.2100	12,050.13 69.5200	12,653.33 73.0000	13,286.00 76.6500	13,618.80 78.5700	13,958.53 80.5300
Recycling Specialist	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Annual	·								
			Hourly	4,437.33 25.6000	<i>4,659.20</i> 26.8800	4,891.47 28,2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,094.40 35.1600	6,246.93 36.0400
Registered Veterinary Technician	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	·								
			Hourly	4,437.33 25.6000	4,659.20 26.8800	4,891.47 28,2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,094.40 35.1600	6,246.93 36.0400
Security Guard	NE	C08		36,046.40		39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	
			Annual Monthly	·	37,856.00							50,772.80
			Hourly	3,003.87 17.3300	3,154.67 18.2000	3,312.40 19.1100	3,478.80 20.0700	3,652.13 21.0700	3,834.13 22.1200	4,026.53 23.2300	<i>4,127.07</i> 23.8100	<i>4,231.07</i> 24.4100
Senior Accountant	PAM	C25										
Comor / Goodman	1744		Annual Monthly	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Hourly	6,883.07 39.7100	7,228.00 41.7000	7,590.27 43.7900	7,969.87 45.9800	8,368.53 48.2800	8,786.27 50.6900	9,224.80 53.2200	9,455.33 54.5500	9,691.07 55.9100
Senior Administrative Assistant	NE	C17										
			Annual Monthly	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Hourly	4,659.20	4,891.47 28.2200	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
Senior Applications Analyst	PAM	C27		26.8800		29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Some representation analysis	1 / 1141		Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Library	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300

TITLE	GRP	GRADE										
				Α	В	С	D D	E	F	G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Building Inspector	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Senior Community Enhancement Officer	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5.945.33	6.243.47	6.555.47	6,883.07	7.228.00	7,590.27	7.969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Senior Construction Inspector	PAM	C23	Annual	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Monthly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
			Hourly	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
Senior Deputy City Clerk	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Senior Electrical Engineer	PAM	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
•			Monthly									
			Hourly	9,223.07 53.2100	9,684.13 55.8700	10,167.73 58.6600	10,675.60 61.5900	11,209.47 64.6700	11,769.33 67.9000	12,358.67 71.3000	12,667.20 73.0800	12,984.40 74.9100
Senior Engineer, P.E.	PAM	C31										
enior Engineer, P.E.	FAW	33.	Annual Monthly	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Hourly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
Senior Equipment Operator	NE	C18		53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Some Equipment operator			Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
Soniar Crophica Decimar	NE	C19	· ·	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Senior Graphics Designer	INE	013	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly Hourly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
Our in House Bosses And had	DAM	C27	riouny	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Senior Human Resources Analyst	PAM	627	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Landscape Services Inspector	PAM	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Senior Management Analyst	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Office Assistant	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	30.3700	31.1300
Senior Parking Control Officer	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			riouny	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parks Maintenance Technician	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5.135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Senior Payroll Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5.392.40	5,662.80	5,945.33	6,243.47	6.555.47	6,720.13	6.888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Senior Permit Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5.392.40	5.662.80	5.945.33	6.243.47	6.555.47	6.883.07	7.228.00	7,408.27	7.593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Senior Planner	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Risk Analyst	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
•			Monthly	7,588.53	7,968.13	8.366.80	8,784.53	9.223.07	9,684.13	10.167.73	10,422.53	10,682.53
			Hourly	43.7800	7,968.13 45.9700	48.2700	50.6800	9,223.07 53.2100	9,684.13 55.8700	58.6600	60.1300	61.6300
Senior Telecommunications Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly									
			Hourly	5,945.33	6,243.47 36.0200	6,555.47	6,883.07	7,228.00 41.7000	7,590.27	7,969.87	8,169.20	8,373.73 48.3100
Senior Traffic Signal Technician	PAM	C23		34.3000		37.8200	39.7100		43.7900	45.9800	47.1300	
esinoi Tranic eignai resinilean	. 7		Annual Monthly	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Hourly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
Special Districts Division Manager	DMG	C34		36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
Special Districts Division Mariager	DIVIG	004	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
On the French of French Division Management	DMG	C30	riculty	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Special Events & Facilities Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Storekeeper	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			Hourly	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900
Strategic Initiatives Manager	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Street Maintenance Supervisor	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Telecommunications Engineer/Administrator	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Telecommunications Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Traffic Operations Supervisor	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Traffic Signal Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Traffic Sign/Marking Technician I	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	30.3700	31.1300
Traffic Sign/Marking Technician II	NE	C15	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Utility Finance Manager	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Vehicle/Equipment Technician	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400

TITLE	GRP	GRADE										
				Α	В	С	l D	T F	l F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Accountant II	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Accounting Assistant	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
-			Monthly									
			Hourly	4,267.47 24.6200	<i>4,480.67</i> 25.8500	<i>4,704.27</i> 27.1400	<i>4,940.00</i> 28.5000	5,187.87 29.9300	<i>5,447.87</i> 31.4300	5,720.00 33.0000	5,863.87 33.8300	6,011.20 34.6800
Accounting Technician	NE	C17										
j			Annual Monthly	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Hourly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
Accounts Payable Supervisor	NE	C22		28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Accounts 1 ayable Supervisor	NE		Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hoully	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Administrative Assistant	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Animal Care Technician	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Care Technician Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Animal Control Officer	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Animal Rescue Coordinator	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Assistant	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	4,265.73 24.6100	4,476.93 25.8400	4,702.53 27.1300	27.8100	28.5100
Animal Services Dispatcher	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly									
			Hourly	3,510.00 20.2500	3,685.07 21.2600	3,868.80 22.3200	4,062.93 23.4400	4,265.73 24.6100	4,478.93 25.8400	4,702.53 27.1300	4,820.40 27.8100	4,941.73 28.5100
Animal Services Division Manager	DMG	C30										
Anima Services Division Manager	DIVIG		Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			. i.Juliy	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600

	000	GRADE										
TITLE	GRP	GRADE								_		
				Α	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	H 2.5%	2.5%
Animal Services Field Supervisor	PAM	C22										
			Annual Monthly	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
Animal Caminas Liannas Insurantas	NE	C11	riouny	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Animal Services License Inspector	NE	011	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Office Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Applications & Database Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly					8,871.20				10,276.93
			Hourly	7,297.33 42.1000	7,663.07 44.2100	8,046.13 46.4200	8,448.27 48.7400	51.1800	9,314.93 53.7400	9,781.20 56.4300	10,025.60 57.8400	59.2900
Assistant to the City Manager	PAM	C24										
A solition in the city manager			Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
1	NE	C05	riouny	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Assistant Crossing Guard Supervisor	NE	003	Annual	38,209.60	38,209.60	40,123.20	42,120.00	42,120.00	44,220.80	44,220.80	46,425.60	46,425.60
			Monthly Hourly	3,184.13	3,184.13	3,343.60	3,510.00	3,510.00	3,685.07	3,685.07	3,868.80	3,868.80
= .		225	Hoully	18.3700	19.2900	19.2900	20.2500	20.2500	21.2600	21.2600	22.3200	22.3200
Assistant Engineer	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Assistant Network Administrator	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Associate Engineer I	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Associate Engineer II	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
Associate Planner	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly									
			Hourly	7,297.33 42.1000	7,663.07 44.2100	8,046.13 46.4200	8,448.27 48.7400	<i>8,871.20</i> 51.1800	9,314.93 53.7400	9,781.20 56.4300	10,025.60 57.8400	10,276.93 59.2900
Audio Visual Technician	NE	C18										
, adio vidua 160miolan	140		Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
				20.0200	J /200	32.0000	30-100	55.5700	55.7500	.0.1000	1000	1000

TITLE	GRP	GRADE										
IIILE	GRP	GRADE					T 5		_			
				Α	5.0%	5.0%	5.0%	5.0%	F 5.0%	G 5.0%	H 2.5%	2.5%
Banquet Facility Representative	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly									
			Hourly	<i>5,444.40</i> 31.4100	5,716.53 32.9800	6,002.53 34.6300	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,477.60 43.1400	7,664.80 44.2200
Building Division Manager/Official	DMG	C34										
Salaring Strictor manager, Strictar	20		Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
Building Inspector II	NE	C24	ĺ	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Building mapecial in	NE		Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly Hourly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
Duilding Cafety Commission	PAM	C27	riouny	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Building Safety Supervisor	PAIVI	021	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly Hourly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
		C16	Hoully	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Business License Liaison	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Child Care Assistant	GRA	CC09	Annual	36,628.80	2,204.80	38,833.60	38,833.60	47,195.20	49,545.60	52,020.80	54,620.80	57,345.60
			Monthly	3,052.40	183.73	3,236.13	3,236.13	3,932.93	4,128.80	4,335.07	4,551.73	4,778.80
			Hourly	18.6700	19.6000	20.5800	21.6100	22.6900	23.8200	25.0100	26.2600	27.5700
Child Care Instructor II	GRA	CC11	Annual	41,953.60	44,054.40	46,259.20	48,568.00	51,001.60	53,560.00	56,243.20	57,657.60	59,092.80
			Monthly	3,496.13	3,671.20	3,854.93	4,047.33	4,250.13	4,463.33	4,686.93	4,804.80	4,924.40
			Hourly	20.1700	21.1800	22.2400	23.3500	24.5200	25.7500	27.0400	27.7200	28.4100
Child Care Program Manager	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Child Care Site Supervisor	GRA	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Community Enhancement Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Enhancement Officer I	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13		5,718.27				6,950.67	7,124.00	7,302.53
			Hourly	29.9200	5,446.13 31.4200	32.9900	6,004.27 34.6400	6,304.13 36.3700	6,619.60 38.1900	40.1000	41.1000	7,302.53 42.1300
Community Enhancement Officer II	NE	C20										
	_		Annual Monthly	68,598.40 E 716.53	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
Community Enhancement Supervisor	PAM	C23		32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Community Emiliancement Supervisor	FAIVI		Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			rioully	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Community Services Assistant Coordinator	NE	C08	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Community Services Coordinator	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	24.6100	25.8400	27.1300	27.8100	28.5100
Community Services Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.73.20	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Services Supervisor	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
,			Monthly									
			Hourly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
Construction Inspector	NE	C22		31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Construction inspector	INC.		Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Construction Inspector Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Crossing Guard Supervisor	NE	C07	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Customer Service Manager	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8.044.40	8.446.53	8,869.47	9.313.20	9.779.47	10.268.27	10,524.80	10.788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Deputy City Clerk	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87		5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	<i>5,447.87</i> 31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Deputy City Manager	DMG	C30										
Dopary only manager	50		Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly Hourly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
Danish Canadian as Dinastan	DMG	C35	,	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Deputy Compliance Director	DINIG	033	Annual	153,046.40	160,700.80	168,729.60	177,174.40	186,035.20	195,332.80	205,108.80	210,246.40	215,508.80
			Monthly Hourly	12,753.87	13,391.73	14,060.80	14,764.53	15,502.93	16,277.73	17,092.40	17,520.53	17,959.07
Don't Fire Production	5110	624	Houny	73.5800	77.2600	81.1200	85.1800	89.4400	93.9100	98.6100	101.0800	103.6100
Deputy Finance Director	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Economic Development Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600

TITLE	GRP	GRADE										
				Α	В	С	D	l E	F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Electric Utility Assistant Manager	PAM	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Electric Utility Division Manager	DMG	C36	Annual	168,438.40	176,862.40	185,702.40	194,979.20	204,734.40	214,968.00	225,721.60	231,358.40	237,140.80
			Monthly	14,036.53	14,738.53	15,475.20	16,248.27	17,061.20	17,914.00	18,810.13	19,279.87	19,761.73
			Hourly	80.9800	85.0300	89.2800	93.7400	98.4300	103.3500	108.5200	111.2300	114.0100
Electric Utility Program Coordinator	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Emergency Management Coordinator	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9.313.20	9.779.47	10.268.27	10,781.33	11.320.40	11.887.20	12.481.73	12,793.73	13.114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Enterprise Systems Administrator	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Equipment Operator	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Executive Assistant I	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Executive Assistant to Mayor/City Council	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Facilities Maintenance Mechanic	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Facilities Maintenance Worker	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
			Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Financial Operations Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12.455.73	13,078.00	13,731.47	14,417.87	15.138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
		I		00.1000	00.4400	7 1.0000	10.4000	10.2200	00.1000	01.0400	00.0200	01.7000

TITLE	GRP	GRADE										
				A	В	С	l D	l E	l F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Financial Resources Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Fleet & Facilities Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Annual	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
GIS Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8.867.73	9,311.47	9.777.73	10,266.53	10.779.60	11,318.67	11.885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
GIS Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Grants Division Manager	DMG	C33	Annual	135.574.40	142.355.20	149.468.80	156.936.00	164,777.60	173.014.40	181,667.20	186,201.60	190.860.80
vante 2.11001 manage.			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Human Resources Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6.948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Human Resources Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12.145.47	12,752.13	13.390.00	14,059.07	14,762.80	15,501.20	16.276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Human Resources Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly									
			Hourly	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	8,042.67 46.4000	8,444.80 48.7200	8,656.27 49.9400	8,872.93 51.1900
Information Technology Technician	NE	C20	 									
information realmology realmolain	112		Annual Monthly	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53 32.9800	6,002.53 34.6300	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	7,850.27 45.2900	8,046.13 46.4200
Landscape Services Inspector	NE	C18										
			Annual Monthly	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Lead Facilities Maintenance Worker	NE	C18		29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
	112		Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Land Maintenana Wadan	NE	C19		29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Maintenance Worker	NE	Cis	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly Hourly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Juliy	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200

TITLE	GRP	GRADE										
				A	I в	Гс	D	l E	l F	l G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Lead Parks Maintenance Worker	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4.480.67	4.704.27	4.940.00	5,187.87	5.447.87	5,720.00	6.006.00	6,156.80	6.311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Lead Traffic Sign/Marking Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Vehicle/Equipment Technician	NE	C19	Annual	65.332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Maintenance & Operations Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly									
			Hourly	9,777.73 56.4100	10,266.53 59.2300	10,779.60 62.1900	<i>11,318.67</i> 65.3000	<i>11,885.47</i> 68.5700	12,480.00 72.0000	13,104.00 75.6000	13,431.60 77.4900	13,767.87 79.4300
Maintenance Worker I	NE	C12										
			Annual Monthly	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Hourly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
Maintenance Worker II	NE	C15		22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Maintenance Worker II	NE	013	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
		0.10	Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Maintenance Worker/Work Release Coordinator	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Management Aide	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Management Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Management Assistant	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Media & Communications Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
-			Monthly									
			Hourly	<i>11,297.87</i> 65.1800	11,862.93 68.4400	<i>12,455.73</i> 71.8600	13,078.00 75.4500	13,731.47 79.2200	<i>14,417.87</i> 83.1800	15,138.93 87.3400	15,516.80 89.5200	<i>15,905.07</i> 91.7600
Network Administrator	PAM	C31										
			Annual Monthly	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
Notwork 9 Cyptoma Chapiplist	DAM	C24		56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Network & Systems Specialist	PAM	024	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			riouny	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400

TITLE	GRP	GRADE										
				Α	В	С	D	l E	l F	G	Н	T 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Paralegal	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Park Ranger	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Parking Control Officer	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Parks & Community Services Administration & Financial	DMG	C30										
Services Division Manager			Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Parks & Landscape Services Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Parks Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Parks Maintenance Worker	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Parks Project Manager	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Payroll Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12.774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Permit Technician	NE	C18		62,233.60	65,353.60		72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Annual			68,619.20						
			Hourly	5,186.13 29.9200	5,446.13 31.4200	5,718.27 32.9900	6,004.27 34.6400	6,304.13 36.3700	6,619.60 38.1900	6,950.67 40.1000	7,124.00 41.1000	7,302.53 42.1300
Planning Division Manager/Official	DMG	C34										
i iaining Division managon omoral	50		Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
Power Supply Manager	PAM	C32		70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Power Supply Manager	FAIVI	302	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
		000	Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Principal Accountant	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100

	000	GRADE										
TITLE	GRP	GRADE				_		•				
				A	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	H 2.5%	2.5%
Principal Engineer	DMG	C33		425 574 40								
			Annual Monthly	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Hourly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
Principal Engineer/City Traffic Engineer	DMG	C33		65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Frincipal Engineer/City Trailic Engineer	DIVIG		Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			riodity	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Principal Planner	PAM	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Program Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Public Information/Intergovernmental Relations Officer	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Public Safety Contracts Administrator	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72,401.73	73.8100	75.6600
Purchasing Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10.510.93						14.085.07		
			Hourly	60.6400	11,036.13 63.6700	11,587.33 66.8500	<i>12,166.27</i> 70.1900	12,774.67 73.7000	13,414.27 77.3900	81.2600	14,436.93 83,2900	14,797.47 85.3700
Recycling Specialist	NE	C16										
,			Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
Registered Veterinary Technician	NE	C16	1	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
registered veterinary recrimician	INL	0.0	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly Hourly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
0	NE	C08	riodity	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Security Guard	NE	C06	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Senior Accountant	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Administrative Assistant	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Senior Applications Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500

TITLE	GRP	GRADE										
				Α	Тв	С	D	E	F F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Building Inspector	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Community Enhancement Officer	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly									
			Hourly	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	8,042.67 46.4000	8,444.80 48.7200	8,656.27 49.9400	8,872.93 51.1900
Senior Construction Inspector	PAM	C23										
Control Constitution Inspection	17441		Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly Hourly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
		C30	Hoully	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Senior Deputy City Clerk	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Senior Electrical Engineer	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Engineer, P.E.	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60		11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	9,777.73 56.4100	59.2300	62.1900	<i>11,318.67</i> 65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Equipment Operator	NE	C18										
			Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Carries Cranking Designer	NE	C19	riouny	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Senior Graphics Designer	NE	Cis	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Senior Human Resources Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Landscape Services Inspector	PAM	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Senior Management Analyst	PAM	C27										
Control Management / Maryot	17441		Annual Monthly	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Hourly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
Senior Office Assistant	NE	C13		46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Geriioi Gilice Assistarit	INE		Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
		04:	Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Senior Parking Control Officer	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800

TITLE	GRP	GRADE										
				A	В	С	D	l E	F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parks Maintenance Technician	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5.444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Senior Payroll Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly									
			Hourly	5,186.13 29.9200	5,446.13 31.4200	5,718.27 32.9900	6, <i>004.27</i> 34.6400	6,304.13 36.3700	6,619.60 38.1900	6,950.67 40.1000	7,124.00 41.1000	7,302.53 42.1300
Senior Permit Technician	NE	C20	.									
Solida i Silina i Solinisian			Annual Monthly	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
Senior Planner	PAM	C27		32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Cernor France	i Awi		Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
Conjer Biok Anglyat	PAM	C27	,	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Risk Analyst	PAW	027	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Telecommunications Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Senior Traffic Signal Technician	PAM	C23	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			Hourly	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Special Districts Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Special Events & Facilities Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Storekeeper	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800
Strategic Initiatives Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	73,390.00	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Street Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
·			Monthly									
			Hourly	7,297.33 42.1000	7,663.07 44.2100	8,046.13 46.4200	8,448.27 48.7400	8,871.20 51.1800	9,314.93 53.7400	9,781.20 56.4300	10,025.60 57.8400	10,276.93 59.2900
Telecommunications Engineer/Administrator	PAM	C29										
	.,		Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
				51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Telecommunications Technician	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Traffic Operations Supervisor	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Traffic Signal Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6.617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Traffic Sign/Marking Technician I	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4.478.93	4,702.53	4,938.27	5.184.40	5,444.40	5.581.33	5,721.73
			Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Traffic Sign/Marking Technician II	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Utility Finance Manager	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Vehicle/Equipment Technician	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400

SALARY SCALE - EXECUTIVE POSITIONS EFFECTIVE 06/04/2024

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Administration)	EMG	106	7.5% Above 105	Annual	177,652.80	282,942.40
				Monthly	14,804.40	23,578.53
				Hourly	85.4100	136.0300
Assistant City Manager (Development)	EMG	106	7.5% Above 105	Annual	177,652.80	282,942.40
				Monthly	14,804.40	23,578.53
				Hourly	85.4100	136.0300
Chief Financial Officer	EMG	105	7.5% Above 104	Annual	165,256.00	263,203.20
				Monthly	13,771.33	21,933.60
				Hourly	79.4500	126.5400
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109		Annual	252,948.80	402,854.40
			Per contract	Monthly	21,079.07	33,571.20
				Hourly	121.6100	193.6800
Community Development Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Economic Development & Housing Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Human Resources Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Manager of the Office of Mayor & City Council/City Clerk	EMG	101	7.5% Above 100	Annual	123,760.00	197,080.00
				Monthly	10,313.33	16,423.33
				Hourly	59.5000	94.7500
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Public Works Director/City Engineer	EMG	105	7.5% Above 104	Annual	165,256.00	263,203.20
				Monthly	13,771.33	21,933.60
				Hourly	79.4500	126.5400

SALARY SCALE - EXECUTIVE POSITIONS EFFECTIVE 07/06/2024

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Administration)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Assistant City Manager (Development)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Chief Financial Officer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109		Annual	268,132.80	427,044.80
			Per contract	Monthly	22,344.40	35,587.07
				Hourly	120.3100	205.3100
Community Development Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	10,000.07	21,628.53
				Hourly	78.3500	124.7800
Economic Development & Housing Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Human Resources Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Manager of the Office of Mayor & City Council/City Clerk	EMG	101	7.5% Above 100	Annual	131,185.60	208,915.20
				Monthly	10,932.13	17,409.60
				Hourly	63.0700	100.4400
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Public Works Director/City Engineer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400

RESOLUTION NO. HA 2024-XX

A RESOLUTION OF THE MORENO VALLEY HOUSING AUTHORITY (HA) OF THE CITY OF MORENO VALLEY, CALIFORNIA, ADOPTING THE REVISED OPERATING AND CAPITAL BUDGETS FOR FISCAL YEAR 2023/24 AND 2024/25

WHEREAS, the Chairman and Commissioners of the Moreno Valley Housing Authority approved the Operating and Capital Budgets for the City for Fiscal Year 2023/24 and 2024/25, a copy of which, as may have been amended by the Housing Authority's Chairman and Commissioners, is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the Housing Authority approves amendments to the budgets throughout the fiscal year and such prior amendments are reflected within the current amended budget and further ratified as part of the adoption of the quarterly budget amendments; and

WHEREAS, the City Manager has heretofore submitted to the Chairman and Commissioners of the Moreno Valley Housing Authority proposed amendments to the Operating and Capital Budgets for the Housing Authority for Fiscal Year 2023/24 and 2024/25, a copy of which, as may have been amended by the Housing Authority Chairman and Commissioners is on file in the Office of the City Clerk and is available for public inspection; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain estimates of the services, activities and projects comprising the budget, and contain expenditure requirements and the resources available to the Housing Authority; and

WHEREAS, the said proposed amendments to the Operating and Capital Budgets contain the estimates of uses of fund balance as required to stabilize the delivery of Housing Authority services during periods of operational deficits; and

WHEREAS, the Chairman and Commissioners have made such revisions to the proposed amended Operating and Capital Budgets as so desired; and

WHEREAS, the amended Operating and Capital Budgets, as herein approved, will enable the Housing Authority to make adequate financial plans and will ensure that Housing Authority officers can administer their respective functions in accordance with such plans.

Resolution No. HA 2024-XX Date Adopted: June 4, 2024 NOW, THEREFORE, THE MORENO VALLEY HOUSING AUTHORITY OF THE CITY OF MORENO VALLEY, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

- The proposed amendments to the Operating and Capital Budgets, attached as Exhibit A and as on file in the Office of the City Clerk, and as may have been amended by the Housing Authority Chairman and Commissioners, is hereby approved and adopted as the annual Operating and Capital Budgets of the Moreno Valley Housing Authority for the Fiscal Year 2023/24 and 2024/25.
- 2. The Proposed Amendments to the City Position Summary, included as Exhibit B to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the Housing Authority Chairman and Commissioners, is hereby adopted as part of the Approved City Position Summary of the City of Moreno Valley for Fiscal Year 2023/24 and 2024/25.
- 3. The Proposed Amendments to the Career Positions Salary Schedule, included as Exhibit C to this Resolution, and on file in the Office of the City Clerk, and as may have been amended by the Housing Authority Chairman and Commissioners, is hereby adopted as part of the Approved Career Positions Salary Schedule of the City of Moreno Valley for Fiscal Year 2023/24 and 2024/25.
- 4. The amounts of proposed expenditures, which include the uses of fund balance specified in the approved budget, are hereby appropriated for the various budget programs and units for said fiscal year.
- 5. Within fifteen (15) days after the adoption of this Resolution, the City Clerk shall certify to the adoption hereof and, as so certified, cause a copy to be posted in at least three (3) public places within the City.

BE IT FURTHER RESOLVED that this Resolution shall take effect immediately upon its adoption.

APPROVED AND ADOPTED this 4th day of June, 2024.

ATTEST:	Mayor of the City of Moreno Valley, Acting in the capacity of Chairman of the Moreno Valley Housing Authority
City Clerk, acting in the capacity of Secretary of the Moreno Valley Housing Authority	-
APPROVED AS TO FORM:	
City Attorney, acting in the capacity of General Counsel of the Moreno Valley Housing Authority	

Resolution No. HA 2024-XX Date Adopted: June 4, 2024

RESOLUTION JURAT

STATE OF CALIFORNIA)
COUNTY OF RIVERSIDE) ss.
CITY OF MORENO VALLEY)
I, Jane Halstead, Secre	etary of the Moreno Valley Housing Authority of the City of
Moreno Valley, California, do	hereby certify that Resolution No. HA 2024-XX was duly
and regularly adopted by the	Commissioners of the Moreno Valley Housing Authority at
a regular meeting held on the	4th day of June, 2024, by the following vote:
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
(Agency members, Vic	e Chairman and Chairman)
SECRETARY	
(SEAL)	

CITY OF MORENO VALLEY GENERAL FUND FY 2023/24 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Financial & Management Services	1010	Transfers in - from ZONE "E" EXT LDSC FUND	1010-99-99-91010-805013		\$ 16,590	\$ 901	\$ 17,491	Transfer
Financial & Management Services	1010	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	1010-99-99-91010-807510		1,908,082	591,512	2,499,594	Budget true-up
Public Works	1010	Transfers in - from FLEET OPS REPLACEMENT RESERVE	1010-99-99-91010-807430		2,744,480	45,000	2,789,480	Transfer
REVENUE TOTAL					\$ 4,669,152	\$ 637,413	\$ 5,306,565	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Community Development	1010	Professional Svcs - Other	1010-20-25-20011-620299		\$ -	\$ 605,000	\$ 605,000	Projected expenses
Community Development	1010	Professional Svcs - Other	1010-20-26-25212-620299		-	85,000	85,000	Projected expenses
Public Works	1010	Training & Travel	1010-70-75-45010-620510		720	20,000	20,720	Projected expenses
Financial & Management Services	1010	Transfers to LMD 2014-01	1010-99-99-91010-905012		330,000	25,000	355,000	Transfer
Financial & Management Services	1010	Transfers to ZONE "C" ART LGHT FUND	1010-99-99-91010-905110		100,000	45,000	145,000	Transfer
Public Works	1010	Mach-Equip-Repl - Vehicles	1010-70-40-45370-660322	_	3,900,325	45,000	3,945,325	Projected expenses
EXPENSE TOTAL				_	\$ 4,331,045	\$ 825,000	\$ 5,156,045	_

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2023/2024 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget Description - Proposed Adjustment
Financial & Management Services	2008	Transfers in - from ZONE "E" EXT LDSC FUND	2008-99-99-92008-805013		\$ 35,092		\$ 37,009 Transfer
Financial & Management Services	5012	Property Tax - Secured	5012-30-79-25703-401000		118,800	25,000	143,800 Projected revenues
Financial & Management Services	5012	Transfers in - from GENERAL FUND	5012-99-99-95012-801010		330,000	25,000	355,000 Transfer
Financial & Management Services	5110	Transfers in - from GENERAL FUND	5110-99-99-95110-801010		100,000	45,000	145,000 Transfer
Parks & Community Services	3000	Transfers in - from DIF - CRC (REC CTR)	3000-99-99-93000-802907		-	300,000	300,000 Transfer
Parks & Community Services	3015	Transfers in - from DIF - PARK IMPROVEMENTS	3015-99-99-93015-802905		346,456	1,500,000	1,846,456 Transfer
Parks & Community Services	3016	Transfers in - from QUIMBY IN-LIEU PARK FEES	3016-99-99-93016-802019		140,000	38,155	178,155 Transfer
Parks & Community Services	3316	Transfers in - from DIF - PUBLIC ART	3316-99-99-93316-802916		182,702	9,824	192,526 Transfer
Public Works	2008	Transfers in - from NPDES ENDOWMENT	2008-99-99-92008-803913		223	2,614	2,837 Transfer
Public Works	2024	Transfers in - from TRAFFIC SIG MITIGATION PROJ	2024-99-99-92024-803004		-	3,499,824	3,499,824 Transfer
Public Works	3000	Transfers in - from DIF - CITY HALL	3000-99-99-93000-802909		910,000	250,000	1,160,000 Transfer
Public Works	6011	Transfers in - within cat ELECTRIC FUND	6011-99-99-96011-826010		2,000,000	500,000	2,500,000 Transfer
Public Works	7310	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	7310-99-99-97310-807510		-	14,750	14,750 Transfer
REVENUE TOTAL		,			\$ 4,163,273	\$ 6,212,084	\$ 10,375,357
Financial & Management Services	5013	Transfers to GENERAL FUND	5013-99-99-95013-901010		\$ 16,590	\$ 901	\$ 17,491 Transfer
Financial & Management Services	5013	Transfers to STORM WATER MANAGEMENT	5013-99-99-95013-902008		35,092	1,917	37,009 Transfer
Financial & Management Services	7510	Transfers to GENERAL FUND	7510-99-97-88190-901010		1,870,391	591,512	2,461,903 Budget true-up
Parks & Community Services	2019	Transfers to PCS CAP PROJECT (QUIMBY)	2019-99-99-92019-903016		140,000	38,155	178,155 Transfer
Parks & Community Services	2905	Transfers to PCS CAP PROJECT (PARK IMPROVEMENTS)	2905-99-95-92905-903015		346,456	1,500,000	1,846,456 Transfer
Parks & Community Services	2907	Transfers to FACILITY CONST FUND	2907-99-95-92907-903000		-	300,000	300,000 Transfer
Parks & Community Services	2916	Transfers to DIF PUBLIC ART PROGRAM	2916-99-95-92916-903316		182,702	9,824	192,526 Transfer
Parks & Community Services	3000	CIP Other	3000-50-57-80003-720199	803 0057-3000-99	4,581,094	300,000	4,881,094 Projected expenses
Parks & Community Services	3015	CIP Other	3015-50-57-80007-720199	807 0058-3015-99	2,127,603	1,500,000	3,627,603 Projected expenses
Parks & Community Services	3016	CIP Other	3016-50-57-80007-720199	807 0052-3016-99	1,288,048	38,155	1,326,203 Projected expenses
Parks & Community Services	3316	Contractual Svcs - Other	3316-50-59-35323-625099		41,935	9,824	51,759 Projected expenses
Parks & Community Services	5113	CIP Other	5113-50-57-80007-720199	807 0052-5113-99	1,074,061	28,141	1,102,202 Projected expenses
Public Works	2000	Professional Svcs - Other	2000-70-77-45220-620299		33,400	200,000	233,400 Projected expenses
Public Works	2909	Transfers to FACILITY CONST FUND	2909-99-95-92909-903000		910,000	250,000	1,160,000 Transfer
Public Works	3000	CIP Other	3000-70-40-80003-720199	803 0060-3000-99	6,835,478	250,000	7,085,478 Projected expenses
Public Works	3004	Transfers out - to TRAFFIC SIG MITIGATION	3004-99-99-93004-902024		-	3,499,824	3,499,824 Transfer
Public Works	3913	Transfers to STORM WATER MANAGEMENT	3913-99-99-93913-902008		223	2,614	2,837 Transfer
Public Works	6010	Transfers to - within cat ELECTRIC - RESTRICTED ASSETS	6010-99-99-96010-926011		2,000,000	500,000	2,500,000 Transfer
Public Works	6010	Professional Svcs - Other	6010-70-80-45510-620299		110,000	175,000	285,000 Projected expenses

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Public Works	6010	Training & Travel	6010-70-80-45510-620510		12,000	8,000	20,000	Projected expenses
Public Works	6010	Distribution Share	6010-70-80-45510-710122		7,557,353	1,700,000	9,257,353	Projected expenses
Public Works	6010	Franchise Fee	6010-70-80-45510-710126		860,000	390,000	1,250,000	Projected expenses
Public Works	6011	Fixed Assets Contra Account	6011-99-99-96011-669010		-	3,550,000	3,550,000	Projected expenses
Public Works	6011	Buildings	6011-70-80-45510-660210		-	2,850,000	2,850,000	Projected expenses
Public Works	6011	CIP Other	6011-70-80-80005-720199	805 0078-6011-99	16,438,446	700,000	17,138,446	Projected expenses
Public Works	6012	Dues & Subscriptions	6012-70-80-45511-625030		8,000	10,000	18,000	Projected expenses
Public Works	7310	Mach-Equip-Repl - Furn & Equip	7310-70-40-18411-660320		-	14,750	14,750	Projected expenses
Public Works	7430	Transfers to GENERAL FUND	7430-99-97430-901010		2,744,480	45,000	2,789,480	Transfer
Public Works	7510	Transfers to FACILITIES FUND (ADMIN/OPER)	7510-99-97-88190-907310		-	14,750	14,750	Transfer
EXPENSE TOTAL					\$ 49,213,352	\$ 18,478,367	\$ 67,691,719	_

CITY OF MORENO VALLEY GENERAL FUND

FY 2024/25 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	 l Year 2024/25 nded Budget	Proposed mendment	Revised Budget	Description - Proposed Adjustment
Financial & Management Services	1010	Administrative Charges	1010-99-99-91010-585020		\$ 3,529,167	\$ 374,706	\$ 3,903,873	Projected revenues
Financial & Management Services	1010	Transfers in - from ZONE "E" EXT LDSC FUND	1010-99-99-91010-805013		17,076	901	\$ 17,977	Transfer
Financial & Management Services	1010	Transfers in - from EQUIP REPLACEMENT (FURN & EQUIP)	1010-99-99-91010-807510		1,908,082	843,300	\$ 2,751,382	Budget true-up
REVENUE TOTAL					\$ 5,454,325	\$ 1,218,907	\$ 6,673,232	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25	Proposed	Revised Budget	Description - Proposed Adjustment	
2000				,	Amended Budget	Amendment			
City Clerk	1010	Council - Election Services	1010-12-05-12010-620120		\$ -	\$ 485,000	\$ 485,000	Projected expenses	
Community Development	1010	Professional Svcs - Other	1010-20-25-20011-620299			435,000	435,000	Projected expenses	
Community Development	1010	Professional Svcs - Other	1010-20-26-25212-620299			85,000	85,000	Projected expenses	
Financial & Management Services	1010	Salaries-Regular	1010-30-35-25111-611110		340,251	16,536	356,787	Projected expenses	
Financial & Management Services	1010	Benefits - PERS & ERPD Def Comp	1010-30-35-25111-612110		140,373	6,697	147,070	Projected expenses	
Financial & Management Services	1010	Benefits - Other	1010-30-35-25111-612199			3,555	3,555	Projected expenses	
Financial & Management Services	1010	Salaries-Regular - Other	1010-30-35-25010-611199		182,189	234,486	416,675	Projected expenses	
Financial & Management Services	1010	Benefits - Other	1010-30-35-25010-612199		112,957	140,220	253,177	Projected expenses	
EXPENSE TOTAL					\$ 775,770	\$ 1,406,494	\$ 2.182.264		

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2024/25 Proposed Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment	
Economic Development	8884	Interest Income - Investments	8884-22-25-20601-460010		\$ -	\$ 25,000	\$ 25,000	Projected revenues	
Economic Development	8884	Interest Inc Rental Rehab	8884-22-25-20601-460090		-	50,000	50,000	Projected revenues	
Economic Development	8884	Unrealized Gains/Losses	8884-22-25-20601-464010		-	25,000	25,000	Projected revenues	
Economic Development	8884	Other Misc. Revenue	8884-22-25-20601-589900		-	1,000	1,000	Projected revenues	
Financial & Management Services	2008	Transfers in - from ZONE "E" EXT LDSC FUND	2008-99-99-92008-805013		36,130	1,917	38,047	Transfer	
Public Works	2008	Transfers in - from NPDES ENDOWMENT	2008-99-99-92008-803913		223	389	612	Transfer	
REVENUE TOTAL					\$ 36,353	\$ 103,306	\$ 139,659		

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Benefits - Annuity	8884-22-25-20601-612160		\$ -	\$ 10,000	\$ 10,000	Projected expenses
Economic Development	8884	Professional Svcs - Legal Svcs	8884-22-25-20601-620230		-	100,000	100,000	Projected expenses
Economic Development	8884	Professional Svcs - Other	8884-22-25-20601-620299		-	135,800	135,800	Projected expenses
Economic Development	8884	Agency Svcs - Other	8884-22-25-20601-620399		-	2,000	2,000	Projected expenses
Economic Development	8884	Marketing Svcs - Advertising	8884-22-25-20601-620610	_	-	2,000	2,000	Projected expenses

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amended Budget	Proposed Amendment	Revised Budget	Description - Proposed Adjustment
Economic Development	8884	Postage - Mail	8884-22-25-20601-630110		-	100	100	Projected expenses
Economic Development	8884	Oper Suppl - Office	8884-22-25-20601-630210		-	100	100	Projected expenses
Financial & Management Services	5013	Transfers to STORM WATER MANAGEMENT	5013-99-95-013-902008		36,130	1,917	38,047	Transfer
Public Works	3913	Transfers to STORM WATER MANAGEMENT	3913-99-93913-902008		223	389	612	Transfer
Public Works	6010	Salaries-Regular	6010-70-80-45510-611110		1,357,478	(122,728)	1,234,750	Projected expenses
Public Works	6010	Benefits - PERS & ERPD Def Comp	6010-70-80-45510-612110		537,868	(49,785)	488,083	Projected expenses
Public Works	6010	Benefits - Bank	6010-70-80-45510-612120		127,642	(13,440)	114,202	Projected expenses
Public Works	6010	Benefits - Medicare	6010-70-80-45510-612130		21,410	(2,009)	19,401	Projected expenses
Public Works	6010	Benefits - Group Life Insurance	6010-70-80-45510-612140		5,824	(574)	5,250	Projected expenses
Public Works	6010	Benefits - ST/LT Disability	6010-70-80-45510-612145		12,484	(1,204)	11,280	Projected expenses
Public Works	6010	Benefits - Addl % Mgmt Pkg	6010-70-80-45510-612150		17,473	(2,407)	15,066	Projected expenses
Public Works	6010	Benefits - Annuity	6010-70-80-45510-612160		17,843	(1,511)	16,332	Projected expenses
Public Works	6010	Admin Chrg - GF - Cost Alloc	6010-70-80-45510-692010		656,583	374,706	1,031,289	Projected expenses
Financial & Management Services	5013	Transfers to GENERAL FUND	5013-99-95-013-901010		17,076	901	17,977	Transfer
Financial & Management Services	7510	Transfers to GENERAL FUND	7510-99-97-88190-901010		1,870,391	843,300	2,713,691	Transfer
EXPENSE TOTAL					\$ 4,678,425	\$ 1,277,555	\$ 5,955,980	

FY 2023/24 Ratification Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	1010	Salary/Benefits	1010-16-15-16010-61xxxx		\$ 38,525	Reallocation of budget
Financial & Management Services			1010-30-35-25010-61xxxx		304,569	Reallocation of budget
Financial & Management Services	1010	Salary/Benefits	1010-30-36-25110-61xxxx		(304,569)	Reallocation of budget
Fire	1010	Salary/Benefits	1010-40-45-16010-61xxxx		(38,525)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-21-18020-61xxxx		(38,524)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-22-18030-61xxxx		38,524	Reallocation of budget
EXPENSE TOTAL				_	\$ -	

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2023/24 Ratification Amendments

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	2300	State Grant-Operating Revenue	2300-16-92-72120-486000		\$ 1,487,583	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72120-485000		(1,487,583)	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-ADMIN-GRANT	100,000	SAMHSA Grant
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-SAL ARMY-ADMIN-GRANT	299,851	SAMHSA Grant
City Manager	2300	Fed Grant-Operating Revenue	2300-16-92-72213-485000	SAMHSA-SAL ARMY-SVCS-GRANT	600,149	SAMHSA Grant
Community Development	2300	State Grant-Operating Revenue	2300-20-38-73312-486000	GR C4AA-SUPP - CAL For All Animals (C4AA) Grant, Mixed Use Supplies	8,920	CA for All Animals Keeping Pets & People Grant
Financial & Management Services	2207	State Grant-Operating Revenue	2207-30-34-77415-486000	GL OPP 14 - Oil Payment Program 2024	28,279	GL OPP 14 - Oil Payment Program 2024
Parks & Community Services	2300	Fed Grant-Operating Revenue	2300-50-92-75020-485000		60,000	Reallocation of budget
Parks & Community Services	2300	State Grant-Operating Revenue	2300-50-92-75020-486000		(60,000)	Reallocation of budget
REVENUE TOTAL					\$ 1,037,199	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2023/24 Amendment	Description - Ratification
City Manager	2300	Contractual Svcs - Other	2300-16-92-72120-625099	CalVIP-RISING STARS-MOVAL VIPP	\$ (1,487,583)	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Contractual Svcs - Other	2300-16-92-72120-625099	CalVIP-RISING STARS-MOVAL VIPP	1,487,583	CalVIP-Rising Stars-MOVAL VIPP
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-ADMIN-GRANT	100,000	SAMHSA Grant
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-SAL ARMY-ADMIN-GRANT		SAMHSA Grant
City Manager	2300	Professional Svcs - Other	2300-16-92-72213-620299	SAMHSA-SAL ARMY-SVCS-GRANT		SAMHSA Grant
City Manager	2512	Salaries-Bene-Admin-Professional Services-Operating	2512-16-92-72611-6xxxxx	GR CDBG 23-ADMIN-GRANT ADMIN	395,804	CDBG Program
City Manager	2512	Salaries-Bene-Admin-Professional Services-Operating	2512-16-92-72611-730102	GR CDBG 23-ADMIN-GRANT ADMIN	(692,657)	CDBG Program
Community Development	2300	State Grant-Operating Revenue	2300-20-38-73312-486000	GR C4AA-IMPOUND - CAL For All Animals (C4AA) Grant, Impound Fee W	88,400	CA for All Animals Keeping Pets & People Grant
Community Development	2300	Oper Mtrls - Other	2300-20-38-73312-630399	GR C4AA-SUPP - CAL For All Animals (C4AA) Grant, Mixed Use Supplies	8,920	CA for All Animals Keeping Pets & People Grant
Community Development	2300	City Fees	2300-20-38-73312-720120	GR C4AA-IMPOUND - CAL For All Animals (C4AA) Grant, Impound Fee W	88,400	CA for All Animals Keeping Pets & People Grant
Financial & Management Services	2207	Salaries-Regular	2207-30-34-77415-611110	GL OPP 14 - Oil Payment Program 2024	28,279	GL OPP 14 - Oil Payment Program 2025
Human Resources	7010	Salary/Benefits	7010-14-10-14020-61xxxx		(61,510)	Reallocation of budget
Human Resources	7010	Salary/Benefits	7010-18-22-18030-61xxxx		61,510	Reallocation of budget
Parks & Community Services	2300	Salaries-Regular	2300-50-92-75020-611110		(3,000)	Reallocation of budget
Parks & Community Services	2300	Salaries-Reimbursable (In/Out)	2300-50-92-75020-611510		3,000	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-58-35312-611110		(84,455)	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-59-35312-611110			Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-58-35318-611110		(45,316)	Reallocation of budget
Parks & Community Services	5011	Salaries-Regular - Other	5011-50-58-35318-611199		(2,925)	Reallocation of budget
Parks & Community Services	5011	Benefits - Other	5011-50-58-35318-612199			Reallocation of budget
Parks & Community Services	5011	Salaries-Regular	5011-50-59-35318-611110			Reallocation of budget
Parks & Community Services		Salaries-Regular - Other	5011-50-59-35318-611199			Reallocation of budget
Parks & Community Services	5011	Benefits - Other	5011-50-59-35318-612199	<u>-</u>	1,814	Reallocation of budget
EXPENSE TOTAL				·	\$ 917,146	

Department	Fund	Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amendment	Description - Ratification
City Manager	1010	Salary/Benefits	1010-16-15-16010-61xxxx		\$ 122,509	Reallocation of budget
Financial & Management Services	1010	Salaries/Benefits	1010-30-35-25010-61xxxx		321,381	Reallocation of budget
Financial & Management Services	1010	Salaries/Benefits	1010-30-36-25110-61xxxx		(321,381)	Reallocation of budget
Fire	1010	Salary/Benefits	1010-40-45-16010-61xxxx		(122,509)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-21-18020-61xxxx		(135,087)	Reallocation of budget
Human Resources	1010	Salary/Benefits	1010-18-22-18030-61xxxx		135,087	Reallocation of budget
EXPENSE TOTAL					\$ -	

CITY OF MORENO VALLEY NON-GENERAL FUND

FY 2024/25 Ratification Amendments

Department	Fund Account Description	General Ledger Account	Project	Fiscal Year 2024/25 Amendment	Description - Ratification
Human Resources	7010 Salary/Benefits	7010-14-10-14020-61xxxx		\$ (155,310)	Reallocation of budget
Human Resources	7010 Salary/Benefits	7010-18-22-18030-61xxxx		155,310	Reallocation of budget
EXPENSE TOTAL				\$ -	

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

		Adopted	Qrtrlv			
	FY	FY	FY	FY	FY	FY
Position Title	2022/23 No.	2023/24 Adj.	2023/24 Adj.	2023/24 No.	2024/25 Adj.	2024/25 No.
1 OSIGOTI TIGE	140.	Auj.	Auj.	140.	Auj.	110.
Accountant I	1	-	-	1	-	1
Accountant II	1	- (4)	-	1	-	1
Accounting Assistant	3	(1)	-	2	-	2
Accounting Technician	1	-	-	1 1	-	1 1
Accounts Payable Supervisor Administrative Assistant	7	3	-	10		10
Animal Care Technician	5	-	_	5	_	5
Animal Care Technician Supervisor	1	_	_	1	_	1
Animal Control Officer	6	_	-	6	-	6
Animal Rescue Coordinator	1	-	-	1	-	1
Animal Services Assistant	4	-	-	4	-	4
Animal Services Dispatcher	1	-	-	1	-	1
Animal Services Division Manager	1	-	-	1	-	1
Animal Services Field Supervisor	1	-	-	1	-	1
Animal Services License Inspector	1	-	-	1	-	1
Animal Services Office Supervisor	1	-	-	1 1	-	1 1
Applications & Database Administrator	1	1	-	2	-	2
Applications Analyst Assistant City Manager (Administration)	1	'	-	1	-	1
Assistant City Manager (Administration) Assistant City Manager (Development)	1	_		1		1
Assistant to the City Manager	1	_	_	1	_	1
Assistant Crossing Guard Supervisor	1	_	_	1	-	1
Assistant Engineer	2	_	-	2	-	2
Assistant Network Administrator	1	-	-	1	-	1
Associate Engineer I	2	-	-	2	-	2
Associate Engineer II	3	-	-	3	-	3
Associate Planner	4	-	-	4	-	4
Audio Visual Technician	2	-	-	2	-	2
Banquet Facility Representative	1	-	-	1	-	1
Building Division Manager/Official	1	- (1)	-	1	-	1
Building Inspector II Building Safety Supervisor	4	(1)	-	3 1	-	3 1
Business License Liaison	1			1		1
Chief Financial Officer		1	_	1	_	1
Child Care Assistant	4	-	-	4	-	4
Child Care Instructor II	4	_	-	4	-	4
Child Care Program Manager	1	-	-	1	-	1
Child Care Site Supervisor	4	-	-	4	-	4
City Manager	1	-	-	1	-	1
Community Development Director	1	-	-	1	-	1
Community Enhancement Division Manager	1	-	-	1	-	1
Community Enhancement Officer I	6	-	-	6	-	6
Community Enhancement Officer II Community Enhancement Supervisor	3	-	-	3 1	-	3 1
Community Services Assistant Coordinator	4	_		4		4
Community Services Assistant Coordinator	4	_	_	4	_	4
Community Services Division Manager	-	1	_	1	_	1
Community Services Superintendent	1	(1)	_	-	_	-
Community Services Supervisor	4	-	-	4	-	4
Construction Inspector	2	-	-	2	-	2
Construction Inspector Supervisor	1	-	-	1	-	1
Crossing Guard	35	-	-	35	-	35
Crossing Guard Supervisor	1	-	-	1	-	1
Customer Service Manager	-	1	-	1	-	1
Deputy City Clerk	1	-	-	1	-	1
Deputy City Manager	1	-	-	1	-	1
Deputy Compliance Director	- 1	1	-	1 1	-	1 1
Deputy Finance Director Economic Development Division Manager	1 2	-	-	2		2
Economic Development & Housing Director	2	1	-	1	-	1
Electric Utility Assistant Manager		_	1	1		1
Electric Utility Chief Engineer	1	_	(1)	-	_	_
, - J			(.)			

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

	FY	Adopted FY	Qrtrly FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
Position Title	No.	Adj.	Adj.	No.	Adj.	No.
Electric Utility Division Manager	1	-	-	1	-	1
Electric Utility Program Coordinator	1	-	-	1	-	1
Emergency Management Coordinator	-	-	2	2	-	2
Emergency Management & Volunteer Services Program Manager	1	-	-	1	-	1
Emergency Management & Volunteer Services Program Specialist	1	-	(1)	-	-	-
Engineering Division Manager/Assistant City Engineer	1	-	-	1	-	1
Enterprise Systems Administrator	1	-	-	1	-	1
Equipment Operator	6	-	-	6	-	6
Executive Assistant I	5	-	-	5	-	5
Executive Assistant to Mayor/City Council	1	-	-	1	-	1
Facilities Maintenance Mechanic	1	-	-	1	-	1
Facilities Maintenance Worker	3	-	-	3 1	-	3
Financial Operations Division Manager	1	-	-	1	-	1
Financial Resources Division Manager Fleet & Facilities Division Manager	1	1	-	1	-	1
Fleet & Facilities Maintenance Supervisor	1	'	-	1	-	1
GIS Administrator	1	-	-	1	-	1
GIS Applications Analyst	1	-	-	1	_	1
GIS Specialist	1	_	(1)	<u>'</u>	_	
Grants Division Manager	1	_	(1)	1		1
Grants Program Manager	1	_	(1)	<u>'</u>	_	<u>'</u>
Human Resources Analyst	1	_	(1)	1	_	1
Human Resources Director	_	1	_	1	_	1
Human Resources Division Manager	1		_	1	_	1
Human Resources Technician		2	_	2	_	2
Information Technology Technician	2	-	_	2	_	2
Landscape Services Inspector	2	_	_	2	_	2
Lead Facilities Maintenance Worker	1	_	_	1	_	1
Lead Maintenance Worker	4	_	_	4	_	4
Lead Parks Maintenance Worker	7	_	_	7	_	7
Lead Traffic Sign/Marking Technician	2	-	_	2	_	2
Lead Vehicle/Equipment Technician	1	_	_	1	_	1
Maintenance & Operations Division Manager	1	_	-	1	-	1
Maintenance Worker I/II	27	-	-	27	-	27
Maintenance Worker/Work Release Coordinator	1	-	-	1	-	1
Management Aide	7	-	-	7	-	7
Management Analyst	8	(1)	-	7	-	7
Management Assistant	8	4	(2)	10	-	10
Manager of the Office of Mayor & City Council/City Clerk	1	-	-	1	-	1
Media & Communications Division Manager	1	-	-	1	-	1
Network Administrator	1	-	-	1	-	1
Network & Systems Specialist	1	-	-	1	-	1
Paralegal	1	-	-	1	-	1
Park Ranger	4	-	-	4	-	4
Parking Control Officer	2	-	-	2	-	2
Parks & Community Services Administration & Financial Services Division Manager	-	1	-	1	-	1
Parks & Community Services Deputy Director	1	(1)	-	-	-	-
Parks & Community Services Director	1	-	-	1	-	1
Parks & Landscape Services Division Manager	1 2	-	-	1 2	-	1 2
Parks Maintenance Supervisor Parks Maintenance Worker	18	-	-	18	-	18
Parks Project Manager		-	-	10	-	
,	1	-	- 1	1	-	1
Payroll Division Manager Payroll Supervisor	1	-	1 (1)	-	_	
Permit Technician	4	-	(1)		_	4
Planning Division Manager/Official	1	-	-	4	_	1
Power Supply Manager		-	1	1	-	1
Principal Accountant	1	-		1	-	1
Principal Engineer	2	-	-	2	_	2
Principal Engineer Principal Engineer/City Traffic Engineer	1	-	_	1	-	1
Principal Planner	1	_	-	1	_	1
Program Analyst	_	_	1	1	-	1
1 Togram / maryot	_	_	- 1	1		

City of Moreno Valley FY 2023/24 - 2024/25 City Position Summary

		Adopted	Qrtrly			
	FY	FΥ	FY	FY	FY	FY
	2022/23	2023/24	2023/24	2023/24	2024/25	2024/25
Position Title	No.	Adj.	Adj.	No.	Adj.	No.
Public Information/Intergovernmental Relations Officer	1	_	_	1	_	1
Public Safety Contracts Administrator	1	_	_	1	_	1
Purchasing Division Manager	1	_	_	1	_	1
Public Works Director/City Engineer	1	_	_	1	_	1
Recycling Specialist	1	1	_	2	_	2
Registered Veterinary Technician	1	_	_	1	_	1
Resource Analyst	_	1	(1)	_	_	
Security Guard	2	-	-	2	_	2
Senior Accountant	4	_	_	4	_	4
Senior Administrative Assistant	13	(1)	(1)	11	_	11
Senior Applications Analyst	1	1	-	2	_	2
Senior Building Inspector	_	1	_	1	_	1
Senior Community Enhancement Officer	2	_	_	2	_	2
Senior Construction Inspector	2	_	_	2	_	2
Senior Deputy City Clerk	1	_	_	1	_	1
Senior Electrical Engineer	1	_	_	1	_	1
Senior Engineer, P.E.	5	_	_	5	_	5
Senior Equipment Operator	1	_	_	1	_	1
Senior Graphics Designer	1	_	_	1	_	1
Senior Human Resources Analyst	1	_	_	1	_	1
Senior Landscape Services Inspector	1	_	_	1	_	1
Senior Management Analyst	13	3	1	17	_	17
Senior Office Assistant	3	-		3	_	3
Senior Parking Control Officer	1	_	_	1	_	1
Senior Parks Maintenance Technician	2	_	_	2	_	2
Senior Payroll Technician	1	_	_	1	_	1
Senior Permit Technician	3	_	_	3	_	3
Senior Planner	1	_	_	1	_	1
Senior Risk Analyst	<u>'</u>	1	_	1	_	1
Senior Telecommunications Technician	1		_	1	_	1
Senior Traffic Signal Technician	1	_	_	1	_	1
Special Districts Division Manager	1	_	_	1	_	1
Special Events & Facilities Division Manager	1	_	_	1		1
Storekeeper	1	1	_	2	_	2
Strategic Initiatives Manager	1		_	1	_	1
Street Maintenance Supervisor	2		_	2	_	2
Telecommunications Engineer/Administrator	1	_	_	1		1
Telecommunications Technician	1		1	2	_	2
Traffic Operations Supervisor	1		'	1	-	1
Traffic Signal Technician	2	_	-	2	-	2
Traffic Sign/Marking Technician I	1	-	-	1	-	1
Traffic Sign/Marking Technician II	2	-	-	2	-	2
Utility Finance Manager	-	- 1	-	1		1
Vehicle/Equipment Technician	3	<u>'</u>		3		3
Total	381	22		402		
Total	381	22	(1)	402	-	402

Note: Excludes City Council Members, Plannning Commissioners and temporary positions.

Per Municipal Code 2.18.010, the Planning Commission shall consist of seven members who shall receive such compensation as may be established from time to time by resolution of the City Council.

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Accountant II	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Accounting Assistant	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			Hourly	23.2200	24.3800	4,437.33 25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900
Accounting Technician	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly									
			Hourly	4,659.20 26.8800	4,891.47 28.2200	5,135.87 29.6300	5,392.40 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,399.47 36.9200	6,558.93 37.8400
Accounts Payable Supervisor	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly									
			Hourly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
Administrative Assistant	NE	C16		34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
	INL	0.0	Annual Monthly	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Hourly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
Animal Care Technician	NE	C11		25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Annua Gare Teermolan	112		Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly Hourly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
Animal Care Technician Supervisor	PAM	C21		20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Care reclinician Supervisor	FAW		Annual	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	93,350.40	95,680.00
			Monthly	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,779.20	7,973.33
Arrived Control Offices	NE	C15	riouny	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	44.8800	46.0000
Animal Control Officer	NE	CIS	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Animal Rescue Coordinator	NE	C11	Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
			Hourly	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Services Assistant	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
		1	Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Animal Services Dispatcher	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Animal Services Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400

TITLE	GRP	GRADE										
				Α	В	С	l D	T E	l F	G	Н	
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Animal Services Field Supervisor	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5.945.33	6.243.47	6.555.47	6,883.07	7,228.00	7,590.27	7.969.87	8,169.20	8.373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Animal Services License Inspector	NE	C11	Annual	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	57,304.00	58,739.20
			Monthly	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,775.33	4,894.93
			Hourly	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	27.5500	28.2400
Animal Services Office Supervisor	PAM	C21										
			Annual Monthly	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	93,350.40	95,680.00
			Hourly	5,662.80 32.6700	5,945.33	6,243.47 36.0200	6,555.47	6,883.07 39.7100	7,228.00 41.7000	7,590.27 43,7900	7,779.20 44.8800	7,973.33 46.0000
Applications & Database Administrator	PAM	C29			34.3000		37.8200					
, ppisations a Satasass ranimisation	. ,		Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly Hourly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
Applications Analyst	PAM	C25	,	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400
Applications Analysi	FAIVI	020	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
		201	Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Assistant to the City Manager	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Assistant Crossing Guard Supervisor	NE	C05	Annual	36,046.40	36,046.40	37,856.00	39,748.80	39,748.80	41,745.60	41,745.60	43,825.60	43,825.60
			Monthly	3,003.87	3,003.87	3,154.67	3,312.40	3,312.40	3,478.80	3,478.80	3,652.13	3,652.13
			Hourly	17.3300	18.2000	18.2000	19.1100	19.1100	20.0700	20.0700	21.0700	21.0700
Assistant Engineer	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Assistant Network Administrator	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Associate Engineer I	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Associate Engineer II	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400
Associate Planner	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Audio Visual Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400

TITLE	GRP	GRADE										
				A	I в	l c	l D	l E	l F	G	Н	Ι ,
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Banquet Facility Representative	PAM	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Building Division Manager/Official	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Building Inspector II	NE	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Building Safety Supervisor	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Business License Liaison	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Child Care Assistant	GRA	CC09	Annual	33,912.32	2,246.40	36,628.80	36,628.80	44,512.00	46,737.60	49,067.20	51,521.60	54,100.80
			Monthly									
			Hourly	2,826.03 17.6100	<i>187.20</i> 18.4900	3, <i>052.40</i> 19.4100	3, <i>052.40</i> 20.3800	3,709.33 21.4000	3,894.80 22.4700	4,088.93 23.5900	4,293.47 24.7700	4,508.40 26.0100
Child Care Instructor II	GRA	CC11										
			Annual Monthly	39,561.60	41,537.60	43,617.60	45,801.60	48,089.60	50,502.40	53,019.20	54,350.40	55,702.40
			Hourly	3,296.80 19.0200	3,461.47 19.9700	3,634.80 20.9700	3,816.80 22.0200	<i>4,007.47</i> 23.1200	<i>4,208.53</i> 24.2800	4,418.27 25.4900	<i>4,529.20</i> 26.1300	4,641.87 26.7800
Child Care Program Manager	PAM	C19										
g			Annual Monthly	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Hourly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
Child Care Site Supervisor	GRA	C15		29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
			Annual Monthly	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Hourly	4,225.87 24.3800	4,437.33 25.6000	4,659.20 26.8800	4,891.47 28.2200	5,135.87 29.6300	<i>5,392.40</i> 31.1100	5,662.80 32.6700	5,804.93 33.4900	5,950.53 34.3300
Community Enhancement Division Manager	DMG	C30										
			Annual Monthly	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Hourly	8,784.53 50.6800	9,223.07 53.2100	9,684.13 55.8700	10,167.73 58.6600	10,675.60 61.5900	<i>11,209.47</i> 64.6700	11,769.33 67.9000	12,064.00 69.6000	12,365.60 71.3400
Community Enhancement Officer I	NE	C18										
Community Emandement Cinesi I	.,_		Annual Monthly	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Hourly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
Community Enhancement Officer II	NE	C20		28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Community Emignoement Officer II	INL		Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly Hourly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
Community Enhancement Supervisor	PAM	C23		31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Community Enhancement Supervisor	PAIVI	023	Annual	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Monthly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
			Hourly	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
		1		55.5255	50200	55.7 100	. 1.7 000	.5.7 500	.0.000	.5.2000	.5.7500	55.7500

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Community Services Assistant Coordinator	NE	C08	Annual	36,046.40	37,856.00	39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	50,772.80
			Monthly	3,003.87	3,154.67	3,312.40	3,478.80	3,652.13	3,834.13	4,026.53	4,127.07	4,231.07
			Hourly	17.3300	18.2000	19.1100	20.0700	21.0700	22.1200	23.2300	23.8100	24.4100
Community Services Coordinator	NE	C10	Annual	39,728.00	41,724.80	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	54,579.20	55,952.00
			Monthly	3,310.67	3,477.07	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,548.27	4,662.67
			Hourly	19.1000	20.0600	21.0600	22.1100	23.2200	24.3800	25.6000	26.2400	26.9000
Community Sevices Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Community Services Supervisor	PAM	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Construction Inspector	NE	C22										
			Annual Monthly	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Hourly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
0	DAM	C25	riouny	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Construction Inspector Supervisor	PAM	025	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Crossing Guard Supervisor	NE	C07	Annual	36,046.40	37,856.00	39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	50,772.80
			Monthly	3,003.87	3,154.67	3,312.40	3,478.80	3,652.13	3,834.13	4,026.53	4,127.07	4,231.07
			Hourly	17.3300	18.2000	19.1100	20.0700	21.0700	22.1200	23.2300	23.8100	24.4100
Customer Service Manager	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Deputy City Clerk	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400
Deputy City Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Deputy Compliance Director	DMG	C35	Annual	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	193,481.60	198,328.00	203,278.40
			Monthly	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	16,123.47	16,527.33	16,939.87
			Hourly	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	93.0200	95.3500	97.7300
Deputy Finance Director	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Economic Development Division Manager	DMG	C30	A									
,	_		Annual Monthly	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			ricully	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400

		CDADE											
TITLE	GRP	GRADE											
				Α	B 5.0%	5.0%	5.0%	5.0%	5.0%	G 5.0%	H 2.5%	2.5%	
Electric Utility Assistant Manager	PAM	C34		407.400.00									
			Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60	
			ĺ ,	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13	
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700	
Electric Utility Division Manager	DMG	C36	Annual	158,891.20	166,836.80	175,177.60	183,934.40	193,128.00	202,779.20	212,908.80	218,233.60	223,683.20	
			Monthly	13,240.93	13,903.07	14,598.13	15,327.87	16,094.00	16,898.27	17,742.40	18,186.13	18,640.27	
			Hourly	76.3900	80.2100	84.2200	88.4300	92.8500	97.4900	102.3600	104.9200	107.5400	
Electric Utility Program Coordinator	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40	
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53	
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300	
Emergency Management Coordinator	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80	
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73	
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100	
Emergency Management & Volunteer Services Program Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20	
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60	
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400	
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60	
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13	
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700	
Enterprise Systems Administrator	PAM	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80	
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40	
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100	
Equipment Operator	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20	
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93	
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400	
Executive Assistant I	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60	
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47	
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200	
Executive Assistant to Mayor/City Council	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20	
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60	
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400	
Facilities Maintenance Mechanic	NE	C15	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40	
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53	
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300	
Facilities Maintenance Worker	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40	
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87	
			Hourly	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	30.3700	31.1300	
Financial Operations Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60	
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47	
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700	

TITLE	GRP	GRADE										
				Α	В	С	D	Е	F	G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Financial Resources Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Fleet & Facilities Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
GIS Administrator	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400
GIS Applications Analyst	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Grants Division Manager	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Human Resources Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Human Resources Division Manager	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Human Resources Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Information Technology Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Landscape Services Inspector	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Lead Facilities Maintenance Worker	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Lead Maintenance Worker	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
		1										

TITLE	GRP	GRADE										
IIILE	GRP	GRADE										
				Α	5.0%	5.0%	5.0%	5.0%	5.0%	G 5.0%	H 2.5%	2.5%
Lead Parks Maintenance Worker	NE	C15	l									
Lead Faires Wainternation Worker	NL		Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
		C18	Hoully	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Lead Traffic Sign/Marking Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Lead Vehicle/Equipment Technician	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Maintenance & Operations Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Maintenance Worker I	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Maintenance Worker II	NE	C15	Annual									
			Monthly	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Hourly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
Maintenance Worker/Work Release Coordinator	NE	C16		24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Maintenance Worker/Work Nelease Goordinator	NL		Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Management Aide	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Management Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Management Assistant	PAM	C22	Annual	71.344.00	74,921.60	78,665.60	82.596.80	86,736.00	91,083.20	95,638.40	98,030.40	100.484.80
			Monthly	5.945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Media & Communications Division Manager	DMG	C33										
			Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly Hourly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
Network Administrator	PAM	C31		61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
TOWORK / GITHIBURION	i Aivi		Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Network & Systems Specialist	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600

TITLE	GRP	GRADE										
				A	ТВ	l c	l D	T E	T F	l G	Т	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Paralegal	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Park Ranger	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Parking Control Officer	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Parks & Community Services Administration & Financial Services Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
COLVIDED DIVISION Manager			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Parks & Landscape Services Division Manager	DMG	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Parks Maintenance Supervisor	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
and maintenance Supervisor			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Parks Maintenance Worker	NE	C12	Annual	43,804.80	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	60,174.40	61,672.00
			Monthly	3,650.40	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,014.53	5,139.33
			Hourly	21.0600	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	28.9300	29.6500
Parks Project Manager	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Payroll Division Manager	DMG	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly	9,914.67	10,410.40	10,930.40	11,476.40	12,050.13	12,653.33	13,286.00	13,618.80	13,958.53
			Hourly	57.2000	60.0600	63.0600	66.2100	69.5200	73.0000	76.6500	78.5700	80.5300
Permit Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Planning Division Manager/Official	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Power Supply Manager	PAM	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly	9,914.67	10,410.40	10,930.40	11,476.40	12,050.13	12,653.33	13,286.00	13,618.80	13,958.53
			Hourly	57.2000	60.0600	63.0600	66.2100	69.5200	73.0000	76.6500	78.5700	80.5300
Principal Accountant	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	I н	T 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Principal Engineer	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Principal Engineer/City Traffic Engineer	DMG	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Principal Planner	PAM	C33	Annual	127,899.20	134,284.80	141,003.20	148,054.40	155,459.20	163,238.40	171,392.00	175,676.80	180,065.60
			Monthly	10,658.27	11,190.40	11,750.27	12,337.87	12,954.93	13,603.20	14,282.67	14,639.73	15,005.47
			Hourly	61.4900	64.5600	67.7900	71.1800	74.7400	78.4800	82.4000	84.4600	86.5700
Program Analyst	PAM	C24	Annual	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	108,076.80	110,780.80
			Monthly	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,006.40	9,231.73
			Hourly	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	51.9600	53.2600
Public Information/Intergovernmental Relations Officer	PAM	C28										
			Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Public Safety Contracts Administrator	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Purchasing Division Manager	DMG	C32	Annual	118,976.00	124,924.80	131,164.80	137,716.80	144,601.60	151,840.00	159,432.00	163,425.60	167,502.40
			Monthly	9,914.67	10,410.40	10,930.40	11,476.40	12,050.13	12,653.33	13,286.00	13,618.80	13,958.53
			Hourly	57.2000	60.0600	63.0600	66.2100	69.5200	73.0000	76.6500	78.5700	80.5300
Recycling Specialist	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Registered Veterinary Technician	NE	C16	Annual	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	73,132.80	74,963.20
			Monthly	4,437.33	4,659.20	4,891.47	5,135.87	5.392.40	5,662.80	5,945.33	6,094.40	6,246.93
			Hourly	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	35.1600	36.0400
Security Guard	NE	C08	Annual	36,046.40	37,856.00	39,748.80	41,745.60	43,825.60	46,009.60	48,318.40	49,524.80	50,772.80
			Monthly	3,003.87	3,154.67	3,312.40	3,478.80	3,652.13	3,834.13	4,026.53	4,127.07	4,231.07
			Hourly	17.3300	18.2000	19.1100	20.0700	21.0700	22.1200	23.2300	23.8100	24.4100
Senior Accountant	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	9,435.33 54.5500	55.9100
Senior Administrative Assistant	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly									
			Hourly	4,659.20 26.8800	4,891.47 28.2200	5,135.87 29.6300	<i>5,392.40</i> 31.1100	5,662.80 32.6700	5,945.33 34.3000	6,243.47 36.0200	6,399.47 36.9200	6,558.93 37.8400
Senior Applications Analyst	PAM	C27	.									
1,			Annual Monthly	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
				43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Building Inspector	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Senior Community Enhancement Officer	PAM	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
Senior Construction Inspector	PAM	C23	Annual	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Monthly									
			Hourly	6,243.47 36.0200	6,555.47 37.8200	6,883.07 39.7100	7,228.00 41.7000	7,590.27 43.7900	7,969.87 45.9800	8,368.53 48.2800	8,578.27 49.4900	8,793.20 50.7300
Senior Deputy City Clerk	DMG	C30										
			Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
Carrier Floatiscal Francisco	PAM	C31	riouny	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Senior Electrical Engineer	PAIVI	031	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Senior Engineer, P.E.	PAM	C31	Annual	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	148,304.00	152,006.40	155,812.80
			Monthly	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,358.67	12,667.20	12,984.40
			Hourly	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	71.3000	73.0800	74.9100
Senior Equipment Operator	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,720.13	6,888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Senior Graphics Designer	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Senior Human Resources Analyst	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Landscape Services Inspector	PAM	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80		88,899.20	91,124.80
· · · · · ·			Monthly							86,736.00		
			Hourly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
Senior Management Analyst	PAM	C27		31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Senior Management Analyst	FAIVI	021	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
Capier Office Assistant	NIE.	C13		43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Office Assistant	NE	013	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	30.3700	31.1300
Senior Parking Control Officer	NE	C14	Annual Monthly	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Hourly	4,024.80 23.2200	4,225.87	4,437.33 25,6000	4,659.20 26.8800	4,891.47	5,135.87	5,392.40 31.1100	5,527.60	5,666.27
				23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parks Maintenance Technician	NE	C19	Annual	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	84,656.00	86,777.60
			Monthly	5.135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,054.67	7,231.47
			Hourly	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	40.7000	41.7200
Senior Payroll Technician	NE	C18	Annual	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	80,641.60	82,659.20
			Monthly	4,891.47	5,135.87	5.392.40	5,662.80	5,945.33	6,243.47	6.555.47	6,720.13	6.888.27
			Hourly	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	37.8200	38.7700	39.7400
Senior Permit Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5.392.40	5.662.80	5.945.33	6.243.47	6.555.47	6.883.07	7.228.00	7,408.27	7.593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Senior Planner	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
			Monthly	7,588.53	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,422.53	10,682.53
			Hourly	43.7800	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	60.1300	61.6300
Senior Risk Analyst	PAM	C27	Annual	91,062.40	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	125,070.40	128,190.40
•			Monthly	7,588.53	7,968.13	8.366.80	8,784.53	9.223.07	9,684.13	10.167.73	10,422.53	10,682.53
			Hourly	43.7800	7,968.13 45.9700	48.2700	50.6800	9,223.07 53.2100	9,684.13 55.8700	58.6600	60.1300	61.6300
Senior Telecommunications Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
senor relectifications reclamation			Monthly									
			Hourly	5,945.33	6,243.47 36.0200	6,555.47	6,883.07	7,228.00 41.7000	7,590.27	7,969.87	8,169.20	8,373.73 48.3100
Senior Traffic Signal Technician	PAM	C23		34.3000		37.8200	39.7100		43.7900	45.9800	47.1300	
eemen Traine eighan reemmean	. 7		Annual Monthly	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	102,939.20	105,518.40
			Hourly	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,578.27	8,793.20
Special Districts Division Manager	DMG	C34		36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	48.2800	49.4900	50.7300
Special Districts Division Mariager	DIVIG	004	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
On the French of French Division Management	DMG	C30	riculty	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Special Events & Facilities Division Manager	DMG	C30	Annual	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	134,513.60	141,232.00	144,768.00	148,387.20
			Monthly	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	11,209.47	11,769.33	12,064.00	12,365.60
			Hourly	50.6800	53.2100	55.8700	58.6600	61.5900	64.6700	67.9000	69.6000	71.3400
Storekeeper	NE	C14	Annual	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	66,331.20	67,995.20
			Monthly	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,527.60	5,666.27
			Hourly	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	31.8900	32.6900
Strategic Initiatives Manager	DMG	C34	Annual	137,488.00	144,372.80	151,590.40	159,161.60	167,128.00	175,489.60	184,267.20	188,864.00	193,585.60
			Monthly	11,457.33	12,031.07	12,632.53	13,263.47	13,927.33	14,624.13	15,355.60	15,738.67	16,132.13
			Hourly	66.1000	69.4100	72.8800	76.5200	80.3500	84.3700	88.5900	90.8000	93.0700
Street Maintenance Supervisor	PAM	C25	Annual	82,596.80	86,736.00	91,083.20	95,638.40	100,422.40	105,435.20	110,697.60	113,464.00	116,292.80
			Monthly	6,883.07	7,228.00	7,590.27	7,969.87	8,368.53	8,786.27	9,224.80	9,455.33	9,691.07
			Hourly	39.7100	41.7000	43.7900	45.9800	48.2800	50.6900	53.2200	54.5500	55.9100
Telecommunications Engineer/Administrator	PAM	C29	Annual	100,380.80	105,393.60	110,656.00	116,188.80	121,992.00	128,086.40	134,492.80	137,862.40	141,315.20
			Monthly	8,365.07	8,782.80	9,221.33	9,682.40	10,166.00	10,673.87	11,207.73	11,488.53	11,776.27
			Hourly	48.2600	50.6700	53.2000	55.8600	58.6500	61.5800	64.6600	66.2800	67.9400

TITLE	GRP	GRADE										
				A	В	С	D	E	F	G	Н	I
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Telecommunications Technician	NE	C20	Annual	64,708.80	67,953.60	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	88,899.20	91,124.80
			Monthly	5,392.40	5,662.80	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,408.27	7,593.73
			Hourly	31.1100	32.6700	34.3000	36.0200	37.8200	39.7100	41.7000	42.7400	43.8100
Traffic Operations Supervisor	PAM	C26	Annual	86,715.20	91,041.60	95,596.80	100,380.80	105,393.60	110,656.00	116,188.80	119,100.80	122,075.20
			Monthly	7,226.27	7,586.80	7,966.40	8,365.07	8,782.80	9,221.33	9,682.40	9,925.07	10,172.93
			Hourly	41.6900	43.7700	45.9600	48.2600	50.6700	53.2000	55.8600	57.2600	58.6900
Traffic Signal Technician	NE	C22	Annual	71,344.00	74,921.60	78,665.60	82,596.80	86,736.00	91,083.20	95,638.40	98,030.40	100,484.80
			Monthly	5,945.33	6,243.47	6,555.47	6,883.07	7,228.00	7,590.27	7,969.87	8,169.20	8,373.73
			Hourly	34.3000	36.0200	37.8200	39.7100	41.7000	43.7900	45.9800	47.1300	48.3100
affic Sign/Marking Technician I	NE	C13	Annual	45,988.80	48,297.60	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	63,169.60	64,750.40
			Monthly	3,832.40	4,024.80	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,264.13	5,395.87
			Hourly	22.1100	23.2200	24.3800	25.6000	26.8800	28.2200	29.6300	30.3700	31.1300
Traffic Sign/Marking Technician II	NE	C15	Annual	50,710.40	53,248.00	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	69,659.20	71,406.40
			Monthly	4,225.87	4,437.33	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,804.93	5,950.53
			Hourly	24.3800	25.6000	26.8800	28.2200	29.6300	31.1100	32.6700	33.4900	34.3300
Utility Finance Manager	PAM	C28	Annual	95,617.60	100,401.60	105,414.40	110,676.80	116,209.60	122,012.80	128,107.20	131,310.40	134,596.80
			Monthly	7,968.13	8,366.80	8,784.53	9,223.07	9,684.13	10,167.73	10,675.60	10,942.53	11,216.40
			Hourly	45.9700	48.2700	50.6800	53.2100	55.8700	58.6600	61.5900	63.1300	64.7100
Vehicle/Equipment Technician	NE	C17	Annual	55,910.40	58,697.60	61,630.40	64,708.80	67,953.60	71,344.00	74,921.60	76,793.60	78,707.20
			Monthly	4,659.20	4,891.47	5,135.87	5,392.40	5,662.80	5,945.33	6,243.47	6,399.47	6,558.93
			Hourly	26.8800	28.2200	29.6300	31.1100	32.6700	34.3000	36.0200	36.9200	37.8400

TITLE	GRP	GRADE										
				Α	В	С	l D	T F	l F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Accountant I	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Accountant II	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Accounting Assistant	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
-			Monthly									
			Hourly	4,267.47 24.6200	<i>4,480.67</i> 25.8500	<i>4,704.27</i> 27.1400	<i>4,940.00</i> 28.5000	5,187.87 29.9300	<i>5,447.87</i> 31.4300	5,720.00 33.0000	5,863.87 33.8300	6,011.20 34.6800
Accounting Technician	NE	C17										
, and the second			Annual Monthly	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Hourly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
Accounts Payable Supervisor	NE	C22		28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Accounts 1 ayable Supervisor	NE		Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hoully	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Administrative Assistant	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Animal Care Technician	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Care Technician Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Animal Control Officer	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Animal Rescue Coordinator	NE	C11	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hourly	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Assistant	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	4,265.73 24.6100	4,476.93 25.8400	4,702.53 27.1300	27.8100	28.5100
Animal Services Dispatcher	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
			Monthly									
			Hourly	3,510.00 20.2500	3,685.07 21.2600	3,868.80 22.3200	4,062.93 23.4400	4,265.73 24.6100	4,478.93 25.8400	4,702.53 27.1300	4,820.40 27.8100	4,941.73 28.5100
Animal Services Division Manager	DMG	C30										
Anima Services Division Manager	DIVIG		Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			. i.Juliy	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600

		OD A DE										
TITLE	GRP	GRADE										_
				Α	B 5.0%	5.0%	5.0%	5.0%	5.0%	G 5.0%	H 2.5%	2.5%
Animal Services Field Supervisor	PAM	C22	l									
Communication Company (Communication)			Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
Animal Services License Inspector	NE	C11	riouny	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Animal Services License Inspector	NE.	011	Annual	44,241.60	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	60,756.80	62,275.20
			Monthly Hourly	3,686.80	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,063.07	5,189.60
			Hoully	21.2700	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.2100	29.9400
Animal Services Office Supervisor	PAM	C21	Annual	72,051.20	75,649.60	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	98,987.20	101,462.40
			Monthly	6,004.27	6,304.13	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,248.93	8,455.20
			Hourly	34.6400	36.3700	38.1900	40.1000	42.1100	44.2200	46.4300	47.5900	48.7800
Applications & Database Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Assistant to the City Manager	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9.782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Assistant Crossing Guard Supervisor	NE	C05	Annual	38,209.60	38,209.60	40,123.20	42,120.00	42,120.00	44,220.80	44,220.80	46,425.60	46,425.60
			Monthly	3,184.13	3,184.13	3,343.60	3,510.00	3,510.00	3,685.07	3,685.07	3,868.80	3,868.80
			Hourly	18.3700	19.2900	19.2900	20.2500	20.2500	21.2600	21.2600	22.3200	22.3200
Assistant Engineer	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Assistant Network Administrator	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly									·
			Hourly	7,661.33 44.2000	8,044.40 46.4100	8,446.53 48.7300	8,869.47 51.1700	9,313.20 53.7300	9,779.47 56.4200	10,268.27 59.2400	10,524.80 60.7200	10,788.27 62.2400
Associate Engineer I	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly									·
			Hourly	8,446.53 48.7300	8,869.47 51.1700	9,313.20 53.7300	9,779.47 56.4200	10,268.27 59.2400	10,781.33 62.2000	<i>11,320.40</i> 65.3100	11,602.93 66.9400	<i>11,892.40</i> 68.6100
Associate Engineer II	PAM	C29										
7 coodate Engineer ii	17441		Annual Monthly	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Hourly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
Associate Planner	PAM	C25		51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
, and a second of the second o	1 7 4141		Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly Hourly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
Audia Vianal Taskariaian	N.E	C18	riouny	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Audio Visual Technician	NE	C 18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
			July	20.0200	31.7200	JZ.JJUU	37.0700	30.3700	30.1300	70.1000	71.1000	72.1500

TITLE	GRP	GRADE										
IIILE	GRF	GRADE		_	_		_	_	_	_		
				Α	5.0%	5.0%	5.0%	5.0%	5.0%	G 5.0%	H 2.5%	2.5%
Banquet Facility Representative	PAM	C19	Annual	65,332.80	68,598.40		75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly			72,030.40						
			Hourly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
Building Division Manager/Official	DMG	C34	, i	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Building Division Manager/Official	DIVIG	004	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Building Inspector II	NE	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Building Safety Supervisor	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Business License Liaison	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Child Care Assistant	GRA	CC09	Annual									
Jillid Cate Assistatit			Monthly	36,628.80	2,204.80	38,833.60	38,833.60	47,195.20	49,545.60	52,020.80	54,620.80	57,345.60
			Hourly	3,052.40	183.73	3,236.13	3,236.13	3,932.93	4,128.80	4,335.07	4,551.73	4,778.80
Child Care Instructor II	GRA	CC11		18.6700	19.6000	20.5800	21.6100	22.6900	23.8200	25.0100	26.2600	27.5700
oning date instruction in	Ol V		Annual	41,953.60	44,054.40	46,259.20	48,568.00	51,001.60	53,560.00	56,243.20	57,657.60	59,092.80
			Monthly Hourly	3,496.13	3,671.20	3,854.93	4,047.33	4,250.13	4,463.33	4,686.93	4,804.80	4,924.40
			riouny	20.1700	21.1800	22.2400	23.3500	24.5200	25.7500	27.0400	27.7200	28.4100
Child Care Program Manager	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Child Care Site Supervisor	GRA	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Community Enhancement Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Enhancement Officer I	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27		6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	6,304.13 36.3700	38.1900	40.1000	41.1000	42.1300
Community Enhancement Officer II	NE	C20										
	112		Annual Monthly	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
Community Enhancement Supervisor	PAM	C23		32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Community Enhancement Supervisor	PAM	023	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
			Hourly	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800

TITLE	GRP	GRADE										
				Α	В	С	I D	l E	F	l G	Н	
				^	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Community Services Assistant Coordinator	NE	C08	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
·			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Community Services Coordinator	NE	C10	Annual	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	53,747.20	56,430.40	57,844.80	59,300.80
,			Monthly	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,478.93	4,702.53	4,820.40	4,941.73
			Hourly	20.2500	21.2600	22.3200	23.4400	24.6100	4,476.93 25.8400	4,702.53 27.1300	27.8100	28.5100
Community Services Division Manager	DMG	C30										
John Manager	20		Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly Hourly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
0	D414	C19	riodity	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Community Services Supervisor	PAM	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Construction Inspector	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Construction Inspector Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
·			Monthly			8,046.13		8,871.20		9,781.20		10,276.93
			Hourly	7,297.33 42.1000	7,663.07 44.2100	46.4200	8,448.27 48.7400	51.1800	9,314.93 53.7400	56.4300	10,025.60 57.8400	59.2900
Crossing Guard Supervisor	NE	C07										
orosanig Guara Guparrison			Annual Monthly	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Hourly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
Customer Service Manager	PAM	C26	, i	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Customer Service Manager	FAIVI	020	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
		C17	Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Deputy City Clerk	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Deputy City Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Deputy Compliance Director	DMG	C35	Annual	153,046.40	160,700.80	168,729.60	177,174.40	186,035.20	195,332.80	205,108.80	210,246.40	215,508.80
			Monthly	12,753.87	13,391.73	14,060.80	14,764.53	15,502.93	16,277.73	17,092.40	17,520.53	17,959.07
			Hourly	73.5800	77.2600	81.1200	85.1800	89.4400	93.9100	98.6100	101.0800	103.6100
Deputy Finance Director	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly									
			Hourly	12,145.47 70.0700	12,752.13 73.5700	13,390.00 77.2500	14,059.07	<i>14,762.80</i> 85.1700	15,501.20 89.4300	16,276.00 93.9000	16,683.33 96.2500	<i>17,101.07</i> 98.6600
Economic Development Division Manager	DMG	C30					81.1100					
200 TOTAL DE PORTO DE LA CONTRACTOR DE L	DIVIO		Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly Hourly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600

TITLE	GRP	GRADE										
IIILE	GKF	OKADE		Δ.	В	С	D	E	F	G	Н	
				Α	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Electric Utility Assistant Manager	PAM	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Electric Utility Division Manager	DMG	C36	Annual	168,438.40	176,862.40	185,702.40	194,979.20	204,734.40	214,968.00	225,721.60	231,358.40	237,140.80
, o			Monthly	14.036.53	14.738.53	15.475.20	16.248.27	17.061.20	17.914.00	18.810.13	19.279.87	19.761.73
			Hourly	80.9800	85.0300	89.2800	93.7400	98.4300	103.3500	108.5200	111.2300	114.0100
Electric Utility Program Coordinator	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly					9.779.47				
			Hourly	8,044.40 46.4100	8,446.53 48.7300	8,869.47 51.1700	9,313.20 53.7300	9,779.47 56.4200	10,268.27 59.2400	10,781.33 62.2000	11,051.73 63.7600	11,327.33 65.3500
Emergency Management Coordinator	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6.948.93	7,295.60	7,659.60	8,042.67	8.444.80	8.656.27	8.872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Emergency Management & Volunteer Services Program	DMG	C30										
Manager			Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Engineering Division Manager/Assistant City Engineer	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12.145.47	12,752.13	13.390.00	14,059.07	14.762.80	15.501.20	16.276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Enterprise Systems Administrator	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Equipment Operator	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400
Executive Assistant I	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Executive Assistant to Mayor/City Council	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	13,114.40 75.6600
Facilities Maintenance Mechanic	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly									
			Hourly	4,480.67 25.8500	<i>4,704.27</i> 27.1400	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07 36.4100
Facilities Maintenance Worker	NE	C13				28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	
			Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly Hourly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
Financial Operations Division Manager	DMG	C33		23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
i manda Operations Division manager	DIVIG		Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly Hourly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			riouny	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600

TITLE	GRP	GRADE										
				A	В	С	l D	l E	l F	G	Н	1 1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Financial Resources Division Manager	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Fleet & Facilities Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Fleet & Facilities Maintenance Supervisor	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Annual	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
GIS Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8.867.73	9,311.47	9.777.73	10,266.53	10.779.60	11,318.67	11.885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
GIS Applications Analyst	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Grants Division Manager	DMG	C33	Annual	135.574.40	142.355.20	149.468.80	156.936.00	164,777.60	173.014.40	181,667.20	186,201.60	190.860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Human Resources Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6.948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Human Resources Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12.145.47	12,752.13	13.390.00	14,059.07	14,762.80	15,501.20	16.276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Human Resources Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly									
			Hourly	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	8,042.67 46.4000	8,444.80 48.7200	8,656.27 49.9400	8,872.93 51.1900
Information Technology Technician	NE	C20	 									
information realmology realmolain	112		Annual Monthly	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Hourly	5,716.53 32.9800	6,002.53 34.6300	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	7,850.27 45.2900	8,046.13 46.4200
Landscape Services Inspector	NE	C18										
			Annual Monthly	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Lead Facilities Maintenance Worker	NE	C18		29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Facilities Maintenance Worker	114		Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly Hourly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
Land Maintenance Warden	NE	C19		29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Maintenance Worker	NE	Cis	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly Hourly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Suriy	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200

TITLE	GRP	GRADE										
				A	I в	С	T D	l E	l F	l G	Н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Lead Parks Maintenance Worker	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4.480.67	4.704.27	4.940.00	5,187.87	5.447.87	5,720.00	6.006.00	6,156.80	6.311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Lead Traffic Sign/Marking Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Lead Vehicle/Equipment Technician	NE	C19	Annual	65.332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Maintenance & Operations Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
·			Monthly									
			Hourly	9,777.73 56.4100	10,266.53 59.2300	10,779.60 62.1900	11,318.67 65.3000	<i>11,885.47</i> 68.5700	12,480.00 72.0000	13,104.00 75.6000	13,431.60 77.4900	13,767.87 79.4300
Maintenance Worker I	NE	C12										
			Annual Monthly	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Hourly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
Maintenance Worker II	NE	C15		22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Maintenance Worker II	NE	013	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
		242	Houriy	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Maintenance Worker/Work Release Coordinator	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Management Aide	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Management Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400
Management Assistant	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Media & Communications Division Manager	DMG	C33										
			Annual Monthly	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Hourly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
Network Administrator	PAM	C31		65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Network Administrator	FAIVI]	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
		L	riouny	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Network & Systems Specialist	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	42.0900	44.1900	46.4000	48.7200	51.1600	53.7200	55.0600	56.4400

TITLE	GRP	GRADE										
				A	Тв	С	l D	l E	l F	G	I н	<u> </u>
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Paralegal	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Park Ranger	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Parking Control Officer	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4.064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Parks & Community Services Administration & Financial Services Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Parks & Landscape Services Division Manager	DMG	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Parks Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Parks Maintenance Worker	NE	C12	Annual	46,446.40	48,776.00	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	63,814.40	65,416.00
			Monthly	3,870.53	4,064.67	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,317.87	5,451.33
			Hourly	22.3300	23.4500	24.6200	25.8500	27.1400	28.5000	29.9300	30.6800	31.4500
Parks Project Manager	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Payroll Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Permit Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Planning Division Manager/Official	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Power Supply Manager	PAM	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Principal Accountant	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100

TITLE	GRP	GRADE										
				Α	В	С	D	l E	l F	G	н	1
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Principal Engineer	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Principal Engineer/City Traffic Engineer	DMG	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Principal Planner	PAM	C33	Annual	135,574.40	142,355.20	149,468.80	156,936.00	164,777.60	173,014.40	181,667.20	186,201.60	190,860.80
			Monthly	11,297.87	11,862.93	12,455.73	13,078.00	13,731.47	14,417.87	15,138.93	15,516.80	15,905.07
			Hourly	65.1800	68.4400	71.8600	75.4500	79.2200	83.1800	87.3400	89.5200	91.7600
Program Analyst	PAM	C24	Annual	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	106,412.80	111,737.60	114,524.80	117,395.20
			Monthly	6,948.93	7,295.60		8,042.67	8,444.80	8,867.73	9,311.47	9,543.73	9,782.93
			Hourly	40.0900	7,295.60 42.0900	7,659.60 44.1900	46.4000	48.7200	51.1600	9,377.47 53.7200	9,543.73 55.0600	9,782.93 56.4400
Public Information/Intergovernmental Relations Officer	PAM	C28										
able international governmental relations of the st	. ,		Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Public Safety Contracts Administrator	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Purchasing Division Manager	DMG	C32	Annual	126,131.20	132,433.60	139,048.00	145,995.20	153,296.00	160,971.20	169,020.80	173,243.20	177,569.60
			Monthly	10,510.93	11,036.13	11,587.33	12,166.27	12,774.67	13,414.27	14,085.07	14,436.93	14,797.47
			Hourly	60.6400	63.6700	66.8500	70.1900	73.7000	77.3900	81.2600	83.2900	85.3700
Recycling Specialist	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Registered Veterinary Technician	NE	C16	Annual	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	77,563.20	79,497.60
			Monthly	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,463.60	6,624.80
			Hourly	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	37.2900	38.2200
Security Guard	NE	C08	Annual	38,209.60	40,123.20	42,120.00	44,220.80	46,425.60	48,755.20	51,188.80	52,478.40	53,788.80
			Monthly	3,184.13	3,343.60	3,510.00	3,685.07	3,868.80	4,062.93	4,265.73	4,373.20	4,482.40
			Hourly	18.3700	19.2900	20.2500	21.2600	22.3200	23.4400	24.6100	25.2300	25.8600
Senior Accountant	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Administrative Assistant	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly									
			Hourly	4,940.00 28.5000	5,187.87 29.9300	<i>5,447.87</i> 31.4300	5,720.00 33.0000	6,006.00 34.6500	6,305.87 36.3800	6,621.33 38.2000	6,787.73 39.1600	6,957.60 40.1400
Senior Applications Analyst	PAM	C27	\vdash									
	. ,		Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			zuny	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500

TITLE	GRP	GRADE										
				A	I в	Гс	l D	l E	l F	I G	Т	<u> </u>
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Building Inspector	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Senior Community Enhancement Officer	PAM	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Senior Construction Inspector	PAM	C23	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
·			Monthly									
			Hourly	6,619.60 38.1900	6,950.67 40.1000	7,299.07 42.1100	7,664.80 44.2200	8,047.87 46.4300	8,450.00 48.7500	8,872.93 51.1900	9,094.80 52.4700	9,321.87 53.7800
Senior Deputy City Clerk	DMG	C30										
Some Sopaty Only Signi	20		Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
Senior Electrical Engineer	PAM	C31	1	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Senior Electrical Engineer	PAIVI	001	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Engineer, P.E.	PAM	C31	Annual	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	149,760.00	157,248.00	161,179.20	165,214.40
			Monthly	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,480.00	13,104.00	13,431.60	13,767.87
			Hourly	56.4100	59.2300	62.1900	65.3000	68.5700	72.0000	75.6000	77.4900	79.4300
Senior Equipment Operator	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5,186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Senior Graphics Designer	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5,444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Senior Human Resources Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly	8.044.40	8,446.53	8.869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Landscape Services Inspector	PAM	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Senior Management Analyst	PAM	C27	Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
,			Monthly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
			Hourly	46.4100	48.7300	5,869.47 51.1700	9,373.20 53.7300	9,779.47 56.4200	59.2400	62.2000	63.7600	65.3500
Senior Office Assistant	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Annual									
			Hourly	4,062.93 23.4400	<i>4,265.73</i> 24.6100	<i>4,4</i> 78.93 25.8400	4,702.53 27.1300	4,938.27 28.4900	<i>5,184.40</i> 29.9100	<i>5,444.40</i> 31.4100	5,581.33 32.2000	5,721.73 33.0100
Senior Parking Control Officer	NE	C14										
Solitor Cilicor	112		Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			riouny	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800

TITLE	GRP	GRADE										
				A	В	С	D	l E	F	G	Н	<u> </u>
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Senior Parks Maintenance Technician	NE	C19	Annual	65,332.80	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	89,731.20	91,977.60
			Monthly	5.444.40	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,477.60	7,664.80
			Hourly	31.4100	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	43.1400	44.2200
Senior Payroll Technician	NE	C18	Annual	62,233.60	65,353.60	68,619.20	72,051.20	75,649.60	79,435.20	83,408.00	85,488.00	87,630.40
			Monthly	5.186.13	5,446.13	5,718.27	6,004.27	6,304.13	6,619.60	6,950.67	7,124.00	7,302.53
			Hourly	29.9200	31.4200	32.9900	34.6400	36.3700	38.1900	40.1000	41.1000	42.1300
Senior Permit Technician	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly									
			Hourly	5,716.53 32.9800	6,002.53 34.6300	6,302.40 36.3600	6,617.87 38.1800	6,948.93 40.0900	7,295.60 42.0900	7,659.60 44.1900	7,850.27 45.2900	8, <i>046</i> .13 46.4200
Senior Planner	PAM	C27		96,532.80		106,433.60				129,376.00		135,928.00
55110.1.1.011	. ,		Annual Monthly		101,358.40		111,758.40	117,353.60	123,219.20		132,620.80	
			Hourly	8, <i>044.40</i> 46.4100	8,446.53 48.7300	8,869.47 51.1700	9,313.20 53.7300	9,779.47 56.4200	10,268.27 59.2400	10,781.33 62.2000	11,051.73 63.7600	11,327.33 65.3500
Senior Risk Analyst	PAM	C27										
osinisi ruokivunanyok			Annual	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	132,620.80	135,928.00
			Monthly Hourly	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,051.73	11,327.33
On the Table and the Table to the	NE	C22	riculty	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	63.7600	65.3500
Senior Telecommunications Technician	NE	G22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly Hourly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
Outline Traffic Oliveral Trade in in	DAM	C23	riculty	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Senior Traffic Signal Technician	PAM	023	Annual	79,435.20	83,408.00	87,588.80	91,977.60	96,574.40	101,400.00	106,475.20	109,137.60	111,862.40
			Monthly Hourly	6,619.60	6,950.67	7,299.07	7,664.80	8,047.87	8,450.00	8,872.93	9,094.80	9,321.87
	5110	C34	riculty	38.1900	40.1000	42.1100	44.2200	46.4300	48.7500	51.1900	52.4700	53.7800
Special Districts Division Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Special Events & Facilities Division Manager	DMG	C30	Annual	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	142,646.40	149,780.80	153,524.80	157,372.80
			Monthly	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,887.20	12,481.73	12,793.73	13,114.40
			Hourly	53.7300	56.4200	59.2400	62.2000	65.3100	68.5800	72.0100	73.8100	75.6600
Storekeeper	NE	C14	Annual	51,209.60	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	70,366.40	72,134.40
			Monthly	4,267.47	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	5,863.87	6,011.20
			Hourly	24.6200	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	33.8300	34.6800
Strategic Initiatives Manager	DMG	C34	Annual	145,745.60	153,025.60	160,680.00	168,708.80	177,153.60	186,014.40	195,312.00	200,200.00	205,212.80
			Monthly	12,145.47	12,752.13	13,390.00	14,059.07	14,762.80	15,501.20	16,276.00	16,683.33	17,101.07
			Hourly	70.0700	73.5700	77.2500	81.1100	85.1700	89.4300	93.9000	96.2500	98.6600
Street Maintenance Supervisor	PAM	C25	Annual	87,568.00	91,956.80	96,553.60	101,379.20	106,454.40	111,779.20	117,374.40	120,307.20	123,323.20
			Monthly	7,297.33	7,663.07	8,046.13	8,448.27	8,871.20	9,314.93	9,781.20	10,025.60	10,276.93
			Hourly	42.1000	44.2100	46.4200	48.7400	51.1800	53.7400	56.4300	57.8400	59.2900
Telecommunications Engineer/Administrator	PAM	C29	Annual	106,412.80	111,737.60	117,332.80	123,198.40	129,355.20	135,824.00	142,625.60	146,182.40	149,843.20
			Monthly	8,867.73	9,311.47	9,777.73	10,266.53	10,779.60	11,318.67	11,885.47	12,181.87	12,486.93
			Hourly	51.1600	53.7200	56.4100	59.2300	62.1900	65.3000	68.5700	70.2800	72.0400
				31.1000	33.1200	30.7100	33.2300	02.1000	00.0000	00.5700	10.2000	12.0700

TITLE	GRP	GRADE										
				Α	В	С	D	E	F	G	Н	ı
					5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	2.5%	2.5%
Telecommunications Technician	NE	C20	Annual	68,598.40	72,030.40	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	94,203.20	96,553.60
			Monthly	5,716.53	6,002.53	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	7,850.27	8,046.13
			Hourly	32.9800	34.6300	36.3600	38.1800	40.0900	42.0900	44.1900	45.2900	46.4200
Traffic Operations Supervisor	PAM	C26	Annual	91,936.00	96,532.80	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	126,297.60	129,459.20
			Monthly	7,661.33	8,044.40	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,524.80	10,788.27
			Hourly	44.2000	46.4100	48.7300	51.1700	53.7300	56.4200	59.2400	60.7200	62.2400
Traffic Signal Technician	NE	C22	Annual	75,628.80	79,414.40	83,387.20	87,547.20	91,915.20	96,512.00	101,337.60	103,875.20	106,475.20
			Monthly	6,302.40	6,617.87	6,948.93	7,295.60	7,659.60	8,042.67	8,444.80	8,656.27	8,872.93
			Hourly	36.3600	38.1800	40.0900	42.0900	44.1900	46.4000	48.7200	49.9400	51.1900
Traffic Sign/Marking Technician I	NE	C13	Annual	48,755.20	51,188.80	53,747.20	56,430.40	59,259.20	62,212.80	65,332.80	66,976.00	68,660.80
			Monthly	4,062.93	4,265.73	4,478.93	4,702.53	4,938.27	5,184.40	5,444.40	5,581.33	5,721.73
			Hourly	23.4400	24.6100	25.8400	27.1300	28.4900	29.9100	31.4100	32.2000	33.0100
Traffic Sign/Marking Technician II	NE	C15	Annual	53,768.00	56,451.20	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	73,881.60	75,732.80
			Monthly	4,480.67	4,704.27	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,156.80	6,311.07
			Hourly	25.8500	27.1400	28.5000	29.9300	31.4300	33.0000	34.6500	35.5200	36.4100
Utility Finance Manager	PAM	C28	Annual	101,358.40	106,433.60	111,758.40	117,353.60	123,219.20	129,376.00	135,844.80	139,235.20	142,708.80
			Monthly	8,446.53	8,869.47	9,313.20	9,779.47	10,268.27	10,781.33	11,320.40	11,602.93	11,892.40
			Hourly	48.7300	51.1700	53.7300	56.4200	59.2400	62.2000	65.3100	66.9400	68.6100
Vehicle/Equipment Technician	NE	C17	Annual	59,280.00	62,254.40	65,374.40	68,640.00	72,072.00	75,670.40	79,456.00	81,452.80	83,491.20
			Monthly	4,940.00	5,187.87	5,447.87	5,720.00	6,006.00	6,305.87	6,621.33	6,787.73	6,957.60
			Hourly	28.5000	29.9300	31.4300	33.0000	34.6500	36.3800	38.2000	39.1600	40.1400

SALARY SCALE - EXECUTIVE POSITIONS EFFECTIVE 06/04/2024

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Administration)	EMG	106	7.5% Above 105	Annual	177,652.80	282,942.40
				Monthly	14,804.40	23,578.53
				Hourly	85.4100	136.0300
Assistant City Manager (Development)	EMG	106	7.5% Above 105	Annual	177,652.80	282,942.40
				Monthly	14,804.40	23,578.53
				Hourly	85.4100	136.0300
Chief Financial Officer	EMG	105	7.5% Above 104	Annual	165,256.00	263,203.20
				Monthly	13,771.33	21,933.60
				Hourly	79.4500	126.5400
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109		Annual	252,948.80	402,854.40
			Per contract	Monthly	21,079.07	33,571.20
				Hourly	121.6100	193.6800
Community Development Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Economic Development & Housing Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Human Resources Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Manager of the Office of Mayor & City Council/City Clerk	EMG	101	7.5% Above 100	Annual	123,760.00	197,080.00
				Monthly	10,313.33	16,423.33
				Hourly	59.5000	94.7500
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual	153,732.80	244,836.80
				Monthly	12,811.07	20,403.07
				Hourly	73.9100	117.7100
Public Works Director/City Engineer	EMG	105	7.5% Above 104	Annual	165,256.00	263,203.20
				Monthly	13,771.33	21,933.60
				Hourly	79.4500	126.5400

SALARY SCALE - EXECUTIVE POSITIONS EFFECTIVE 07/06/2024

TITLE	GRP	GRADE	Description		Minimum	Maximum
Assistant City Manager (Administration)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Assistant City Manager (Development)	EMG	106	7.5% Above 105	Annual	188,323.20	299,936.00
				Monthly	15,693.60	24,994.67
				Hourly	90.5400	144.2000
Chief Financial Officer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400
City Council Member	ELE		Set by Vote/Ord			
City Manager	CMG	109		Annual	268,132.80	427,044.80
			Per contract	Monthly	22,344.40	35,587.07
				Hourly	128.9100	205.3100
Community Development Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Economic Development & Housing Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Human Resources Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Manager of the Office of Mayor & City Council/City Clerk	EMG	101	7.5% Above 100	Annual	131,185.60	208,915.20
				Monthly	10,932.13	17,409.60
				Hourly	63.0700	100.4400
Parks & Community Services Director	EMG	104	7.5% Above 103	Annual	162,968.00	259,542.40
				Monthly	13,580.67	21,628.53
				Hourly	78.3500	124.7800
Public Works Director/City Engineer	EMG	105	7.5% Above 104	Annual	175,177.60	279,011.20
				Monthly	14,598.13	23,250.93
				Hourly	84.2200	134.1400

Moreno Valley Community Foundation Budget

Expense Classifications	2023/24 ed Budget	FY 2024/25 Amended Budget		
Community Benefit	\$ 316,250	\$	316,250	
Operating Materials & Supplies	50,337		40,934	
Contractual Services	105,000		105,000	
Professional Services	25,000		25,000	
Personnel Services	-		-	
Marketing Services	934		934	
Total Administrative Budget	\$ 497,251	\$	488,118	